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Date: 13 February 2013

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Summons to attend a meeting of Council

to be held on

THURSDAY 21 FEBRUARY 2013 AT 6.00 PM

at

COUNCIL CHAMBER, SOUTH OXFORDSHIRE DISTRICT COUNCIL OFFICES, CROWMARSH GIFFORD

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MARGARET REED Head of Legal and Democratic Services

Note: Please remember to sign the attendance register.



Listening Learning Leading

Agenda

1 Apologies

To receive apologies for absence.

2 Declaration of disclosable pecuniary interest

To receive any declarations of disclosable pecuniary interests in respect of items on the agenda for this meeting.

3 Minutes

To adopt and sign as a correct record the Council minutes of the meeting held on 13 December 2012 (previously circulated).

4 Chairman's announcements

5 Questions from the public and public participation

6 Treasury management monitoring report 2012/13 (Pages 5 - 16)

Cabinet, at its meeting on 14 February 2013, will consider a monitoring report on the treasury management activities for the first six months of 2012/13.

The report of the Head of Finance, which Cabinet will consider on 14 February 2013, was circulated to all councillors. Please bring this report to the meeting.

The recommendation of Cabinet will be circulated to councillors on Friday 15 February.

7 Treasury management strategy 2013/14 (Pages 17 - 54)

Cabinet, at its meeting on 14 February 2013, will consider a report on the approval of the treasury management strategy, the annual investment strategy and the prudential indicators.

The report of the Head of Finance, which Cabinet will consider on 14 February 2013, was circulated to all councillors. Please bring this report to the meeting.

The recommendation of Cabinet will be circulated to councillors on Friday 15 February.

8 Addition to the approved capital programme 2012/13

Cabinet, at its meeting on 14 February 2013, will consider a confidential report to agree an addition to the approved capital programme for 2012/13 for a land acquisition in Didcot.

The report of the Strategic Director, which Cabinet will consider on 14 February 2013, was circulated to all councillors. Please bring this report to the meeting.

The recommendation of Cabinet will be circulated to councillors on Friday 15 February.

9 Revenue budget 2013/14 and capital programme to 2017/18 (Pages 55 - 128)

The Cabinet, at its meeting on 14 February 2013, will consider a report on the council's revenue budget 2013/14 and capital programme to 2017/18.

The report of the Head of Finance, which Cabinet will consider on 14 February 2013, was circulated to all councillors. Please bring this report to the meeting.

The recommendation of Cabinet will be circulated to councillors on Friday 15 February.

10 Council Tax 2013/14

To consider the report of the Head of Finance regarding the setting of the council tax for the 2012/14 financial year (**report to follow**).

11 Adoption of the model skin piercing byelaws (Pages 129 - 134)

The General Licensing Committee, at its meeting held on 15 January 2013, resolved to adopt a new single consolidated set of byelaws produced by the Department of Health to regulate all skin piercing activities (acupuncture, tattooing, semi-permanent skin-colouring, cosmetic piercing and electrolysis).

Following the meeting officers clarified that Council is the body responsible for the adoption of such byelaws and suggested revised wording to reflect the legislative requirements and activities covered by these.

A copy of the byelaws for adoption is attached.

Council is invited to

(1) make new model byelaws under Sections 14 and 15 of the Local Government (Miscellaneous Provisions) Act 1982 (as amended by the Local Government Act 2003) for the regulation of acupuncture, tattooing, semi-permanent skin-colouring, cosmetic piercing and electrolysis (and revoke existing byelaws) and

(2) authorise the Head of Legal and Democratic Services to take all steps necessary to obtain confirmation of the byelaws from the Secretary of State for Health.

Designating the council's section 151 chief financial officer (Pages 135 - 138)

To consider the report of the Section 151 Officer on the designation of the shared Head of Finance as the section 151 officer for both councils from 4 April 2013 (**report attached**).

13 Pay policy statement **2013/14** (Pages 139 - 144)

To consider the report of the Head of HR, IT and Customer Services on the adoption of a pay policy statement to meet the requirements of the Localism Act **(report attached)**.

14 Questions under Council procedure rule 11

15 Motion to Council

Purpose: to consider the following motion submitted by Mrs E Hards under Council procedure rule 41:

"That Council make representations to the government by all means available to bring forward an early review of the so-called "bedroom tax" to be brought in as part of the Welfare Reform Bill.

It is becoming apparent that this under-occupation penalty will have a severe impact on members of our local communities particularly people with disabilities."

MARGARET REED

Head of Legal and Democratic Services

AGENDA ITEM 6

Report to:



Listening Learning Leading

Cabinet

Council

Audit and Corporate Governance Committee

Report of Head of Finance

Author: Nikki Thomas

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To: Audit and Corporate Governance Committee on: 29 January 2013 To: Cabinet on: 14 February 2013 To: Council on: 21 February 2013

Treasury management mid year monitoring report 2012/13

Recommendations

That Audit and Corporate Governance committee:

- 1. notes the treasury management mid year monitoring report 2012/13, and
- 2. is satisfied that the treasury activities are carried out in accordance with the treasury management strategy and policy.

That Cabinet:

2. Considers any comments from Audit and Corporate Governance committee and recommends council to approve the report.

Purpose of report

1. The report fulfils the legislative requirements to ensure the adequate monitoring of the treasury management activities and that the council's prudential indicators are reported to council mid year. The report provides details of the treasury activities for the first six months of 2012/13 and an update on the current economic conditions with a view to the remainder of the year.



Strategic objectives

2. An effective treasury management strategy is required in order to meet our strategic objective of managing our business effectively. Managing the finances of the authority in accordance with the treasury management strategy will help to ensure that resources are available to deliver its services and meet the council's other strategic objectives.

Background

- 3. The council's treasury activities are strictly regulated by legislation. The CIPFA Prudential Code and CIPFA Treasury Management Code of Practice requires a monitoring report to be provided mid year to council. The report covers the treasury activity for the period 1 April to 30 September,
- 4. The 2012/13 treasury management strategy was approved by council on 22 February 2012. This report provides details on the treasury activity and performance for the first six months of 2012/13 against prudential indicators and benchmarks set for the year. It is also an opportunity to review and revise the limits if required. Full council is required to approve this report.

The economy and interest rates

5. An update on the economic conditions and interest rate forecasts is in appendix A.

Icelandic banks - Kaupthing Singer & Friedlander

- 6. The council has now received £1,999,767 in respect of the claim for £2.6 million (£2.5 million investment plus interest) from the investment made with the failed Icelandic bank Kaupthing Singer & Friedlander (KSF).
- 7. The administrators intend to make further payments at regular intervals. The latest information states that it is the administrators' current intention to pay the tenth dividend in approximately six months' time. The estimated total amount to be recovered is forecast to be in the range of 81p to 86p in the pound. This equates to between £2,130,975 and £2,262,517

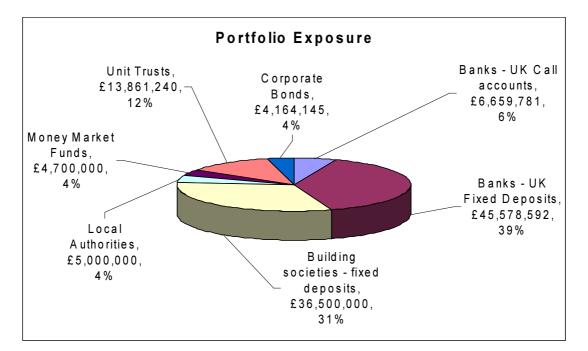
Investments

8. In accordance with the Code the council's investment position as at 30 September 2012 is shown in table 1 below.

| Table 1: maturity structure of investments at | % | 6 holding |
|---|--------------|-----------|
| 30 September 2012: | Total £000's | - |
| Cash deposits: | | |
| Call accounts | 5,172 | 4% |
| Notice account | 1,487 | 1% |
| Up to 1 month | 7,000 | 6% |
| 2 Month | 9,000 | 8% |
| 3 Month | 1,000 | 1% |
| 4 Month | 2,000 | 2% |
| 5-6 Month | 19,500 | 17% |
| 7-12 Month | 25,500 | 22% |
| 1 -2 Year | 17,500 | 15% |
| 2-5Year | 5,000 | 4% |
| Kaupthing Singer & Friedlander | 579 | 1% |
| Total cash deposits | 93,738 | 81% |
| Equities | 13,861 | 12% |
| Corporate bonds | 4,164 | 3% |
| Money market funds | 4,700 | 4% |
| Total investments | 116,465 | 100% |

Note: £116.465 million does not represent uncommitted resource the council has at its disposal. This amount includes council tax receipts held prior to forwarding to Oxfordshire County Council and Thames Valley Police, business rate receipts prior to payment to the government and committed capital and revenue balances. Details of the council's uncommitted balances are provided in the annual budget and council tax setting report.

- 9. The council currently holds a significant proportion of its investments in the form of cash deposits, the majority of which have been placed for fixed terms with a fixed investment return. Six per cent of the entire investment portfolio is held on call or in notice accounts, with 81 per cent of the total investment portfolio held in cash deposits.
- 10. The chart below shows in percentage terms how the portfolio is spread across the types of investments.



11. Total investment income is forecast to be around £2.6 million in 2012/13 against a budget of £2.5 million. Table 2 shows the interest earned for the first six months.

| Table 2: Investment interest earned by investment type | | | | | | | | |
|--|--------------------------------|---------|----------|-----------|--|--|--|--|
| | Interest Earned Apr - Sep 2012 | | | | | | | |
| | Annual | Actual | Profiled | Variation | | | | |
| Investment type | Budget | To date | Budget | | | | | |
| | £000's | £000's | £000's | £000's | | | | |
| Call accounts | 43 | 44 | 21.5 | 23 | | | | |
| cash deposits < 1 yr | 1,057 | 254 | 528.5 | (275) | | | | |
| Cash deposits > 1 yr | 705 | 643 | 352.5 | 291 | | | | |
| MMF | 30 | 20 | 15 | 5 | | | | |
| Corporate bonds | 411 | 198 | 205.5 | (8) | | | | |
| Transferred Debt | 10 | 0 | 5 | (5) | | | | |
| Equities | 250 | 212 | 125 | 87 | | | | |
| Total Interest | 2,506 | 1,371 | 1,253 | 118 | | | | |

Treasury activity

12. It has been difficult to place investments during the first six months of the year because of the continued financial uncertainty. At the start of the year some good rates were achieved which have contributed to the increase in investment income for the first half of the year. During May through to July deposits were placed mainly at rates which ranged between 1.50 per cent and 1.82 per cent. Since the end of August rates have dropped considerably.

- 13. Re-investment opportunities are not nearly as attractive as six months ago, one year rates have dropped by over 1.25 per cent. There is currently little incentive to reinvest longer term periods. Cash deposits are being held short term with a view to re-investing for longer periods as the medium term rates improve. The governments Funding to Lending Scheme has lowered bank funding costs and has been extended to building societies. This access to cheaper borrowing is a key factor in the fall in market rates now available.
- 14. The weighted average maturity period has decreased to 231 days. As a result of the many banking downgrades there are now fewer financial institutions meeting the council's investment criteria. When it is possible investments will be placed with highly rated institutions with a view to increase the weighted average maturity of the portfolio.
- 15. The value of the unit trusts has moved from £13.4 million at the start of April up to £13.9 million at the end of September. This movement is expected in the current volatile markets where investors are moving between safer havens such as gilts and moving back into equities when the markets look calmer.

Performance measurement

16. A list of investments as at 30 September is shown in appendix B. All investments were with approved counterparties. The average level of investments held was £113 million and the average return on these investments is shown below in table 3. This shows in summary the performance of the council's investments against the benchmarks set out in the Treasury Management Strategy. These benchmarks are used to assess and monitor the council's investment performance for each type of investment.

| Table 3: investment return | Table 3: investment returns achieved against benchmark | | | | | | | | | |
|--|--|-------|-------|-----------------------|--|--|--|--|--|--|
| | Benchmark return | | | Benchmarks | | | | | | |
| | % | % | % | | | | | | | |
| Bank & building society deposits - non-managed | 0.73% | 2.27% | 1.54% | 3 Month LIBID | | | | | | |
| Equities | 0.75% | 1.43% | 0.68% | FTSE all shares index | | | | | | |
| Corporate bonds | 0.50% | 5.68% | 5.18% | BoE base rate | | | | | | |

Note: the benchmark return for equities reflects the movement in capital value. All other benchmarks reflect earnings of investment income.

Treasury management limits on activity

17. The council is required by the Prudential Code to report on the limits set each year in the Treasury Management Strategy. The purpose of these limits is to ensure that the activity of the treasury function remains within certain parameters, thereby mitigating risk and reducing the impact of an adverse movement in interest rates. However, if

these limits are set to be too restrictive they will impair the opportunities to reduce costs/improve performance. The limits are shown in appendix C.

Debt activity during 2012/13

18. During the first six months of 2012/13 there has been no need for the council to borrow. The council will continue to take a prudent approach to its debt strategy. The prudential indicators and limits set out in appendix C provide the scope and flexibility for the council to borrow in the short-term up to the maximum limits, if such a need arose within the cash flow management activities of the authority, for the achievement of its service objectives.

Recommended changes to the treasury management strategy

19. Council approved the 2012/13 treasury management strategy on 24 February 2012. There are no proposed changes to the strategy for 2012/13 at this time.

Financial implications

- 20. This time last year forecasts were that inflationary pressures would mean that interest rates would have to start rising towards the end of 2012. This hasn't happened and the current outlook for growth for the UK economy means interest rates are very low and likely to remain so. Investments made early in 2012 should ensure that the interest earned on investments for 2012-13 is around £2.6 million. However from 2013 income may reduce for a year or so until market rates rise. This will be reflected in the council's medium term financial plan.
- 21. Investments including working capital, are projected to fall to approximately £90 million by 2015/16. Should investment rates recover to three percent then annual returns will be around £3 million.

Legal implications

22. There are no significant legal implications as a result of the recommendations in this report. Compliance with the CIPFA Code of Practice for Treasury Management in the Public Services, the ODPM Local Government Investment Guidance provides assurance that the council's investments are, and will continue to be, within its legal powers.

Conclusion

- 23. This report provides details of the treasury management activities for the period 1 April 2012 to 30 September 2012 and the mid year prudential indicators to council.
- 24. These details confirm that treasury activities have operated within the agreed parameters set out in the approved treasury management strategy, and provides the monitoring information for audit and corporate governance committee to fulfil the role of scrutinising treasury management activity.

¹ Chartered Institute of Public Finance and Accounting (CIPFA)

Appendices

- A Economic update and interest rates B List of investments as at 30.9.12
- C Prudential Indicators

Economic Update and interest rates

- A1. The Bank of England lowered its expectations for the speed of recovery and rate of growth in August. The growth in the UK economy remains weak and forecasts for growth have been reduced for the next two years. Forty percent of the UK output depends on overseas trade. The euro zone (EZ) economies remain weak and concerns persist that some EZ countries are falling into negative growth.
- A2. Higher unemployment, job fears, high inflation eroding disposable incomes, small or no pay increases are all factors contributing to consumers ability to spend and overall living standards have fallen in real terms due to the sharp price rises relative to wages. Average real wages have fallen every month since June 2008. The squeeze on households' income will remain a critical factor in the economy over the next few years. Inflation is the main cause and will continue to have the greatest impact on living standards as real income will continue to decline. The weak recovery has meant that social security payments remain high and tax income is low.
- A3. Looking ahead the EZ crisis is far from resolved as Greece has failed to achieve the deficit reduction targets so a third bail out may be required. Northern EU countries may not agree to support this. Economic growth is forecast to remain low for the next 24 months and the base rate will not be increased whilst growth is low. This means that investment returns will also remain low.
- A4. The government Funding for Lending Scheme has been introduced to improve access to mortgages at lower rates. This has affected lenders need to borrow and money market rates have fallen considerably as a result. There will be a need to increase interest rates and reverse the government bond purchases at some stage, but it is unlikely to happen in the next 12 to 24 months.
- A5. Investor demand in UK gilts as a 'safe haven' continues to keep yield increases down. Long term rates will eventually rise, mainly due to the fact that high volumes of gilts have been issued already in the UK and also in other major western countries.
- A6. The interest rate forecast is based on the assumption that growth starts to recover in the next three years. If the EZ crisis worsens or low growth in the UK continues the base rate is likely to remain low for longer than this forecast.
- A7. Concerns over investment counterparty risk remain because of the volatile economic conditions. However the council's current treasury management policy manages this risk down to a low level.

- A8. The Bank of England changed its forecast significantly in the August Inflation report and reduced growth to 1% in 2013 and 2% in 2014.
- A9. **Bank rate** remained unchanged at 0.5% throughout the first half of 2012/13. The earlier forecast of a rate rise in September 2013 has been postponed until Q4 in 2014.

| Bank rate | | |
|-----------|-------|------------|
| | Now | Previously |
| | | |
| Q1 2013 | 0.50% | 0.50% |
| Q1 2014 | 0.50% | 0.50% |
| Q1 2015 | 0.75% | 1.00% |

- A10. **Deposits rates** have fluctuated in a very narrow range during the first six months of the financial year. Investment rates have remained flat with a range between 0.5 per cent to around 1.5 per cent for up to a year's maturity. This has dropped significantly as banks and building societies were offered further cheap cash supply. The short term rates from one month to six months offer very little differential with six month rates ranging between 0.37 percent and 0.63 percent.
- A11. Sector's forecast of the expected movement in medium term interest rates:

| | Now | Dec-12 | Mar-13 | Jun-13 | Sep-13 | Dec-13 | Mar-14 | Jun-14 | Sep-14 | Dec-14 | Mar-15 | Jun-15 |
|-----------------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Bank base rate | 0.50% | 0.50% | 0.50% | 0.50% | 0.50% | 0.50% | 0.50% | 0.50% | 0.50% | 0.50% | 0.75% | 1.00% |
| 3m LIBID | 0.50% | 0.50% | 0.60% | 0.50% | 0.50% | 0.50% | 0.50% | 0.60% | 0.60% | 0.70% | 0.80% | 1.10% |
| 6m LIBID | 0.70% | 0.70% | 0.70% | 0.70% | 0.70% | 0.70% | 0.70% | 0.80% | 0.90% | 1.00% | 1.10% | 1.30% |
| 12m LIBID | 0.70% | 1.00% | 1.00% | 1.00% | 1.00% | 1.00% | 1.10% | 1.10% | 1.20% | 1.30% | 1.30% | 1.50% |
| 5 yr PWLB rate | 1.60% | 1.50% | 1.50% | 1.50% | 1.60% | 1.60% | 1.70% | 1.70% | 1.80% | 2.00% | 2.20% | 2.30% |
| 10 yr PWLB rate | 2.50% | 2.50% | 2.50% | 2.50% | 2.60% | 2.60% | 2.70% | 2.70% | 2.80% | 3.00% | 3.20% | 3.30% |
| 25 yr PWLB rate | 3.80% | 3.70% | 3.80% | 3.80% | 3.80% | 3.80% | 3.90% | 3.90% | 4.00% | 4.10% | 4.30% | 4.40% |
| 50yr PWLB rate | 3.90% | 3.90% | 4.00% | 4.00% | 4.00% | 4.00% | 4.10% | 4.10% | 4.20% | 4.30% | 4.50% | 4.60% |

AGENDA ITEM 6 Appendix B

Investments as at 30 September 2012

| Counterparty | Deposit Type | Principal | Rate |
|---|----------------|--------------|----------|
| | | | |
| Furness Building Society | Fixed | 1,000,000 | 1.60% |
| Furness Building Society | Fixed | 2,000,000 | 1.60% |
| Nottingham Building Society | Fixed | 3,000,000 | 1.50% |
| Furness Building Society | Fixed | 1,000,000 | 1.50% |
| Barclays Bank plc | Fixed | 5,000,000 | 1.75% |
| Nottingham Building Society | Fixed | 2,000,000 | 1.85% |
| Hinkley & Rugby Building Society | Fixed | 2,000,000 | 1.50% |
| Market Harborough | Fixed | 1,000,000 | 1.70% |
| Furness Building Society | Fixed | 2,000,000 | 1.40% |
| National Counties Building Society | Fixed | 1,500,000 | 1.70% |
| Nationwide | Fixed | 3,000,000 | 1.52% |
| Nottingham Building Society | Fixed | 1,000,000 | 1.74% |
| Nottingham Building Society | Fixed | 2,000,000 | 1.70% |
| Bank of Scotland | Fixed | 2,000,000 | 3.10% |
| National Counties Building Society | Fixed | 2,500,000 | 1.55% |
| Barclays Bank plc | Fixed | 1,500,000 | 1.56% |
| National Counties Building Society | Fixed | 2,000,000 | 1.80% |
| Nottingham Building Society | Fixed | 2,000,000 | 1.82% |
| Newcastle Building Society | Fixed | 2,000,000 | 1.75% |
| National Counties Building Society | Fixed | 1,000,000 | 1.40% |
| Bank of Scotland | Fixed | 1,000,000 | 2.55% |
| Brentwood Borough Council | Fixed | 2,000,000 | 2.16% |
| National Counties Building Society | Fixed | 1,500,000 | 1.80% |
| Nottingham Building Society | Fixed | 2,000,000 | 1.75% |
| Saffron Building Society | Fixed | 2,000,000 | 1.65% |
| Lloyds TSB | Fixed | 5,000,000 | 2.80% |
| Lloyds TSB | Fixed | 4,000,000 | 2.85% |
| Doncaster MBC | Fixed | 2,000,000 | 1.05% |
| Lloyds TSB | Fixed | 5,000,000 | 2.80% |
| Barclays Bank plc | Fixed | 2,000,000 | 2.60% |
| Bank of Scotland | Fixed | 3,000,000 | 2.80% |
| Barclays Bank plc | Fixed | 3,000,000 | 2.75% |
| Royal Bank of Scotland | Fixed | 5,000,000 | 2.82% |
| Royal Bank of Scotland | Fixed | 1,500,000 | 3.25% |
| Royal Bank of Scotland | Fixed | 1,500,000 | 3.10% |
| Barclays Bank plc | Fixed | 1,500,000 | 2.60% |
| Barclays Bank plc | Fixed | 2,000,000 | 3.75% |
| Kingston upon Hull City Council | Fixed | | 1.90% |
| HSBC | | 1,000,000 | 1.90% |
| Santander | Fixed | 2,000,000 | 0.90% |
| | Call | 5,170,000 | |
| Alliance & Leicester 30 Day Notice A/c | Call | 1,487,493 | 0.90% |
| Royal Bank of Scotland Goldman Sachs | | 2,288 | 0.85% |
| | MMF | 1,210,000 | Variable |
| Deutsche Bank | MMF | 3,000,000 | Variable |
| Blackrock | MMF | 490,000 | Variable |
| L&G Equities | Unit Trust | 13,861,240 | Variable |
| Royal Bank of Scotland | Corporate Bond | 1,666,800.00 | 9.63% |
| Halifax | Corporate Bond | 2,183,200.00 | |
| Santander | Corporate Bond | 314,145.00 | 11.50% |
| GRAND TOTAL | | 116,463,758 | |

Prudential indicators as at 30th September 2012

| | 2012/13 Original Estimate | Actual as at 30-Sep |
|---|------------------------------|------------------------|
| Debt | £m | £m |
| Authorised limit for external debt | | |
| Borrowing | 5 | 0 |
| Other long term liabilities | 5 | 0 |
| | 10 | 0 |
| Operational boundary for external debt | | |
| Borrowing | 2 | 0 |
| Other long term liabilities | 3 | 0 |
| | 5 | 0 |
| Interest rate exposures | | |
| Maximum fixed rate borrowing | 10 | 0 |
| Maximum variable rate borrowing | 10 | 0 |
| | | |
| Investments | | |
| Interest rate exposures | | |
| Limits on fixed interest rates | 100 | 89 |
| Limits on variable interest rates | 30 | 5 |
| | | |
| Principal sums invested > 364 days | | |
| Upper limit for principal sums invested >364 days | 70 | 23 |
| Limit to be placed on investments to maturity: | | |
| 1 - 2 years | 70 | 18 |
| 2-5 years | 50 | 5 |
| 5 years+ | 50 | 0 |
| lana stan ant a satte lis same al | | |
| Investment portfolio spread | 4 6 | 0 |
| Supranational bonds | 15 15 | 0 |
| Gilts | 10 | 0 |
| Equities* | 10 | 14 |
| Corporate bonds Money market funds | 20 | 4 5 |
| Pooled bond fund | 20 | 5 0 |
| Property - direct investments | 30 | 16 |
| Property related pooled funds | 10 | 0 |
| External fund manager | 20 | 0 |
| | 20 | 0 |
| Cash and certificates of deposit | 85% | 81% |
| Debt management account deposit facility | 100% | 0% |
| | 10070 | 0,0 |

*Limit at time of purchase - Equities include accumulated dividends

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Report to: Audit and corporate governance committee Cabinet

Council

Report of Head of Finance

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Cabinet Member responsible: David Dodds

Tel: 01844 297714

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To: Audit & Corporate Governance Committee To: Cabinet To: Council 29 January 2013 14 February 2013 21 February 2013

Treasury management strategy 2013/14 to 2015/16

Recommendations:

That audit and corporate governance committee:

1. Scrutinise the treasury management strategy and policy and if required make recommendations for amendment to cabinet.

That cabinet recommends council to approve:

- 2. the treasury management strategy 2013/14 to 2015/16, incorporating the annual investment strategy, which is contained within appendix A of the report of the head of finance to cabinet on 14 February 2013,
- 3. The prudential indicators and limits for 2013/14 to 2015/16, which are contained within appendix A of the report of the head of finance to cabinet on 14 February 2013.

Purpose of report

 This report presents the council's Treasury Management Strategy (TMS) for 2013/14 to 2015/16 and sets out the expected treasury operations for this period. It comprises of four elements required by legislation as follows:







- The <u>prudential indicators</u> required by the CIPFA Prudential Code for Capital Finance in Local Authorities (paragraph 8, table 2);
- The <u>treasury management strategy</u> in accordance with the CIPFA Code of Practice on Treasury Management. This sets out how the council's treasury service will support capital investment decisions, and how the treasury management operates day to day. Its sets out the limitations on treasury management activity through prudential indicators, within which the council's treasury function must operate. The strategy is included as appendix A to the report (paragraphs 1-49);
- The <u>annual investment strategy</u>. This sets out the council's criteria for selecting counterparties and limiting exposure to the risk of loss on its investments. This strategy is in accordance with the DCLG investment guidance and forms part of the treasury management strategy. (appendix A, paragraphs 20 – 49);
- A statutory duty to approve a minimum revenue provision policy for 2013/14 (paragraphs 44-45).

It is a requirement of the CIPFA 2011 Treasury Management Code that this report is approved by Full Council on an annual basis.

Strategic objectives

2. Effective treasury management is required in order to meet our strategic objective of managing our business effectively. Managing the finances of the authority in accordance with the treasury management strategy will help to ensure that resources are available to deliver its services and meet the council's other strategic objectives.

Background

- 3. Treasury management is the management of the council's cash flows, its banking, money market and capital market transactions; the effective control of the risks associated with those activities; and the pursuit of optimum performance consistent with those risks.
- 4. The funding of the council's capital expenditure is also a function of treasury management. The capital programme provides a guide to the funding needs of the council and the long term cash flow plans to ensure that the council can meet its capital spending obligations.
- 5. The treasury management and annual investment strategy set out the council's policies for managing investments and confirms the council gives priority to the security and liquidity of those investments. It also includes the prudential indicators for the next three years; these demonstrate that the council's capital investment plans are affordable, prudent and sustainable.
- 6. The council could choose to adopt a totally risk adverse strategy and place all its investments in the government's debt management account. Although this would all but eliminate the possibility of repayment default, it would also result in a poor return on investment. Should the council have adopted such a strategy over the past 10 years it would have earnt £60m less in interest than its adopted strategy delivered. The council therefore sets a strategy that takes marginal risk in return for greater reward.

7. The council's treasury management strategy 2013/14 to 2015/16 is attached in appendix A. Whilst every attempt has been made to minimise the technical content of this report, by its very nature and the need for compliance with associated guidance the report is technical in parts. A glossary of terms in annexe 6 should aid members understanding of some technical terms used in the report.

Recommended changes to the treasury management strategy

- 8. The biggest operation challenge for officers is to find suitable counter-parties to lend to. As credit rating fall across the board so the options available to officers reduce. The larger, higher rates institutions will not deal in the (relatively) small sums our lending limits impose and so we must look to amending our lending criteria to allow us to place amounts with a larger range of institutions. These recommendations address this reality.
- 9. Council approved the 2012/13 treasury management strategy on 22 February 2012. The proposed strategy for 2013/14 includes the changes detailed below, which cabinet is asked to recommend to council:
 - a. Building societies more detailed criteria for investment amounts and maturity periods have been set out linked to the asset base of building societies:
 - 1) Current:
 - Assets over £1bn with a F1 credit rating we can lend £15m for up to one year
 - Assets over £1bn but unrated we can lend £15m for up to nine months
 - Assets over £500m but unrated we can lend £10m for up to six months
 - 2) Proposed:
 - Assets over £5bn but unrated we can lend up to £15m for up to one year
 - Assets over £1bn but unrated we can lend up to £10m for up to ten months
 - Assets over £500m but unrated we can lend up to £6m for up to nine months
 - Assets over £0.25bn but unrated we can lend up to £4m for up to six months

The building society sector has been largely unaffected by the credit issues that have affected the banking sector. Societies' business model is relatively simple and transparent in comparison with banks, with a culture focused on their customers. They are strictly regulated by the building societies Act 1986 within which funding and lending limits control how much of the business is secured in residential property and shares held by individuals. The changes proposed above will add a further 11 building societies to the counterparty list.

- b. Housing Associations a new category has been set for investments to be made in this sector up to £15 million. Officers are currently exploring the options of this type of investment which would be either through the purchase of corporate bonds and linked to a credit rating of the institution or an investment which would be appropriately secured on the assets.
- c. Institutions individual and support ratings criteria removed. Rated institutions are given individual and support ratings and our previously approved limits set

out criteria for these ratings. The ratings agencies have in the main downgraded most financial institutions and the support ratings do not reflect any government support provided. This distorts the criteria if used, as it is clear that the UK government has provided a guarantee scheme and financial support to the financial sector. Additional data is now used to support the assessment of counterparties further details are provided in paragraphs 33 to 39 of appendix A.

Financial implications and risk assessment

- 10. This report and all associated policies and strategies set out the parameters the council must work within. It is important that the council follows the approved treasury management strategy which is designed to protect the council's finances by managing its risk exposure.
- 11. In the last few years investment income has fallen due to falling interest rates. In the medium term interest rates are expected to rise. The table below gives an estimate of the amounts available for investment, and the investment income achievable for the next four years.

| Table 1: Medium term investment income forecast. | | | | | | | | |
|--|---------|---------|---------|---------|---------|--|--|--|
| | 2012/13 | 2013/14 | 2014/15 | 2015/16 | 2016/17 | | | |
| | £000's | £000's | £000's | £000's | £000's | | | |
| Estimate of average investments | 115,500 | 97,337 | 92,904 | 89,380 | 85,303 | | | |
| Forecast average interest rate | 2.26% | 2.00% | 2.25% | 2.50% | 3.00% | | | |
| December 2012 forecast investment income | 2,605 | 1,947 | 2,090 | 2,235 | 2,559 | | | |

The 2013/14 budget setting report takes into account the latest projections of anticipated investment income.

Legal implications

- 12. There are no significant legal implications as a result of the recommendations in this report. Compliance with the CIPFA Code of Practice for Treasury Management in the Public Services, the ODPM Local Government Investment Guidance provides assurance that the council's investments are, and will continue to be, within its legal powers.
- 13. The council must approve any amendment to the treasury management strategy and annual investment strategy in accordance with the Local Government Act 2003 (the Act), the CIPFA Code of Practice for Treasury Management in the Public Services and the ODPM Local Government Investment Guidance under Section 15(1) (a) Local Government Act 2003 and CIPFA Prudential Code for Capital Finance.

Conclusion

14. This report provides details of the proposed changes to the treasury management strategy and the annual investment strategy for 2013/14 which are appended to this report, together with the prudential indicators for approval to council. These documents provide the parameters within which officers will operate the council's treasury management function.

Appendices

- Appendix A Treasury Management Strategy 2013/14 2015/16
- Annex 1 Economic conditions and prospects for interest rates
- Annex 2 Risk and performance benchmarking
- Annex 3 Property investment policy
- Annex 4 Explanation of prudential indicators
- Annex 5 TMP1
- Annex 6 Glossary of terms

Treasury Management Strategy 2013/14 to 2015/16

Introduction

- 1. The Local Government Act 2003 and supporting regulations require the council to 'have regard to' the CIPFA Prudential Code and to set Prudential Indicators for the next three years to ensure that the council's capital investment plans are affordable, prudent and sustainable.
- 2. The Act requires the council to set out its treasury strategy for borrowing and to prepare an Annual Investment Strategy (as required by Investment Guidance issued subsequent to the Act). This sets out the council's policies for managing its investments and for giving priority to the security and liquidity of those investments.
- 3. The strategy in respect of the following aspects of the treasury management function is based on treasury officers' views on interest rates, supplemented with market forecasts provided by the council's treasury advisor, Sector Treasury Services. The strategy covers:
 - Prudential and treasury indicators in force that will limit the treasury risk and activities of the council;
 - Current treasury position
 - Borrowing strategy
 - Policy on borrowing in advance of need;
 - Investment strategy;
 - Counterparty selection and limits;
 - Policy on use of external service providers;
 - Minimum revenue Provision (MRP) statement;
 - Treasury management scheme of delegation and Section 151 role.
- 4. It is a statutory requirement under Section 33 of the Local Government Finance Act 1992, for the council to produce a balanced budget. In particular, Section 32 requires a local authority to calculate its budget requirement for each year to include the revenue costs that flow from capital financing decisions. This means that increases in capital expenditure must be limited to a level where any increases in charges to revenue from:
 - Increases in interest charges caused by increased borrowing to finance additional capital expenditure, and
 - Any increases in running costs from new capital projects

are identified and limited to a level which is affordable.

A key requirement of the strategy is to explain the risks, and the management of those risks, associated with providing the treasury service. Legislation requires that as a minimum two further treasury reports are provided: a mid-year monitoring report and an outturn report after the year-end that reports on actual activity for the year.

Treasury Limits for 2013/14 to 2015/16

- 5. It is a statutory duty, under Section 3 of the Act and supporting regulations for the council to determine and keep under review how much it can afford to borrow. The amount so determined is called the "Affordable Borrowing Limit". The Authorised Limit is the legislative limit specified in the Act.
- 6. The council must have regard to the Prudential Code when setting the Authorised Limit, which essentially requires it to ensure that total capital expenditure remains within sustainable limits and in particular, that the impact upon its future council tax is 'acceptable'.
- 7. The Authorised Limit is set on a rolling basis, for the forthcoming financial year and two successive financial years.

Cabinet is asked to recommend council to approve the limits set out in table 2:

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| Table 2: Prudential indicators | | | | |
|---|--------------|----------|----------|----------|
| | 2012/13 | 2013/14 | 2014/15 | 2015/16 |
| | Estimate | Estimate | Estimate | Estimate |
| Debt | £m | £m | £m | £m |
| Authorised limit for external debt | | | ~ | ~ |
| Borrowing | 5 | 5 | 5 | 5 |
| Other long term liabilities | 5 | 5 | 5 | 5 |
| | 10 | 10 | 10 | 10 |
| Operational boundary for external debt | | | | |
| Borrowing | 2 | 2 | 2 | 2 |
| Other long term liabilities | 3 | 3 | 3 | 3 |
| ů, | 5 | 5 | 5 | 5 |
| Interest rate exposures | | | | |
| Maximum fixed rate borrowing | nil | 100% | 100% | 100% |
| Maximum variable rate borrowing | nil | 100% | 100% | 100% |
| Investments | | | | |
| Interest rate exposures | | | | |
| Limits on fixed interest rates | 100 | 100 | 100 | 100 |
| Limits on variable interest rates | 30 | 30 | 30 | 30 |
| Principal sums invested > 364 days | | | | |
| Upper limit for principal sums invested >364 days | 70 | 70 | 70 | 70 |
| Limit to be placed on investments to maturity: | | | | |
| 1 - 2 years | 70 | 70 | 70 | 70 |
| 2-5 years | 50 | 50 | 50 | 50 |
| 5 years+ | 50 | 50 | 50 | 50 |
| Investment portfolio spread - (upper limits) | | | | |
| Supranational bonds | 15 | 15 | 15 | 15 |
| Gilts | 15 | 15 | 15 | 15 |
| Equities* | 10 | 10 | 10 | 10 |
| Corporate bonds | 10 | 10 | 10 | 10 |
| Money market funds | 20 | 20 | 20 | 20 |
| Pooled bond fund | 5 | 5 | 5 | 5 |
| Property - direct investments | 30 | 30 | 30 | 30 |
| Property related pooled funds | 10 | 10 | 10 | 10 |
| External fund manager | 20 | 20 | 20 | 20 |
| Cash and certificates of deposit | 85% | 85% | 85% | 85% |
| Debt management account deposit facility | 100% | 100% | 100% | 100% |
| *Limit at time of purchase - Equities include accumulat | ed dividends | | | |

8. The indicators set the parameters within which we manage the overall capital investment and treasury management functions. The specific treasury activity limits aim to contain the activity of the treasury function in order to manage risk and reduce the impact of an adverse movement in interest rates. However if these are set to be too restrictive they will impair the opportunities to reduce costs/improve performance. Explanations for the indicators can be found in Annex 4 of the report.

Current position

9. The council's investments at 31 December 2012 were as follows:

| Table 3: maturity structure of investments at | | % holding |
|---|--------------|-----------|
| 31 December 2012: | Total £000's | |
| Cash deposits: | | |
| Call accounts | 23,022 | 18% |
| Notice account | 1 | 0% |
| Up to 1 month | 2,000 | 2% |
| 2 Month | 12,000 | 10% |
| 3 Month | 7,500 | 6% |
| 4 Month | 4,000 | 3% |
| 5-6 Month | 11,500 | 9% |
| 7-12 Month | 37,000 | 30% |
| 1 -2 Year | 3,500 | 3% |
| 2-5Year | 3,000 | 2% |
| Kaupthing Singer & Friedlander | 500 | 1% |
| Total cash deposits | 104,023 | 84% |
| Equities | 12,481 | 10% |
| Corporate bonds | 4,174 | 3% |
| Money market funds | 3,990 | 3% |
| Total investments | 124,669 | 100% |

10. The council currently holds 84 per cent of its investments in the form of cash deposits, 60 per cent is invested for fixed terms with a fixed investment return and 18 per cent is currently held on call accounts, with the remainder held in non cash deposits. Typically the council restricts lending activity to UK institutions and the highest rated counterparties.

Icelandic banks – Kaupthing Singer & Friedlander

- 11. The council has now received £1,999,767 in respect of the claim for £2.6 million (£2.5 million investment plus interest) from the investment made with the failed Icelandic bank Kaupthing Singer & Friedlander (KSF).
- 12. The administrators intend to make further payments at regular intervals. The latest information states that it is the administrators' current intention to pay the tenth dividend in approximately six months' time. The estimated total amount to be recovered is forecast to be in the range of 81p to 86p in the pound. This equates to between £2,130,975 and £2,262,517

Investment performance for the year to 31 December 2012.

13. The council's budgeted investment return for 2012/13 is £2.5 million, and the actual interest earned to date is shown as follows:

| Table 4: Investment interest earned by investment type | | | | | | | | |
|--|-------------------------|---------|----------|-----------|--|--|--|--|
| | Interest Earned 2012/13 | | | | | | | |
| | Annual | Actual | Annual | Variation | | | | |
| Investment type | Budget | To date | Forecast | | | | | |
| | £000's | £000's | £000's | £000's | | | | |
| Call accounts | 43 | 75 | 90 | 47 | | | | |
| Cash deposits < 1 yr | 1057 | 426 | 545 | (512) | | | | |
| Cash deposits > 1 yr | 705 | 918 | 1171 | 466 | | | | |
| MMF | 30 | 26 | 32 | 2 | | | | |
| Corporate bonds | 411 | 298 | 395 | (16) | | | | |
| Transferred debt | 10 | 0 | 10 | (10) | | | | |
| Equities | 250 | 453 | 362 | 112 | | | | |
| Total interest | 2,506 | 2,196 | 2,605 | 89 | | | | |

Borrowing Strategy 2013/14 - 2015/16

- 14. The council has to provide details of its borrowing requirement, any maturing debt which will need to be re-financed, and the effect this will have on the treasury position over the next three years. This council has no external debt and does not expect to borrow long term to finance the current capital programme. The council will continue to take a prudent approach to its debt strategy. In general, the council will borrow for one of two purposes:
 - To finance cash flow in the short-term;
 - To fund capital investment over the medium to long term.
- 15. The prudential indicators and limits for debt are set out in table 2 and provide the scope and flexibility for the council to borrow in the short-term up to a maximum of £10 million, if such a need arose within the cash flow management activities of the authority, for the achievement of its service objectives. The council's capital investment plans do not currently demonstrate a need to borrow, as all projects are fully funded.
- 16. The bank rate is expected to remain at a historically low level for another year. This does provide a window of opportunity to review the strategy of undertaking external borrowing for new projects.
- 17. The treasury management strategy for the forthcoming year aims to efficiently manage the investment portfolio by reducing the amount of funds held extremely short-term for cash flow purposes and operating with an adequate but not excessive level of working capital. This optimum level is dictated by the accuracy of cash flow forecasts and, although unlikely, it is prudent to set a minimum level for the use of short-term borrowing arrangements or overdraft facilities if the cash flow forecasts prove inaccurate at any point in the year.
- 18. The head of finance, would in such instances take the most appropriate form of borrowing depending on the prevailing interest rates at the time, taking into account the risks shown in the forecast above.

Policy on borrowing in advance of need

- 19. The council will not borrow more than or in advance of its needs, purely in order to profit from the investment of the extra sums borrowed. Any decision to borrow in advance will be within forward approved Capital Financing Requirement estimates, and will be considered carefully to ensure value for money can be demonstrated and that the council can ensure the security of such funds. In determining if any borrowing will be undertaken in advance of need, the council will:
 - Consider the impact of borrowing in advance on investment cash balances and the exposure to counterparty risk. Any risk associated with any borrowing in advance of activity will be subject to prior appraisal and subsequent reporting through the mid year or annual reporting process.

Annual investment strategy

- 20. The main aim of the council's investment strategy is to maintain the security and liquidity of its investments, although the yield or return on the investment will be a consideration, subject to adequate security and liquidity. The council will ensure:
 - It has sufficient liquidity in its investments to cover cash flow. For this purpose it
 has set out parameters for determining the maximum periods for which funds
 may prudently be committed.
 - It maintains a policy covering the categories of investment types it will invest in, criteria for choosing investment counterparties with adequate security, and monitoring their security.
- 21. The strategy aims to provide a high degree of flexibility to take appropriate lending decisions, with a view to producing a portfolio with an even spread of maturity periods as and when institutional security and market confidence returns. This aim is to provide a more even and predictable investment return in the medium term.
- 22. The head of finance will ensure a counterparty list (a list of named institutions) is maintained in compliance with the recommended credit rating criteria (table 6) and will revise the criteria and submit any changes to the credit rating criteria to council for approval as necessary.

Investment types

23. The types of investment that the council can use are summarised below. These are split under the headings of specified and non-specified in accordance with the statutory guidance.

Specified investment instruments (maximum period 1 year)

- Deposits with banks and building societies
- Deposits with UK local authorities
- UK Government treasury stock (Gilts) with less than one year to maturity
- Debt Management Agency Deposit Facility (DMADF)
- Money Market Funds (MMF) (AAA rated)
- Pooled Bond funds (AAAf rated)
- Certificates of deposits issued by banks and building societies

Non-specified investment instruments (maturities over one year)

- Bank and building society cash deposits up to 5 years
- Deposits with UK local authorities up to 5 years
- Corporate bonds
- Pooled property, bond funds and UK pooled equity funds
- UK treasury stock (Gilts) up to 10 years
- Supranational bonds up to 10 years
- Direct property investment

Other Non-specified investment instruments

- Fixed term deposits with variable rate and variable maturities
- Investment in Housing Associations

Approach to investing

- 24. The council currently holds approximately £85 million core cash balances which are available to invest for more than one year. This is expected to reduce over the medium term as the approved capital expenditure is carried out. In addition the council has funds which are available on a temporary basis to invest. These are held pending payment over to another body such as precept payments and council tax. The amount can vary between £15 million and £30 million throughout the year and can only be invested short term (under one year). Investments will be made primarily with reference to known cash flow requirements.
- 25. Whilst the economic and market uncertainties remain, the council will keep investments relatively short term, but where possible will continue to look for opportunities to fix lending in the medium term with highly rated institutions when possible for core cash balances. The aim is to increase the weighted average maturity of the portfolio in order to reduce maturity risk, and provide certainty of return and smoothing of the investment profile.
- 26. Conditions in the financial sector have begun to show signs of improvement, with substantial intervention by the government. Officers will continue to implement an operational strategy which provides tight controls on the investments placed. As a result of a sharp decline in the number of acceptable counterparties, the limits incorporate changes to the councils exposure for both types of investment and time limits. These changes aim to give greater flexibility to improve the spread the investment risk over different types of instruments and sectors, subject to a full assessment of risk and security.
- 27. The revised limits are shown in detail in table 5. The changes to the previously approved limits are:
 - a. Institutions individual and support ratings criteria removed. The previously approved limits set out criteria for individual and support ratings. The ratings agencies have in the main downgraded most financial institutions and the support ratings do not reflect any government support provided. This distorts the criteria if used, as it is clear that the UK government has provided a guarantee scheme and financial support to the financial sector.

- b. Housing Associations a new category has been set for investments to be made in this sector up to £15 million. Officers are currently exploring the options of this type of investment which would be either through the purchase of corporate bonds and linked to a credit rating of the institution or an investment which would be appropriately secured on the assets of the institution.
- c. Building societies more detailed criteria for investment amounts and maturity periods have been set out linked to the asset base of building societies:
 - 3) Current:
 - Assets over £1bn with a F1 credit rating we can lend £15m for up to one year
 - Assets over £1bn but unrated we can lend £15m for up to nine months
 - Assets over £500m but unrated we can lend £10m for up to six months
 - 4) Proposed:
 - Assets over £5bn but unrated we can lend up to £15m for up to one year
 - Assets over £1bn but unrated we can lend up to £10m for up to 10 months
 - Assets over £500m but unrated we can lend up to £6m for up to nine months
 - Assets over £0.25bn but unrated we can lend up to £4m for up to six months

The building society sector has been largely unaffected by the credit issues that have affected the banking sector. Societies' business model is relatively simple and transparent in comparison with banks, with a culture focused on their customers. They are strictly regulated by the building societies Act 1986 within which funding and lending limits control how much of the business is secured in residential property and shares held by individuals. The changes proposed above will add a further 11 building societies to the counterparty list.

- 28. Should market conditions deteriorate suddenly to the extent that the council is unable to place money with institutions with the necessary credit rating, it will make use of the UK Government deposit account (DMADF).
- 29. The property investment holdings will also be looked at in more detail for consideration. Further details on the property investment policy are contained in annex 3.
- 30. There will be no further investment using a fund manager at this time. However, this will be kept under review.
- 31. Bond funds can be used to diversify the portfolio, whilst maintaining liquidity and security. These will be considered and reviewed as an investment possibility to spread portfolio risk.

Counterparty selection

32. Treasury management risk is the risk of loss of capital to the council. To minimise this risk, the council uses credit rating information when considering who to lend to. Sector provides the council with credit rating updates from all three ratings agencies – Standard & Poors, Fitch and Moodys.

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- 33. The council is also required to supplement the credit rating data with operational market information such as credit default swaps (CDS), negative watches and outlooks, which are considered when assessing the security of counterparties. This additional information is used so that the council does not rely solely on the current credit ratings of counterparties.
- 34. The council will not use the approach suggested by CIPFA of using the lowest rating from all three rating agencies to determine the creditworthy counterparties. This is because Moodys have become far more aggressive in allocating low ratings than the other two agencies. If followed, this approach would leave the council with so few institutions on its approved lending list it would be unworkable. The information provided by Sector uses a wider array of information than just primary ratings and does not give undue weight to any one agency's ratings. Credit information is updated and monitored weekly, supplemented by daily emails, which are consulted prior to making an investment decision. The council is alerted to any changes from all three agencies through the use of data provided by Sector. If a downgrade results in the counterparty no longer meeting the council's minimum criteria, it will not be used for future investments. Movements in CDS and other market data is also reviewed on a weekly basis. Extreme market movements may result in a downgrade of an institution or removal from the council's lending list.
- 35. Where it is felt the council would benefit from utilising government guarantees provided by countries with an AAA rating, the council may lend to institutions covered by such guarantees. Any decision to lend in this way will be subject to consultation with and the agreement of the cabinet member responsible for finance.

Country and sector considerations

36. The council has determined that it will only use approved counterparties outside the UK from countries with a minimum sovereign credit rating of AAA from Fitch Ratings.

Counterparty limits

37. In the normal course of the council's cash flow operations it is expected that both specified and non-specified investments will be used for the control of liquidity as both categories allow for short term investments. The use of longer term instruments (greater than one year from inception to repayment) will fall in the non-specified investment category. These instruments will be used where the council's liquidity requirements are safeguarded. The council will lend to institutions that meet the following criteria:

Table 5: Counterparty limits

| | FITCH or | equivalent | Govt guarantee | Max limit per | Max. Maturity | Max % |
|---------------------------------------|----------|------------|----------------|-----------------|-------------------|----------------------|
| Counterparty | S/term | L/term | | counterparty £m | period | of total investments |
| Specified instrument: | | | | | | |
| Institutions with a minimum rating | F1 | A- | | £15m | 1 year | 50% |
| Bank / BS cash deposits(2) | | | UK Sovereign | £15m | Term of guarantee | Term of guarantee |
| Bank - part nationalised UK | | | UK Sovereign | £20m | l year | l year |
| Money Market Fund | AAA | | | £5m | liquid | 100% |
| UK Govt & DMADF | n/a | | UK Sovereign | no limit | n/a | 100% |
| Non-specified instrument: | | | | | | |
| Building societies - assets > £5,000m | r | n/a | | £15m | 12 months | 20% |
| Building societies - assets > £1,000m | | | | £10m | 10 months | 20% |
| Building societies - assets > £500m | r | n/a | | £6m | 9 months | 10% |
| Building societies - assets > £250m | | | | £4m | 6 months | 10% |
| Bond fund | | AAA | | £15m | variable | 40% |
| Institutions with a minimum rating | F1+ | AA- | | £15m | 4 years | 25% |
| Institutions with a minimum rating | F1+ | A+ | | £15m | 3 years | 25% |
| Institutions with a minimum rating | F1 | A | | £15m | 2 years | 30% |
| | uncor | ditional | | | | |
| Bank subsidiary | guar | antee | | £15m | | as parent |
| Bank - part nationalised UK | | | UK Sovereign | £20m | 4 years | 80% |
| Pooled property fund | | | | £10m | variable | 15% |
| Housing associations | F1+ | A+ | | £15m | variable | 15% |
| UK equities | | | | £10m | variable | 20% |
| Corporate bonds | F1+ | A+ | | £5m | variable | 10% |
| Property related investments | | | | £30m | variable | 80% |
| Local Authorities / parish councils | | | | £15m | 5 years | 50% |
| Supranationals | | AAA | | £10m | 10 years | 40% |
| UK government - gilts | | | UK Sovereign | £15m | 15 years | 10% |

* Bank subsidiary limits will depend on the relationship between themselves and their parent bank. A subsidiary will only be included on the counterparty list if some form of guarantee exists between it and the parent entity.

38. The criteria for choosing counterparties provides a sound approach to investment in "normal" market circumstances. The head of finance may temporarily restrict further investment activity to those counterparties considered of higher credit quality than the minimum criteria set out for approval. These restrictions will remain in place until the banking system returns to "normal" conditions.

Fund managers

39. The treasury management strategy allows for a total of up to £15 million portfolio to be invested with a fund manager. Fund managers can invest in a variety of investment types such as cash deposits, gilts and certificates of deposits. These types of funds can extend the spread of investment portfolio, access highly rated institutions and capitalise upon opportunities to improve returns, whilst maintaining liquidity. This is reviewed regularly, and at present it is not evident that the council can currently benefit from the service of a fund manager due to the market conditions. However, the situation will continue to be reviewed.

Risk and performance benchmarks

- 40. A requirement of the code is that security and liquidity benchmarks are considered and approved. This is in addition to yield benchmarks which are used to assess performance. The benchmarks are guidelines (not limits) so may be breached depending on the movement in interest rates and counterparty criteria. Their purpose is to allow officers to monitor the current trend position and amend the operational strategy depending on any changes. Any breach of the benchmarks will be reported, with an explanation in the mid year or annual report to audit and corporate governance committee. Detailed information for the assessment of risk is shown in annexe 2.
- 41. Performance indicators are set to assess the adequacy of the treasury function over the year. These are distinct historic performance indicators, as opposed to the predominantly forward looking prudential indicators. The indicators used to assess the performance of the treasury function are:

| Table 6: investment benchmarks | | | | | |
|---|--|--|--|--|--|
| Investment category | Benchmark | | | | |
| Bank & building society deposits - non-managed | 3 Month LIBID | | | | |
| Equities | FTSE all shares index | | | | |
| Property related investments | IPD balanced Property Unit Trust Index | | | | |
| Corporate bonds | BoE base rate | | | | |

Performance against these indicators will be reported in both the annual mid-year and year-end treasury reports.

Policy on the use of treasury management advisers

- 42. The council has a joint contract for treasury management advisors with Vale of White Horse District Council. A three year contract was awarded to Sector Treasury Services Limited, a subsidiary of the Capita Group Plc in October 2011. The company provides a range of services which include:
 - technical support on treasury matters, capital finance issues member reports;
 - economic forecasts and interest rate analysis;
 - credit ratings / market information service involving the three main credit rating agencies;
 - provision of credit rating information, strategic advice including a review of the investment and borrowing strategies and policy documents.

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43. Following the collapse of the Icelandic banks, and the subsequent local authority exposure to these defaults, the revised CLG investment guidance notes and the CIPFA Treasury Code of Practice requires the council to recognise that responsibility for treasury management decisions remains with the council at all times and to ensure that undue reliance is not placed upon external service providers. It also recognises that there is value in employing external providers of treasury management services in order to acquire access to specialist skills and resources.

Minimum revenue provision (MRP) statement 2013/14

- 44. The council is required to assess its MRP requirement for the year in accordance with the guidance of section 21 of the Act. MRP is a charge made to the revenue account as a proportion of outstanding capital liabilities. The council has no outstanding capital liability and therefore the MRP for 2013/14 is nil.
- 45. This will remain the case unless new capital expenditure is financed by borrowing.

Member and officer training

46. The requirement for increased member consideration of treasury management matters and the need to ensure officers dealing with treasury management are trained and kept up to date requires a suitable training process for members and officers. In compliance with the revised code, the council has provided treasury management training to members in January 2012.

Treasury management scheme of delegation and the role of the section 151 officer

The treasury management scheme of delegation and the role of the section 151 officer is as follows:

I. Council

- Receiving and approval of reports on treasury management policies, practices and activities;
- Approval of annual treasury management strategy and annual investment strategy

II. Audit and governance Committee / Cabinet

- Approval of /amendments to the organisations adopted clauses, treasury management policy statements and treasury management practices;
- Receiving and reviewing monitoring reports and acting on recommendations;

III. Section 151 Officer / Head of Finance

- Recommending clauses, treasury management policies/practices for approval, review and monitoring compliance;
- Submitting regular treasury management information reports;
- Submitting budgets and budget variations;
- Reviewing the performance of the treasury management function;
- Ensuring adequacy of treasury management resources and skills and the effective division of responsibilities within the treasury management function;
- Ensuring the adequacy of internal audit and liaising with external audit;
- Approving the selection of external service providers and agreeing terms of appointment.

Summary

- 47. Prior to the beginning of each financial year the council must approve the treasury management strategy. The strategy sets the parameters within which officers can invest the council's surplus fund.
- 48. This strategy provides a commentary on the current financial climate and sets out the council's lending strategy in response to this.

Economic conditions and interest rate forecasts

In order to put the investment strategy into context it is necessary to consider the external factors in the financial markets and their impact on interest rate forecasts.

Global economy – the outlook for the Eurozone (EZ) economy dominates the financial markets and this will remain so until fundamental issues over the structure of the currency in the EZ are resolved. Weak or negative growth will also continue to be a key factor as this determines how much income will be generated in relation to each counties debt repayments. This has affected the UK economy and is likely to affect growth in 2013. The recession is now the worst and slowest recovery of any of the five recessions since 1930.

UK economy – In August 2012 the Bank of England lowered its expectations for the speed of recovery and rate of growth. The growth in the UK economy remains weak and forecasts for growth have been reduced for the next two years. The governments austerity measures aimed at getting the public sector deficit under control in the next four years, now look as if they may not meet the original timeframe. Currently the UK is enjoying a major financial benefit from some of the lowest sovereign borrowing costs in the world, as the UK is seen as safe haven from Euro zone debt.

Economic growth – Economic growth has basically, flat lined since the election in 2010, and the economic forecasts for 2012 and beyond were revised substantially lower in the Bank of England Inflation quarterly report for August 2102. Quantitative Easing (QE) was increased again by £50bn in July 2102 to a total of £375bn.

Unemployment – The Government's austerity strategy has resulted in a substantial reduction in employment in the public sector. Despite this, total employment has increased to the highest level for four years (August 2012) and the number of unemployment benefit claimants has also been falling slightly.

Inflation and Bank rate – Inflation has fallen sharply during 2012 from a peak of 5.2% in September 2011 to 2.2% in September 2012. Inflation is expected to fall further to the 2% target level within the two year horizon.

AAA rating – the UK's sovereign rating was recently reaffirmed, but warnings to review the position have been made if the government were to change the deficit reduction programme, or if the desired outcome was not being achieved. The status has provided a safe haven for investors.

Sector's forward view

Economic forecasting remains difficult with so many influences affecting the UK. There does appear to be consensus among analysts that the economy remains fragile. Key areas of uncertainty include:

 The second Greek bailout package could cause greater problems in EZ debt and a higher risk of breakdown of the EZ or even the currency itself;

- The impact of the UK governments austerity plan on confidence and growth and the need to rebalance the economy from services to exporting manufactured goods;
- The economic performance of the UK's trading partners in particular the EU and US as some analysts suggest that recession may return to both;

The overall balance of risks remains weighted to the downside. Many consumers, corporates and banks are still focused on reducing their borrowings rather than spending so will continue to act as a major headwind to a return to robust growth.

Sector believes that the longer run trend is for gilt yields and PWLB rates to rise due to high volumes of gilt issuance in the UK, and the high volume of debt issuance in other major western countries.

Given the weak outlook for economic growth, Sector sees the prospects for any interest rate changes before the end of 2014 as very limited. There is potential for the start of the Bank Rate increases to be delayed further if growth disappoints.

The uncertain economic outlook has several key implications for treasury management:

- The sovereign debt issues provide a clear indication of higher counterparty risk.
- Investment returns are likely to remain low for 2013/14.
- Borrowing rates are historically very low and may remain low for some time.

Prospects for interest rates

The bank base rate is forecast to remain unchanged at 0.5%, rising in Q4 in 2014. Sector's central view for bank rate forecasts is shown below:

| | Bank of Englan d base rate | PWLB borrowing rates (adjusted for certainty rate) | | | | |
|-------------|-------------------------------------|--|-------|-------|--|--|
| | | 5 yr | 25 yr | 50 yr | | |
| Dec 2012 | 0.50% | 1.50% | 3.70% | 3.90% | | |
| Dec 2013 | 0.50% | 1.60% | 3.80% | 4.00% | | |
| Dec 2014 | 0.75% | 2.00% | 4.10% | 4.30% | | |

There are downside risks to these forecasts for example if economic growth remains weaker for longer than expected. However, there is also an upside risk that the pace of growth in interest rates could pick up more quickly than expected if inflation exceeds the Bank of England's target rate of two per cent.

Forecast of long term PWLB rates to March 2016 as provided by Sector Treasury Services Ltd at 20 November 2012 are:

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| | Now | Dec-12 | Mar-13 | Jun-13 | Sep-13 | Dec-13 | Mar-14 | Jun-14 | Sep-14 | Dec-14 | Mar-15 | Jun-15 |
|-----------------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Bank base rate | 0.50% | 0.50% | 0.50% | 0.50% | 0.50% | 0.50% | 0.50% | 0.50% | 0.50% | 0.50% | 0.75% | 1.00% |
| 3m LIBID | 0.50% | 0.50% | 0.60% | 0.50% | 0.50% | 0.50% | 0.50% | 0.60% | 0.60% | 0.70% | 0.80% | 1.10% |
| 6m LIBID | 0.70% | 0.70% | 0.70% | 0.70% | 0.70% | 0.70% | 0.70% | 0.80% | 0.90% | 1.00% | 1.10% | 1.30% |
| 12m LIBID | 0.70% | 1.00% | 1.00% | 1.00% | 1.00% | 1.00% | 1.10% | 1.10% | 1.20% | 1.30% | 1.30% | 1.50% |
| 5 yr PWLB rate | 1.60% | 1.50% | 1.50% | 1.50% | 1.60% | 1.60% | 1.70% | 1.70% | 1.80% | 2.00% | 2.20% | 2.30% |
| 10 yr PWLB rate | 2.50% | 2.50% | 2.50% | 2.50% | 2.60% | 2.60% | 2.70% | 2.70% | 2.80% | 3.00% | 3.20% | 3.30% |
| 25 yr PWLB rate | 3.80% | 3.70% | 3.80% | 3.80% | 3.80% | 3.80% | 3.90% | 3.90% | 4.00% | 4.10% | 4.30% | 4.40% |
| 50yr PWLB rate | 3.90% | 3.90% | 4.00% | 4.00% | 4.00% | 4.00% | 4.10% | 4.10% | 4.20% | 4.30% | 4.50% | 4.60% |

Benchmarking and Monitoring Security, Liquidity and Yield in the Investment Service.

These benchmarks are targets and so could be exceeded from time to time. Any variation will be reported, along with supporting reasons, in the Annual Treasury Report.

Yield. Benchmarks are used to assess the performance of investments. The local measures of yield are:

| Table 6: investment bench | Table 6: investment benchmarks | | | | | | |
|---|--|--|--|--|--|--|--|
| Investment category | Benchmark | | | | | | |
| Bank & building society deposits - non-managed | 3 Month LIBID | | | | | | |
| Equities | FTSE all shares index | | | | | | |
| Property related investments | IPD balanced Property Unit Trust Index | | | | | | |
| Corporate bonds | BoE base rate | | | | | | |
| | | | | | | | |

Security and liquidity benchmarks are intrinsic to the approved treasury strategy through the counterparty selection criteria and some of the prudential indicators.

Liquidity is defined as the council "having adequate, though not excessive, cash resources, borrowing arrangements, overdrafts or standby facilities to enable it at all times to have the level of funds available to it which are necessary for the achievement of its business/service objectives" (CIPFA Treasury Management Code of Practice). In respect of this area the Council seeks to maintain:

- Bank overdraft there is an agreed overdraft facility of up to £700,000.
- Liquid short term deposits of at least £10,000,000 available within a weeks' notice.

The availability of liquidity and the term risk in the portfolio can be benchmarked by the monitoring of the weighted average life (WAL) of the portfolio – a shorter WAL would generally embody less risk. In this respect the proposed benchmark is to be used:

• WAL benchmark is expected to be 0.5 years, with a maximum of 3 years.

<u>Security of the investments</u>. In the context of benchmarking, assessing security is very much more a subjective area to assess. Security is currently evidenced by the application of minimum credit quality criteria to investment counterparties, primarily through the use of credit ratings supplied by the three main credit rating agencies (Fitch, Moody's and Standard and Poor's). Whilst this approach embodies security considerations, benchmarking levels of risk is more problematic. One method to benchmark security risk is to assess the historic level of default against the minimum criteria used in the Council's investment strategy. The table beneath shows average defaults for differing periods of investment grade products for each Fitch long term rating category over the period 1990 to 2011.

| Long term rating | 1 year | 2 years | 3 years | 4 years | 5 years |
|---------------------|--------|---------|---------|---------|---------|
| AAA | 0.00% | 0.02% | 0.06% | 0.09% | 0.13% |
| AA | 0.02% | 0.04% | 0.14% | 0.28% | 0.36% |
| A | 0.09% | 0.25% | 0.43% | 0.60% | 0.79% |
| BBB | 0.23% | 0.65% | 1.13% | 1.70% | 2.22% |
| BB | 0.93% | 2.47% | 4.21% | 5.81% | 7.05% |
| В | 3.31% | 7.89% | 12.14% | 15.50% | 17.73% |
| CCC | 23.15% | 32.88% | 39.50% | 42.58% | 45.48% |

Average defaults for differing periods of investment

The council's minimum long term rating criteria is currently "A" meaning the average expectation of default for a one year investment in a counterparty with an "A" long term rating would be 0.09% of the total investment (e.g. for a £1m investment the average loss would be £900). <u>This is only an average</u> - any specific counterparty loss could potentially be higher or lower. These figures act as a proxy benchmark for risk across the portfolio.

The Council's maximum security risk benchmark for the whole portfolio, when compared to these historic default tables, is:

| | 1 year | 2 years | 3 years | 4 years | 5 years |
|---------|--------|---------|---------|---------|---------|
| Maximum | 0.20% | 0.30% | 0.45% | 0.60% | 0.75% |

These benchmarks are embodied in the criteria for selecting cash investment counterparties and these will be monitored and reported to members in the both the Investment Mid-Year report and the Investment Annual report. As this data is collated, trends and analysis will be collected and reported. Where a counterparty is not credit rated a proxy rating will be applied.

Property Investment Policy

1.0 Direct investment in property

- 1.1 The council is restricted in the different investment vehicles it is legally allowed to invest in notwithstanding the over-riding need for prudence mentioned earlier. Of the options open one is property and the returns from investing in property can be greater than the opportunities in the money markets.
- 1.2 In broad terms the returns can be higher because the risks are greater. Factors to be taken into account when deciding the principle of investing in property include:
 - investment will be for the long term since it may not be possible, or wise, to sell quickly,
 - the costs of acquisition and disposal are higher,
 - there are management costs, risk of rent default and failure to honour maintenance agreements,
 - different types of property and different areas carry different risks,
 - generally property tends to appreciate in value, although this will vary by type and area; however, in some cases the value may go down,
 - property can become functionally obsolete necessitating major refurbishment,
 - without regular repair and maintenance the condition will deteriorate and the responsibility for repairs/maintenance may not always rest with the tenant,
 - certain types of property may become less desirable as time goes by; this can make re-letting difficult or attract a lower calibre of tenant.

2.0 <u>How much is invested?</u>

2.1 £16 million is currently held in property and £124 million is invested in treasury investments. The investment in property represents 11% of the overall total.

3.0 <u>What type of property?</u>

3.1 There are different types of property investment with assessment of prospects as follows:

| i) | shops and offices | good - although may be subject to changing fashions and working practices |
|------|-------------------|---|
| ii) | industrial | good but condition can be variable |
| iii) | leisure | good but may be best avoided since too close to our "core" business |
| iv) | agricultural | moderate but too risky now |
| V) | woodland | poor – some is owned for environmental/leisure purposes |

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3.2 <u>Average Yield Levels (%)</u>. In general, property can be categorised as prime, secondary or tertiary in terms of its desirability. 'Rack-rented' means that the maximum market rental achievable is being received. Yield derives from both capital and rent. Lower yields can indicate that the investment attracts a lower degree of risk due to the ratio of rent to capital and other factors such as location, security and regularity of income.

4.0 <u>Where should it be located?</u>

4.1 There are compelling legal, cultural and financial reasons for not investing in the European mainland at the moment. Within the UK the location will influence the return and the type of property and may make management more or less difficult depending on distance from the Council offices.

Only property located in the UK will be considered.

5.0 What level of financial return?

5.1 As mentioned above, generally the greater the return, the greater the risk inherent in the investment. There are so many variables involving area, management, condition, leases and the varying return on other investments that it is difficult to draw up hard and fast rules about them and their relationship with the rate of return. Each proposal will be considered on its merits

6.0 <u>Review</u>

6.1 The policy is to be reviewed annually (along with the Treasury Management Strategy).

Explanation of Prudential Indicators

Central government control of borrowing was ended and replaced with Prudential borrowing by the Local Government Act 2003. Prudential borrowing permitted local government organisations to borrow to fund capital spending plans provided they could demonstrate their affordability. Prudential indicators are the means to demonstrate affordability.

Capital expenditure – shows last year's spending, this year's projected spending and the approved programme until 2014/15.

Ratio of financing costs to net revenue stream – because the council has no net debt investment interest on reserves and balances makes a positive contribution to the council's finances.

Net borrowing requirement – this demonstrates that no borrowing is planned to fund the capital programme.

In year capital financing requirement – this shows the council has no borrowing.

Capital financing requirement (CFR) as at 31 March – the CFR shows the underlying need of the council to borrow for capital purposes as determined from the balance sheet. The overall CFR is nil , there is no need to borrow.

Incremental impact of capital investment decisions – increase in Council Tax (band D) per annum – this indicator shows the affect of the latest capital programme report on annual council tax. This indicator is based on the estimated decrease or increase in interest payable to the General Fund each year due to the changed funding of the capital programme in the latest capital report to December 2011 cabinet.

Incremental impact of capital investment decisions – This indicator shows the affect of the latest capital programme report on revenue. This indicator is based on the estimated decrease or increase in interest payable to the funding of the capital programme. As the council has no debt this indicator is not relevant.

Authorised limit for external debt – this is the maximum limit for external borrowing. This is the statutory limit determined under section 3(1) of the Local Government Act 2003. This limit is set to allow sufficient headroom for day to day operational management of cash flows.

Operational boundary for external debt – this is set as the more likely amount that may be required for day to day cash flow. This has an amount included to allow for cash flow borrowing associated with the canal project.

Upper limit for fixed and variable interest rate exposure – these limits allow the council flexibility in its investment and borrowing options.

Upper limit for total principal sums invested for over 364 days – the amount it is considered can be prudently invested for periods in excess of a year.

Adoption of the CIFPA Code of Practice for Treasury Management

The council adopted this code on 25 April 2002 and the strategic director for finance confirms that the authority continues to comply with this.

This indicator in respect of treasury management confirms that the council has adopted the CIPFA code of practice for treasury management in public services. This is to provide assurance that treasury management activities are being carried out in line with best practice.

Treasury Management Practice (TMP) 1 – credit and counterparty risk management

The CLG issued Investment Guidance in 2010, and this forms the structure of the council's policy below.

The key aim of the guidance is to maintain the current requirement for councils to invest prudently, and that priority is given to security and liquidity before yield. In order to facilitate this objective the guidance requires this council to have regard to the CIPFA publication Treasury Management in the Public Services: Code of Practice and Cross-Sectoral Guidance Notes. This council adopted the code on 25 March 2002 and will apply its principles to all investment activity. In accordance with the code, the head of finance has produced its treasury management practices (TMPs). This part, TMP1(5), covering investment counterparty policy requires approval each year.

The key requirements of both the code and the guidance are to set an annual investment strategy, as part of its annual treasury strategy for the following year, covering the identification and approval of:

- the strategy guidelines for decision making on investments, particularly non-specified investments.
- the principles to be used to determine the maximum periods for which funds can be committed.

In compliance with the above guidance the Annual investment Strategy is now incorporated within the council's treasury management strategy and includes the following:

- specified investments: these are high security, i.e. having a high credit rating, (although this is defined by the council, and no guidelines are given), and high liquidity investments, in sterling with a maturity of no more than one year.
- non-specified investments: covers all other investments, which may have a maturity of greater than one year or lower security rating or both.

The Annual Investment Strategy within the treasury management strategy is approved by full council.

All limits in the investment strategy apply to both in-house and externally managed funds.

Specified Investments

These investments are sterling investments of not more than one-year maturity, or those which could be for a longer period but where the council has the right to be repaid within 12 months if it wishes. These are low risk assets where the possibility of loss of principal or investment income is negligible. These investments are categorised as:

- a) UK Government (such as the Debt Management Office, UK Treasury Bills or gilts with less than one year to maturity)
- b) Supranational bonds of less than one year's duration
- c) A local authority, parish council or community council

- d) An investment scheme that has been awarded a high credit rating by a credit rating agency
- e) A body that has been awarded a high credit rating by a credit rating agency (such as a bank or building society)

Non-specified Investments

Non-specified investments are any other type of investment (i.e. not defined as specified). These investments are categorized as:

- f) Supranational bonds greater than 1 year to maturity.
- g) Gilt edged securities.
- h) Building societies not meeting the basic security requirements under the specified investments.
- i) Any bank or building society that has a minimum long term credit rating as shown in table 5, for deposits with a maturity of greater than one year.
- j) Any non-rated subsidiary of a credit rated institution included in the specified investment category.
- k) Share capital in a body corporate.
- I) Corporate bonds
- m) Housing Association investment
- n) Property direct property investment
- o) Pooled property fund investment

These categories of investment will vary in their levels of risk, and the return that may be expected from them. The identification and rationale supporting the selection investments and the maximum limits to be applied are set out in table 5.

Local Authority Mortgage Scheme (LAMS). This type of investment is classified as a service investment rather than a treasury management investment, it therefore fall outside of the scope of the investment categories above.

Cash deposits

- 1. The majority of the council's investments are held in cash deposits. These can be made with banks or building societies that meet the credit rating criteria detailed in annexe 1. Any non-rated subsidiary of a credit rated institution can be included as an investment category subject to individual assessment of the relationship between themselves and the parent bank. Where institutions are part of a banking group then the maximum lending criteria will be shared between the group companies. Limits on amounts for each counterparty are determined by credit rating and maturity period.
- 2. The operation of some building societies does not require a credit rating, although in every other respect the security of the society would match similarly sized societies that are credit rated. The council may use such building societies which have a minimum asset size of £250 million, but will restrict these types of investments to six months.
- 3. Cash deposits can be made with UK local authorities up to a period of five years and a maximum of £15 million per authority. Local authorities do not require a credit rating, and are classed as a low risk counterparty due to their funding and income streams.

Gilts

4. Gilts (or 'gilt-edged stocks') are bonds issued by the UK government which pay a fixed rate of interest usually twice a year. They are considered safe investments as the government is unlikely to default on the interest payments. If held to maturity they will return their issue value; if sold before their redemption date the price realised will fluctuate with market conditions. Gilts are bought and sold on the stock market where their price can go up or down. The strategy permits investments of up to £15 million in gilts. The council does not currently hold any gilts, as market conditions have not presented an opportune time to enter the gilt market. This is reviewed frequently.

Government's debt management account deposit facility (DMADF)

5. The DMADF is a deposit account with the Government. The rates are very low, however this is offset by the increased security and facility to improve the portfolio's spread of investments. A maximum limit of 100 per cent of the portfolio is set in the strategy for this facility. The account is only used when it is not possible, or it is outside the council's risk tolerance to place monies elsewhere.

Money market funds (MMFs)

- 6. MMFs are commercially run, pooled investments. They work rather like unit trusts, but whereas the latter are based upon shares in companies, MMFs rely on loans to companies. As their pooled funds have a high total value better rates of returns can be obtained. Legislation allows authorities to access only those MMFs with the highest possible credit rating (AAA).
- 7. The maximum limit to be invested in this type of instrument is £20 million. Access and liquidity of these instruments are extremely flexible, as they operate on a similar basis to call deposit accounts in that the funds can be placed or withdrawn with a minimum amount of notice, but tend to achieve better rates than short-term cash deposits placed in the market over similar periods, particularly in a declining or flat interest rate environment.

Certificates of deposit

8. Certificates of deposit are a type of bonds issued by banks. They are classified as non-specified investments. Certificates of deposit are bought and sold on the stock market where their price can go up or down. If held to maturity they will return their issue value; if sold before their redemption date the price realised will fluctuate with market conditions. The council would only consider purchase of these investments to be held until maturity.

Corporate bonds

- 9. Corporate bonds are issued by companies as a way of raising money to invest in their business. They have 'par' or nominal value' (usually £100), which is the amount that will be returned to the investor on a stated future date (the 'redemption date'). They also pay a stated interest rate each year, usually fixed. Corporate bonds are bought and sold on the stock market and their price can go up or down.
- 10. The council continues to maintain holdings of corporate bonds previously acquired, on the basis that returns on these securities over their remaining lives should out perform the current bond markets and returns from fund management, given the view that

interest rates and yields are forecast to remain low in the near term. The strategy permits investments of up to ± 10 million in corporate bonds (measured at the time of purchase). The current value of corporate bonds held is ± 4.2 million as at 31 December 2012.

11. The remaining bonds are providing an excellent rate of return. As bond prices tend toward par as they approach maturity, there will be an optimum point at which each bond provides the best return versus the deterioration in capital value. Sector has reviewed the council's current holdings and the analysis shows that in the current interest rate environment they should be held until maturity. The review also explores the possibility of lengthening the maturity profile to maintain the higher rates of return. Given the current uncertainty and higher risk, it is not a recommended option at this time.

Property – direct investment

- 12. The council is able to purchase property as an investment, however this is a specialist area and it is necessary to seek external advice on how the council could best diversify its investments by the inclusion of property.
- 13. The council is reviewing further investment in property in conjunction with the council's property advisors, a report will be brought forward in the year ahead. The treasury management strategy allows for a further investment of up to £20 million in either direct property holdings (as measured at the time of purchase) or indirect property investments.
- 14. The council currently retain properties for investment purposes. As at the end of March 2012, the latest period for which audited figures are available, these had an aggregate book value of £16.3 million.

Property – indirect investment

15. The council is able to invest in pooled property investment funds. These are pooled investments where units are purchased. The fund invests in a cross section of property ie: commercial, industrial, retail and residential. This type of investment is highly liquid as units can be sold quickly if required. They are also exempt from capital accounting as disposal income does not have to be treated as a capital receipt. This can give greater flexibility in the use of future income. The disadvantage of this type of fund is that they have a high entry fee and annual management charges. The council is reviewing the investment in this type of product with the assistance of the council's treasury advisors (Sector) to assess which products may be suitable. The strategy provides for investment up to £10 million in a property related investment fund.

Bond funds

16. These are pooled investment funds which have been developed to provide investors with access to the bond market, spreading the risk of direct bond holdings by giving access to a portfolio of mixed bonds ranging from UK Gilts, supranational bonds, other government guaranteed issues and corporate bonds of both banks and corporate organisations. Very much like MMFs they are strictly regulated and those that achieve AAAf credit rating must maintain liquidity. Funds can be accessed quickly if required. The maximum limit to be invested in this type of instrument is £5 million.

Equities

- 17. 'Equity' is an investment in the share capital of a publicly quoted company. Equity is the risk-bearing part of the company's capital and contrasts with debt capital which is usually secured in some way, and which has priority over shareholders if the company becomes insolvent and its assets are distributed.
- 18. For most companies there are two types of equity: ordinary shares, which have voting rights, and preference shares, which do not. Owners of preference shares rank ahead of ordinary shareholders in a liquidation.
- 19. The council's investments in equities are liquid investments, which mean they could be sold at any time, from which an investment gain (or loss) could accrue to the council.
- 20. The council continues to maintain its current equity holdings, on the basis that that although the returns have fluctuated these are intended to be held long-term and they also provide diversity to the portfolio. The strategy permits investments of up to £10 million in equities (measured at the time of purchase).
- 21. As these investments fluctuate significantly over short periods of time, they are kept under constant review. When the current holdings reach £14 million, a further £2 million will be disposed of.

Supranational bonds

22. Supranational bonds fall into two main categories – multilateral development bank bonds, or those offered by a financial institution that is guaranteed by the UK Government. The security of interest and principal on maturity is on a par with UK Government bonds and these bonds usually provide returns above equivalent gilt edged securities. However the value of the bond may rise or fall before maturity and losses may accrue if the bond is sold before maturity. The treasury management strategy permits investment of up to £15 million in supranational bonds (measured at the time of purchase). The council currently does not hold these investments, although they offer excellent security and liquidity. This is reviewed periodically. Given the current low yields it would not be the best time to purchase these to hold for the long term.

Credit and counterparty risk management

The council regards the prime objective of its treasury management activities to secure the principle sums invested, whilst maximising of investment returns, within a level of risk that is acceptable to the council. It will ensure that its counterparties and limits, reflect a prudent attitude towards organisations with whom funds may be deposited, and will limit its investment activities to the instruments listed below. It also recognises the need to have, and will therefore maintain, a formal counterparty policy in respect of those organisations from which it may borrow, or with whom it may enter into other financing arrangements.

The following counterparties and limits will apply in aggregate to both internally and externally managed funds, as measured at the time of investment:

- Banks and building society deposits cash and certificates of deposits.
 A maximum sum of £15 million can be lent to any one individual bank or building society providing it meets the minimum credit rating criteria set out in the investment strategy.
- Banks part nationalised
 A maximum sum of £20 million can be lent to any one individual bank that is part nationalised.
- UK government or local authorities

A maximum sum of £15 million could be lent to a local authority or UK Government.

• Supranational bonds

The maximum sum that can be invested in supranational bonds is £15 million.

• Gilt edged securities

The maximum investment, excluding investment returns, to be invested in Gilt Edged Securities is £15 million.

• Corporate bonds

The maximum sum that can be invested in United Kingdom Corporate Bonds is ± 10 million.

• Equities

The maximum sum, excluding investment returns that can be invested in United Kingdom equities is £10 million, but only through the purchase of units of Index Tracking Trusts. As approved by council, the investment returns from the equities are re-invested in this investment instrument.

• Money Market Funds (MMF)

The maximum sum to be invested in MMFs is £20 million. Government legislation restricts authority's access only to those MMFs with the highest possible credit rating (AAA).

• Bond Funds

The maximum to be invested in a pooled bond fund is £5m and only those that have a AAAf rating should be considered.

• The government's debt management account deposit facility (DMCDF)

The maximum sum to be invested in the government's DMA Deposit Facility is 100 per cent of the total investment portfolio.

• Pooled Property funds

The maximum amount to be invested in property related funds is £10 million. This would be subject to receipt of specialist advice from the council's strategic property advisors and treasury advisors and would be the subject of a separate report to cabinet/council.

• Property- direct investment

The maximum amount to be invested directly in property is £30 million. This would be subject to receipt of specialist advice from the council's strategic property advisors and would be the subject of a separate report to cabinet/council.

Investment spread

As a guideline, it is recommended that the council's investment in any one of the council's approved investment instruments should not exceed the maximum percentage / monetary limits listed below:

| Cash and certificates of deposit 8 | 35% |
|--|------|
| Local authorities 5 | 50% |
| Debt management account deposit facility 1 | 100% |
| Supranational bonds £ | E10m |
| Gilts £ | E15m |
| Equities £ | E10m |
| Corporate bonds £ | E10m |
| Money market funds £ | E20m |
| Pooled Bond Fund £ | 2 5m |
| Property - direct investments £ | 230m |
| Housing association £ | 215m |
| Property pooled fund £ | E10m |
| External fund manager £ | E15m |

AGENDA ITEM 7 Annex 6

GLOSSARY OF TERMS

| Basis Point (BP) | 1/100th of 1%, i.e. 0.01% |
|--------------------------------|---|
| Base Rate | Minimum lending rate of a bank or financial institution in the UK. |
| Benchmark | A measure against which the investment policy or performance of a fund manager can be compared. |
| Bill of Exchange | A financial instrument financing trade. |
| Callable Deposit | A deposit placed with a bank or building society at a set rate for a set amount of time. However, the borrower has the right to repay the funds on pre agreed dates, before maturity. This decision is based on how market rates have moved since the deal was agreed. If rates have fallen the likelihood of the deposit being repaid rises, as cheaper money can be found by the borrower. |
| Cash Fund Management | Fund management is the management of an investment portfolio of cash on behalf of a private client or an institution, the receipts and distribution of dividends and interest, and all other administrative work in connection with the portfolio. |
| Certificate of Deposit (CD) | Evidence of a deposit with a specified bank or building society repayable on a fixed date. They are negotiable instruments and have a secondary market; therefore the holder of a CD is able to sell it to a third party before the maturity of the CD. |
| Commercial Paper | Short-term obligations with maturities ranging from 2 to 270 days issued by banks, corporations and other borrowers. Such instruments are unsecured and usually discounted, although some may be interest bearing. |
| Corporate Bond | Strictly speaking, corporate bonds are those issued by companies. However, the term is used to cover all bonds other than those issued by governments in their own currencies and includes issues by companies, supranational organisations and government agencies. |
| Counterparty | Another (or the other) party to an agreement or other market contract (e.g. lender/borrower/writer of a swap/etc.) |
| CDS | Credit Default Swap – a swap designed to transfer the credit exposure of fixed income products between parties. The buyer of a credit swap receives credit protection, whereas the seller of the swap guarantees the credit worthiness of the product. By doing this, the risk of default is transferred from the holder of the fixed income security to the seller of the swap. |
| CFR | Capital Financing Requirement. |
| CIPFA | Chartered Institute of Public Finance and Accountancy. |
| CLG | Department for Communities and Local Government. |

| Derivative | A contract whose value is based on the performance of an underlying financial asset, index or other investment, e.g. an option is a derivative because its value changes in relation to the performance of an underlying stock. |
|---------------------------------------|--|
| DMADF | Deposit Account offered by the Debt Management Office, guaranteed by the UK government. |
| ECB | European Central Bank – sets the central interest rates in the EMU area. The ECB determines the targets itself for its interest rate setting policy; this is the keep inflation within a band of 0 to 2%. It does not accept that monetary policy is to be used to manage fluctuations in unemployment and growth caused by the business cycle. |
| Equity | A share in a company with limited liability. It generally enables the holder to share in the profitability of the company through dividend payments and capital gain. |
| Forward Deal | The act of agreeing today to deposit funds with an institution for an agreed time limit, on an agreed future date, at an agreed rate. |
| Forward Deposits | Same as forward dealing (above). |
| Fiscal Policy | The government policy on taxation and welfare payments. |
| GDP | Gross Domestic Product. |
| Gilt | Registered british government securities giving the investor an absolute commitment from the government to honour the debt that those securities represent. |
| Money Market Fund | A well rated, highly diversified pooled investment vehicle whose assets mainly comprise of short-term instruments. It is very similar to a unit trust, however in a MMF. |
| Monetary Policy Committee (MPC) | Government body that sets the bank rate (commonly referred to as being base rate). Their primary target is to keep inflation within plus or minus 1% of a central target of 2.5% in two years time from the date of the monthly meeting of the committee. Their secondary target is to support the government in maintaining high and stable levels of growth and employment. |
| Other Bond Funds | Pooled funds investing in a wide range of bonds. |
| PWLB | Public Works Loan Board. |
| QE | Quantitative Easing. |
| Retail Price Index | Measurement of the monthly change in the average level of prices at the retail level weighted by the average expenditure pattern of the average person. |
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| Sovereign Issues (Ex UK Gilts) | Bonds issued or guaranteed by nation states, but excluding UK government bonds. |
|-----------------------------------|--|
| Supranational Bonds | Bonds issued by supranational bodies, e.g. European Investment Bank. The bonds – also known as Multilateral Development Bank bonds – are generally AAA rated and behave similarly to gilts, but pay a higher yield ("spread") given their relative illiquidity when compared with gilts. |
| Treasury Bill | Treasury bills are short-term debt instruments issued by the UK or other governments. They provide a return to the investor by virtue of being issued at a discount to their final redemption value. |

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AGENDA ITEM 9



Report of Head of Finance Author: Simon Hewings Tel: 01491 823583 E-mail: simon.hewings@southandvale.gov.uk Cabinet Member responsible: David Dodds

Tel: 01844 212981

E-mail: david.dodds@southoxon.gov.uk

To: CABINET To: SCRUTINY COMMITTEE To: COUNCIL 14 February 2013 19 February 2013 21 February 2013

Revenue Budget 2013/14 and Capital Programme to 2017/18

RECOMMENDATIONS

- 1. That cabinet recommends to council that it:
 - a. sets the revenue budget for 2013/14 at £11,684,623 and the council tax requirement as £6,187,635, as set out in appendix A1 to this report
 - b. approves the capital programme for 2013/14 to 2017/18 as set out in appendix C to this report, together with the capital growth bids set out in appendix D of this report
 - c. sets the council's prudential limits as listed in appendix F to this report
 - d. approves the medium term financial plan to 2017/18 as set out in appendix G to this report
 - e. allocates £1 million to fund the Community Investment Fund grant scheme.
- 2. That cabinet agrees that the cabinet member for finance, in conjunction with the leader, may make minor adjustments to this report and the prudential indicators, in conjunction with the head of finance, should they prove necessary prior to its submission to council on 21 February 2013





Listening Learning Leading



Purpose of report

- 1. This report:
 - brings together all relevant information to allow cabinet to recommend to council a revenue budget for 2013/14 and a capital programme for 2013/14 to 2017/18
 - details changes from the information presented in the "2013/14 budget update report" that was considered by scrutiny committee on 15 January 2013
 - recommends the prudential indicators to be set by the council in accordance with 'the Prudential Code' introduced as part of the Local Government Act 2003
 - contains the opinion of the council's strategic director and chief financial officer on the robustness of estimates and adequacy of the council's financial reserves
 - contains the medium term financial plan which provides details of the forward budget model for the next five years.
- 2. This report should be read in conjunction with the scrutiny committee report, as it builds on the base budget information contained in that report and does not seek to cover the whole budget setting process.

Strategic objectives

- 3. Setting the budget in accordance with prescribed timetables enables the council to comply with its strategic objective of managing our business effectively.
- 4. The allocation of financial resources within the revenue and capital budgets needs to match the objectives agreed by the council. The objectives identify where investment, including proposed growth, will take place in order to help the council achieve its corporate plan targets. The budgets also identify disinvestment from non-priority services in order to pay for new investment without the whole burden falling on the council tax.
- 5. Where officers have made growth proposals (known as growth bids), each bid sets out how it will help achieve the council's objectives. The cabinet member for finance has chosen to include some officer growth bids in his budget proposals and these are identified in **appendix A2** (revenue) and **appendix D** (capital). The full set of growth bids is available as background papers on request.

Revenue budget 2013/14 – changes since scrutiny committee report

6. The scrutiny committee report discussed the composition of the council's base revenue budget for 2013/14, and reported at that time that the provisional budget requirement for 2013/14 was £11,766,520. Since that report was considered there has been further review of the budget by both officers and the cabinet member for finance. As a result, the proposed budget requirement is now £11,684,623.

7. **Appendix A1** shows the movements in the budget since the scrutiny committee report was completed, which are discussed in the following paragraphs.

One-off and ongoing revenue growth

- 8. Paragraphs 49-52 of the scrutiny committee report discussed growth, revenue bids submitted being shown in appendix D of that report.
- The cabinet member for finance has, since the scrutiny committee meeting, selected those that are to go forward, including a new bid in health and housing for the extension of a fixed term contract for a lettings officer (reference JHAHREV2). As a result of the changes to revenue growth the amount shown in appendix A2 has reduced since the scrutiny committee report by £53,000 to £529,070.

Revenue consequences of capital growth

10. A full list of capital growth is in **appendix D**. The revenue consequence of that growth is £12,170 for 2013/14 and is a mixture of one-off costs and ongoing maintenance of new assets. This is a decrease of £2,400 since scrutiny committee. Capital growth is considered in more detail later in this report.

Other budget revisions

11. Officers have continued to refine budgets since the scrutiny committee report and a number of revisions to budgets have resulted from this work. These revisions amount to a budget saving of £608,998 and are detailed in **appendix A3**.

Funding changes

12. A number of proposed changes to funding are identified in **appendix A1**, and are explained below.

Enabling fund

13. Inclusion of one-off growth items in the budget proposal has resulted in an increased use of the enabling fund of £418,440.

Other reserves

14. The essential growth bid for the Didcot and Science Vale co-ordinator post, which as shown in **appendix A3** has been reduced, can be funded from previously received revenue grant funding for Didcot growth points, rather than the enabling fund as originally proposed.

Efficiency support for services in sparse areas

15. On 4 February 2013 government announced additional grant funding for councils in rural areas. The council will receive in 2013/14 an additional £19,456. Officers are not aware of the full details of the grant but currently anticipate that this will be for one year only.

16. Estimates of investment earnings have been revised since the scrutiny committee report and £94,000 more will be available to support the revenue budget during 2013/14. The remaining £500,000 increase reflects a change to using all distributed investment income to support the revenue account, with Community Investment Fund grant schemes being funded separately as part of capital programme financing. Previously, investment income was specifically ring-fenced into an earmarked reserve to fund these grants. However to simplify accounting for investment income this will not be done in future and the grants will be funded in the same way as the rest of the capital programme.

Transfer to revenue budget smoothing reserve

17. As a result of the budget changes since the scrutiny committee report the budget proposal includes a budgeted transfer of £876,566 to the revenue budget smoothing reserve. In the scrutiny committee report it was estimated that a transfer of £175,919 from the reserve would be required. The total movement since that report equals £1,052,485 as shown in **appendix A1**. With the considerable uncertainty concerning the future funding of local government this transfer will assist the council in dealing with the challenges ahead, which are discussed further later.

Government and tax funding changes

Finalised local government settlement

18. The government issued the finalised local government settlement for 2013/14 and revised provisional settlement for 2014/15 on 4 February 2013. The impact on the funding receivable by the council is minimal and outlined in the table below.

| | Start-up funding allocations | | | | | | | | |
|--------------|------------------------------|-----------|-------|-------------|-----------|--------|--|--|--|
| | | 2013/14 | | 2014/15 | | | | | |
| | Provisional Finalised Change | | | Provisional | Revised | Change | | | |
| | £ | £ | £ | £ | £ | £ | | | |
| CT freeze | 171,240 | 171,240 | - | 171,240 | 171,240 | - | | | |
| CTRS | 665,141 | 665,085 | (56) | - | - | - | | | |
| Homelessness | 50,000 | 50,000 | - | 50,000 | 50,000 | - | | | |
| Other | 4,810,001 | 4,809,807 | (194) | 4,747,344 | 4,747,494 | 150 | | | |
| Total | 5,696,382 | 5,696,132 | (250) | 4,968,584 | 4,968,734 | 150 | | | |

Table 1: changes to start-up funding allocation

Business rate retention scheme

19. Since the scrutiny committee report, the NNDR1 form has been completed and the estimate of amounts due has been revised downwards. This brings expected receipts to below the government's safety net, so after receipt of safety net payments the council will be £170,669 below the business rates baseline. This reduction is mainly due to a number of schools in south Oxfordshire planning to convert to academy status in 2013/14. Academies have exempt charitable status and receive mandatory relief from payment of business rates.

Collection fund

20. The surplus on the collection fund is now estimated to be £217,492, an increase of £6,590 since the scrutiny committee report.

Cabinet member for finance's revenue budget proposal

- 21. Based on the amendments detailed above, and as shown in **appendix A1** of this report, the cabinet member's budget proposal, including growth, is for a net revenue budget of **£11,684,623, a reduction of £469,735 from 2012/13**. This revenue budget as proposed would result in a reduction of 2.5 per cent to current band "D" council tax. The council tax requirement is £6,187,635. **Appendix B** shows the breakdown of the revenue budget.
- 22. The Medium Term Financial Strategy (MTFS) sets a target within which the revenue budget will be set each year, which is that:

"The net budget requirement (revenue) shall increase by no more than inflation, except where new responsibility is placed on the council".

23. The cabinet member for finance's revenue budget proposal of £11,684,623 is lower than the previous year's budget requirement and is therefore within the revenue budget target, meeting the requirement laid down in the medium term financial strategy.

Capital programme 2013/14 to 2017/18

Current capital programme

- 24. The scrutiny committee report gave details of the full capital programme (approved and provisional) as it then stood and of funding. A latest capital programme (before growth) is attached at **appendix C** and is summarised in table 2 below. It is the capital programme as set by council in February 2012 plus:-
 - slippage (caused by delays to projects) carried forward from 2011/12
 - new schemes approved by council during 2012/13
 - re-profiling of expenditure on schemes from the 2012/13 financial year to future years where delays to schemes have occurred
 - cabinet approved movement of schemes from the provisional to the approved capital programme
 - deletion of previously agreed schemes that are no longer to be pursued
 - deletion of completed schemes.

| | 2012/13 latest estimate £000 | 2013/14 estimate £000 | 2014/15 estimate £000 | 2015/16 estimate £000 | 2016/17 estimate £000 | 2017/18 estimate £000 |
|-----------------------|---------------------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| Approved programme | 4,834 | 4,209 | 867 | 845 | 845 | 845 |
| Provisional programme | 2,296 | 6,083 | 9,733 | 1,720 | 720 | 500 |
| Total | 7,130 | 10,292 | 10,600 | 2,565 | 1,565 | 1,345 |

25. Monies that can be used to fund capital expenditure only (e.g. capital receipts, developer contributions, interest earmarked to fund capital expenditure) are called on first when determining how to finance the capital programme. Once these specific resources are exhausted, the capital programme is funded from the enabling fund.

Cabinet capital programme proposals

- 26. **Appendix D** contains a list of new capital schemes that the cabinet member for finance is putting forward as part of his budget proposals. Officers will amend the provisional capital programme to include the proposals if approved by cabinet and council.
- 27. A number of new capital schemes have been proposed since the scrutiny committee report. Some of these will be funded from receipts from Section 106 agreements. The other new schemes are as follows:
 - SCMTCAP2 capital contingency
 - SCMTCAP3 new homes bonus
 - SELPCAP13 EA FDGiA grant for flood alleviation at Wheatley
 - SELPCAP15 improvement to car park pay stations and new "pay and display" machines
 - SELPCAP16 broadband fund.

Financing the capital programme

28. **Appendix E** contains a schedule identifying how the capital programme will be financed, including the growth proposals, if they are approved. The programme proposed can be fully funded from existing and anticipated capital resources. The strategic director and chief finance officer comments on the adequacy of reserves and balances below and in **appendix H**.

Future pressures on the capital programme

29. Officers advise cabinet not to earmark all available resources in proposing the budget to council, as the prudential code requires local authorities to set sustainable budgets. By retaining an unallocated balance, cabinet can

demonstrate that through a combination of this and future income (that can be expected beyond the period of the budget) it can fund future pressures.

The prudential code and prudential indicators

- 30. In setting its revenue and capital budgets for 2013/14, the council must agree prudential indicators in accordance with the prudential code (see below). When recommending its budgets to council, cabinet must also recommend the prudential indicators.
- 31. From 1 April 2004, government control of local authorities' borrowing was abolished and replaced by a prudential system of self-regulation. Authorities are able to borrow based on need and affordability, which they demonstrate through compliance with the prudential code developed by the Chartered Institute of Public Finance and Accountancy (CIPFA) and given statutory force by government regulation.
- 32. The key objectives of the prudential code are to ensure that the capital investment plans of the authority are affordable, prudent and sustainable. To demonstrate that authorities have had regard to these objectives, the prudential code sets out a number of indicators that must be considered covering five distinct areas capital expenditure, affordability, prudence, external debt and treasury management. Council must approve the indicators through the budget process before 1 April each year, but they can be revised during the year if required.
- 33. The key indicators that will drive the capital budget decision making process will be those concerning affordability, as these measure the impact of capital investment decisions on the overall revenue budget and in particular the precept against the collection fund.
- 34. In setting or revising the prudential indicators the council is required to have regard to:
 - affordability e.g. implications for the precept
 - prudence and sustainability e.g. implications for external borrowing
 - value for money e.g. option appraisal
 - stewardship of assets e.g. asset management planning
 - service objectives e.g. strategic planning for the council
 - practicality e.g. achievability of the forward plan.
- 35. Under the code, the strategic director and chief finance officer is responsible for ensuring that the council considers all relevant matters when setting or revising indicators through a report. The strategic director and chief finance officer is also required to establish procedures to monitor performance against all forward-looking indicators; and report upon any significant deviations from forward forecasts with proposed actions.
- 36. **Appendix F** contains the recommended prudential indicators, which have been calculated based on the budget proposals attached (**appendices A1 and E**). The strategic director and chief finance officer is satisfied that these indicators

show that the council's capital investment plans are affordable, prudent and sustainable.

The Medium Term Financial Plan (MTFP)

- 37. The MTFS for 2013/14 to 2017/18 agreed by cabinet on 6 December 2012 and council on 13 December 2012 sets out the objectives to be achieved and the principles to be followed in setting the budget.
- 38. The MTFP provides a forward budget model for the next five years, and highlights the known estimated budget pressures for new responsibilities and changes in legislation, predicted investment and capital receipts.
- 39. **Appendix G** contains the MTFP for 2013/14 to 2017/18. This is a projection of the revenue budget up to 31 March 2018. The projection includes an amount for unknown budget pressures in later years and assumes that council approves all the budget proposals within this report. Officers have made no adjustments for the costs of contracts that will be re-let during this period. These could rise or fall depending on market conditions.
- 40. The MTFP identifies some significant challenges ahead for the council. It assumes that government grant funding will fall by 35 per cent from 2013/14 to 2017/18. This is only an estimate by officers, and the fall could be greater or less. It also incorporates assumptions on interest income, and other known pressures on the council, such as inflation and salary increments.
- 41. The 2013/14 budget includes £245,967 for payments to town and parish councils in respect of their share of the government's council tax support grant. The council tax support grant is included within the start-up funding allocation and for 2013/14 the share applicable to town and parish councils was explicitly identified. The government is funding 60 per cent of the grant through revenue support grant and 40 per cent through the business rates spending baseline.
- 42. For 2014/15 onwards the element of the start-up funding allocation applicable to the council tax reduction scheme will not be explicitly identified by the government. Whilst the business rates element of the start-up funding allocation will increase each year with inflation, the revenue support grant element will fall considerably. At this stage it is proposed to budget for the town and parish council share of the council tax support grant originally included within the business rates baseline (i.e. 40 per cent) to continue to be paid out, and be inflated by inflation. A decision on whether to pay more than this amount to town and parish councils will be taken annually as part of the budget setting process, and will be based on further information received from government.
- 43. Estimates of future receipts of new homes bonus have been revised since the scrutiny committee report. The results are shown in table 3 below, and are also included in the MTFP (detailed in row 36). In total the council is expected to have received in excess of £11.7 million by the end of the MTFP period.
- 44. The element of the bonus that relates to the new homes bonus premium (expected to be approximately £85,000 in total over the period) is ring-fenced to support the provision of additional affordable housing. In addition, £433,000 has been set aside for community led schemes in locations that are accommodating

new housing, of which £250,000 has already been allocated. A capital growth bid (SCMTCAP3) proposes to allocate a further £317,000 for new schemes. The remaining balance is currently unallocated.

| Year | | Year of receipt | | | | | | | | |
|---------|------------|-----------------|------------|------------|------------|--|--|--|--|--|
| earned | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 | | | | | |
| | indicative | indicative | indicative | indicative | indicative | | | | | |
| | £000 | £000 | £000 | £000 | £000 | | | | | |
| 2011/12 | 260 | 260 | 260 | 260 | | | | | | |
| 2012/13 | 347 | 347 | 347 | 347 | 347 | | | | | |
| 2013/14 | 536 | 536 | 536 | 536 | 536 | | | | | |
| 2014/15 | 0 | 402 | 402 | 402 | 402 | | | | | |
| 2015/16 | 0 | 0 | 556 | 556 | 556 | | | | | |
| 2016/17 | 0 | 0 | 0 | 681 | 681 | | | | | |
| 2017/18 | 0 | 0 | 0 | 0 | 797 | | | | | |
| Total | 1,143 | 1,545 | 2,101 | 2,782 | 3,319 | | | | | |

Table 3: new homes bonus

45. To continue to set a balanced budget with no call on reserves in future years the required ongoing savings are shown in table 4 below:

Table 4: ongoing annual savings required to set balanced budget

| | Ongoing savings required £000 | | | |
|---------|-------------------------------------|--|--|--|
| 2014/15 | 989 | | | |
| 2015/16 | 2,132 | | | |
| 2016/17 | 2,923 | | | |
| 2017/18 | 3,597 | | | |

- 46. As identified in row 53 of the MTFP, based on current assumptions, if no further savings were identified the council would need to use £8.8 million of reserves by 2017/18. This is officers' working assumption until further savings are identified and assumes no annual outturn under-spends or over-spends.
- 47. Officers consider that the pressures highlighted are manageable in the period covered by the MTFP, (in light of the reserves and balances available to the council and our ability to vary budgets and redirect funding). However, making the savings required to balance the budget in future years will be a significant challenge. Management team is already looking at ways in which the budget gap in future years can be closed.

CIF grant scheme funding

48. On an annual basis, the council considers the amount to be made available for the Community Investment Fund grant scheme, based on investment income earned in the previous financial year. Investment income is predicted to be £2.6 million in 2012/13. On that basis it is recommended that a grants budget of £1 million be set. This is an increase of £500,000 over the previous financial year, as reflected in the capital growth bid reference SCORCAP1. Any underspend against this will not be carried forward. 49. Over the course of administering the grant scheme a balance has built up in an earmarked reserve of unallocated funds, totalling £3.2 million at 31 March 2013. This balance will be added to the enabling fund balance.

The robustness of the estimates and the adequacy of reserves

- 50. The Local Government Act 2003 places a duty on the chief finance officer (i.e. the strategic director and chief finance officer) to report on the robustness of the estimates and the adequacy of reserves. The council must have regard to this report when making decisions about the setting of the budget.
- 51. The construction of the budget has been managed by qualified accountants and has been subject to challenge, specifically by the strategic director and chief finance officer, head of finance, other heads of service, management team and the cabinet member for finance. Informal meetings of cabinet have considered the budget, and a report detailing the base budget has gone to the council's scrutiny committee. In view of the process undertaken and his own knowledge of the budget, the strategic director and chief finance officer is satisfied that the budget is both prudent and robust.
- 52. The council's practice is not to use interest in the year it is earned, but in later years. The strategic director and chief finance officer is satisfied that this allows retention of sufficient uncommitted balances at the end of the period to ensure that the overall level of reserves is adequate in relation to the proposed revenue budget and capital programme and that the budgets are sustainable. The enabling fund balance as at 31 March 2018 is estimated to be £3.8 million.
- 53. Appendix H contains the strategic director and chief finance officer's full report.

Legal Implications

- 54. The cabinet needs to make recommendations to council on its spending proposals. Under the Local Government Act 2000 it is council that must agree the revenue and capital spending plans, and then set the council tax. Council will meet on 21 February 2013 in order to set the budget, and the council tax (including amounts set by Oxfordshire County Council and the Thames Valley Police and Crime Commissioner).
- 55. The requirement placed on council by the Local Government Act 2003 to set prudential indicators and for the chief finance officer to make a report to the authority on the robustness of the estimates and the adequacy of reserves are addressed within the body of this report.

Other Implications

56. Agreement of the revenue and capital budgets authorises expenditure in accordance with the council's delegated powers and financial procedure rules. The officer, councillor or councillor body taking those decisions will take into account the human resources, sustainability and equality and diversity implications of individual spending decisions.

Conclusion

- 57. This report provides details of the revenue base budget for 2013/14, the capital programme 2013/14 to 2017/18, government grants (the settlement), uncommitted reserves and balances, the cabinet member for finance's budget proposals and the resulting prudential indicators.
- 58. In light of the information provided cabinet must make a number of recommendations to council regarding the revenue budget, the capital programme and the prudential indicators.

Appendices

- Appendix A1 Revenue budget 2013/14
- Appendix A2 Revenue growth bids
- Appendix A3 Other budget revisions
- Appendix B Service budget analysis
- Appendix C Capital programme before growth
- Appendix D Capital growth bids
- Appendix E Financing of capital programme and growth proposals
- Appendix F Prudential indicators
- Appendix G Medium term financial plan
- Appendix H Report on the robustness of the estimates and the adequacy of reserves and balances

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South Oxfordshire DC Revenue budget 2013/14

| | £ | £ |
|---|-----------|--------------|
| Previous provisional budget requirement | | 11,766,520 |
| (as reported in scrutiny committee report of 19 January 2013) | | |
| | | |
| 1) Amendments to items included in scrutiny committee report | | |
| One off and ongoing revenue growth | | |
| Net revisions - a full list of revised growth can be seen in appendix A2 | 529,070 | |
| Revenue consequenses of capital growth | 40.470 | |
| Net revisions - a full list of revised growth can be seen in appendix D | 12,170 | |
| | | |
| | | 541,240 |
| 2) Further budget adjustments | | |
| Other budget revisions (appendix A3) | (608,998) | |
| Funding changes | | |
| Enabling fund | (418,440) | |
| Other reserves | (34,728) | |
| Efficiency support for services in sparse areas | (19,456) | |
| Investment income | (594,000) | |
| Transfer to revenue budget smoothing reserve | 1,052,485 | |
| | | (623,137) |
| | | |
| Revised budget requirement for 2013/14 | | 11,684,623 |
| Funded by: | | |
| Start-up funding allocation | | (5,696,132) |
| Parish contribution - council tax support funding | | 245,967 |
| NNDR under / over baseline | | 170,669 |
| Balance on collection fund | | (217,492) |
| Council tax | | (6,187,635) |
| Total funding | | (11,684,623) |
| Council tax at band 'D' equivalent 2013/14 | | 117.62 |
| Council tax at band 'D' equivalent 2012/13 | | 120.64 |
| Percentage increase / (reduction) | | (2.5%) |

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| No | Title of bid | Summary | South only | | Spe | ending prof | ïle: | |
|--------------|--|--|------------------|--------------|--------------|--------------|--------------|--------------|
| | | | or joint bid? | 2013/14 £ | 2014/15 £ | 2015/16 £ | 2016/17 £ | 2017/18 £ |
| One-off grov | vth bids | | | | | | | |
| CORPORAT | E STRATEGY AND | WASTE | | | | | | |
| | Increase the level of street cleansing | Extend the deep cleanse undertaken in 2012/13, to those areas that have not been covered such as footpaths between parishes and extending the cutting back of some paths. The size of the team required would be four, the cost approximately £90,000. This cost would vary depending on what areas we choose to focus on and how many people would be required. | South | 90,000 | 0 | 0 | 0 | 0 |
| JCORREV2 | Membership of Green Deal Community Interest Company | The councils have an opportunity to join other authorities in setting up a Community Interest Company (CIC) with the purpose of becoming a Green Deal Provider. South Oxfordshire and the Vale of White Horse District Councils can jointly become a shareholder member of the CIC at a combined one off cost of £35,000. Green Deal is a mechanism which will allow householders to get energy efficiency measures installed without having to pay for them up front. This is a commercial operation and the councils would exercise shared control over the uses to which the profits generated by the CIC might be put, to benefit residents. | Joint | 17,500 | 0 | 0 | 0 | 0 |
| | 1 | | | 107,500 | 0 | 0 | 0 | 0 |

| No | Title of bid | Summary | South only | | Spending profile: | | | |
|----------|---|--|------------|---------|-------------------|---------|---------|---------|
| | | | or joint | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| | | | bid? | £ | £ | £ | £ | £ |
| | LEISURE AND PRO | | | | | | | |
| SELPREV1 | Continuation of participation activator role to August 2014 | GO Active was initially a three year externally-funded project that ran from December 2008 – December 2011 focussing on adult (16 plus) participation in sport and activity. Additional funding made it possible to employ a participation activator to support the co-ordinator in July 2012 and this role is due to finish July 2013. We would like to continue this role for a further year so that the co-ordinator is supported to deliver additional projects, including potential projects with NGBs and community games, to tie in with when the leisure contracts need to be renewed from August 2014. | South | 14,400 | 10,000 | 0 | 0 | |
| JELPREV1 | Strategic property technical support officer | The strategic property team requires a part-time post to assist with ongoing project, such as assisting with initial population and upkeep of data for the new estate management software, and assisting with the voluntary registration process planned for Vale in 2013/14. They would also free up existing officers for other tasks, such as fulfilling a more pro-active role in inspections of corporate property, by taking responsibility for Agresso function and providing additional clerical support. The proposal is that the cost would be split on a one third/two thirds basis between South and Vale respectively. | | 4,500 | 0 | 0 | 0 | (|
| JELPREV3 | Additional leisure staff – five year leisure projects officer post and leisure administration assistant (apprenticeship) post | SMB has agreed some additional staff to manage and support the procurement of the 2014 leisure management contract (s) and in parallel, the procurement and construction process for the new leisure centre for Didcot and any other facilities that are agreed during this time period (potentially Berinsfield and Wantage / Grove). The two members of staff are being recruited in 2012 and will be funded by existing ELP budgets until the end of this financial year. This bid will extend that funding for a further three years | Joint | 42,170 | 42,170 | 42,170 | 31,080 | |

| No | Title of bid | Summary | South only | Spending profile: | | | | | |
|-----------------------|--|--|------------|-------------------|---------|---------|---------|---------|--|
| | | | or joint | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 | |
| | | | bid? | £ | £ | £ | £ | £ | |
| ECONOMY, | LEISURE AND PRO | DPERTY continued | | | | | | | |
| SELPCAP3 (revised) | Berinsfield co- location project - preliminary option assessments | OCC is looking to rationalise its property stock in the Berinsfield area and has approached officers regarding their initial thoughts on co-locating the leisure centre, library, youth service and the information and advice service all within the existing leisure centre site. Instead of embarking on a project to locate all these facilities within the existing constraints of the site, it is proposed that a new, purpose-built facility is constructed. | South | 100,000 | | | | | |
| | | | | 161,070 | 52,170 | 42,170 | 31,080 | | |

| HEALTH AN | D HOUSING | | | | | | |
|------------------|------------------------------------|--|--------|---|---|---|---|
| (new bid) | term contract- Lettings Officer | Both councils have seen an increase in homelessness and TA placements as a consequence of the economic situation. This has led to increased workloads for the homelessness officer and the TA officer. This growth bid is to help people in mortgage difficulties, to fund additional resource until March 2014. | 16,750 | | | | |
| | | | 16,750 | 0 | 0 | 0 | 0 |

| No | Title of bid | Summary | South only | | Spe | ending prof | ïle: | |
|-------------|-----------------------------|---|------------|---------|---------|-------------|---------|---------|
| | | | or joint | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| | | | bid? | £ | £ | £ | £ | £ |
| HR, IT & CU | STOMER SERVICE | S | | | | | | |
| JHICREV1 | Enabling mobile websites | The council websites are not optimised for viewing on mobile devices. Although they do mostly work, the rendition is slow and some functionality is poor. More and more users want to browse websites from mobile devices, particularly smart phones. If we are serious about extending our reach and making council services accessible then we need to develop our websites so that they provide a fully-featured and responsive service to smart phone users. We anticipate that the necessary research and development could be done within a total budget of £20,000, shared equally between the two councils. | Joint | 10,000 | 0 | 0 | 0 | 0 |
| <u></u> | • | | | 10,000 | 0 | 0 | 0 | 0 |

| No | Title of bid | Summary | South only | | Spe | ending prof | ïle: | |
|----------|--|---|------------|---------|---------|-------------|---------|---------|
| | | | or joint | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| | | | bid? | £ | £ | £ | £ | £ |
| PLANNING | | | | | | | | |
| SPLAREV2 | Up-to-date aerial photographs | This bid is to update our coverage of aerial photographs across the district. This will allow better and quick desk top assessments for planning enforcement investigations and planning applications. Such information provides valuable evidence in planning assessments and at the planning committee and is used regularly by other council teams to help deliver services or in consultations. The last set of aerial photos date from 2009. | South | 10,000 | 0 | 0 | 0 | 0 |
| SPLAREV3 | Planning policy function | Following the adoption of the core strategy, there is now a programme of prospective work, in part required to implement commitments made in the core strategy and in part driven by other internal and external factors. The actual work programme will need to be agreed by SMB and cabinet. The growth bid represents the estimated cost of this work, less existing available budget. | South | 85,500 | 0 | 0 | 0 | 0 |
| SPLAREV5 | Updating the South Oxfordshire Ancient Woodland Inventory | There are many areas of ancient woodland throughout South Oxfordshire, identified from survey work undertaken in the mid 1980s which would no longer be considered as being sufficiently up to date. The National Planning Policy framework specifically identifies ancient woodlands as irreplaceable habitats which should be protected from loss or damage from development. The Thames Valley Environmental Records Centre is running a project in Oxfordshire to update the inventory for which they received initial funding, but additional funding is required | South | 35,000 | 0 | 0 | 0 | 0 |

| No | Title of bid | Summary | South only | | Spe | ending prof | ile: | |
|-----------------------|--------------|---|------------|---------|---------|-------------|---------|---------|
| | | | or joint | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| | | | bid? | £ | £ | £ | £ | £ |
| PLANNING | continued | | | | | | | |
| JPLAREV2 (revised) | | This bid covers the need to support town and parishes in developing neighbourhood plans for their area, following government's requirement as set out in the Localism Act for councils to provide technical support for neighbourhood bodies. The proposal is for an officer at both South and Vale. This would be a temp 3 yr post, funded up front by the council, but government funding should cover the staff and on-costs | Joint | 46,000 | 46,000 | 46,000 | 0 | 0 |
| L | 1 | 1 | 1 | 176,500 | 46,000 | 46,000 | 0 | 0 |

| Total one-off | 471,820 | 98,170 | 88,170 | 31,080 | 0 |
|---------------|---------|--------|--------|--------|---|

| No | Title of bid | Summary | South only | | Spe | ending prof | ile: | |
|-----------------------|--|---|------------|---------|---------|-------------|---------|---------|
| | | | or joint | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| | | | bid? | £ | £ | £ | £ | £ |
| Ongoing gro | owth bids | | | | | | | |
| CORPORAT | E STRATEGY AND | WASTE | | | | | | |
| SCORREV1 (revised) | Improvements to council owned areas of Ladygrove estate in Didcot | Increase our investment in grounds maintenance to further enhance the attractiveness of the district. Ladygrove: there are a number of sites that residents complain about on Ladygrove which we currently own but are not included in the grounds maintenance contract on a routine basis. These could be added to the GM contract but would need to be assessed and a specification created. We estimate the cost would £20K per annum. | South | 20,000 | 20,000 | 20,000 | 20,000 | 20,000 |
| CORPORAT | E STRATEGY AND | WASTE (CONTINUED) | | | | | | |
| JCORREV4 | Garden waste scheme price increase | This growth bid would mean that the cost of the garden waste service would remain the same rather than be increased by 2.9 per cent. This would mitigate the concern that customers who have reluctantly moved to DD would phone or write to complain about the increased charge | South | 22,900 | 22,900 | 22,900 | 22,900 | 22,900 |
| L | 1 | | | 42,900 | 42,900 | 42,900 | 42,900 | 42,900 |

| ECONOMY, | LEISURE AND PRO | PERTY | | | | | | |
|----------|--|---|-------|-------|-------|-------|-------|-------|
| JELPREV2 | and Vale post to assist emergency planning officer | The Civil Contingencies Act places a legal obligation upon local authorities to have an emergency planning officer to ensure their organisation is in compliance with the Act and share information with other responders. Currently the shared technical and facilities manager carries out the role of emergency planning officer. This new part time post would provide resilience for both councils and cover for the shared technical and facilities manager in order to react and co- ordinate resources in times of emergency. | Joint | 5,850 | 5,850 | 5,850 | 5,850 | AGEND |
| | | | | 5,850 | 5,850 | 5,850 | 5,850 | 5,85 |

| No | Title of bid | Summary | South only | | Spe | ending prof | ile: | |
|-------------|-------------------------|---|------------|---------|---------|-------------|---------|---------|
| | | | or joint | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| | | | bid? | £ | £ | £ | £ | £ |
| HR, IT & CU | STOMER SERVICE | S | | | | | | |
| JHICREV2 | Harmonisation of pay | When employees' terms and conditions of service were harmonised with effect from April 2010, the councils committed to harmonise pay and grading by 31 March 2013. This commitment was enshrined in a collective agreement with UNISON. 78 Vale employees remain on the old Vale pay scales. This bid is the anticipated cost of harmonising these posts. | Joint | 8,500 | 8,500 | 8,500 | 8,500 | 8,500 |
| L | 1 | | | 8,500 | 8,500 | 8,500 | 8,500 | 8,500 |
| | | | | | | | | |
| | Total ongoing | | | 57,250 | 57,250 | 57,250 | 57,250 | 57,250 |
| | | | | | | | | |
| | GRAND TOTAL | | | 529,070 | 155,420 | 145,420 | 88,330 | 57,250 |

South Oxfordshire DC - 2013/14 other budget build changes

| Ref: | Summary | Spending profile: | | | | | | | | |
|------------|---|-------------------|----------|----------|----------|----------|--|--|--|--|
| | | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 | | | | |
| | | £ | £ | £ | £ | £ | | | | |
| CHANGES TO | ESSENTIAL GROWTH | | | | | | | | | |
| CORPORATE | MANAGEMENT TEAM | | | | | | | | | |
| VCMTESS2 | Didcot and Science Vale - funding of co-ordinaor post. Post now assessed only 30 per cent south for staff costs, so budget revised down from £59,380 to £34,728. Cost will be funded from grant funding received | (24,652) | (24,652) | (24,652) | (24,652) | (24,652) | | | | |
| | | (24,652) | (24,652) | (24,652) | (24,652) | (24,652) | | | | |

| LEGAL & DEMOCRATIC | | | | | | |
|--------------------|--|----------|----------|----------|----------|----------|
| SLEGREV2 | Reduction in licensing income - budget for 2013/14 revised following in-year budget monitoring | (11,430) | (11,430) | (11,430) | (11,430) | (11,430) |
| | | (11,430) | (11,430) | (11,430) | (11,430) | (11,430) |

South Oxfordshire DC - 2013/14 other budget build changes

a reduction of related budgets

| Ref: | Summary | | Sp | ending profil | e: | |
|-------------|---|-----------|-----------|---------------|-----------|-----------|
| | | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| | | £ | £ | £ | £ | £ |
| OTHER CHAN | IGES | | | | | |
| ECONOMY LE | ISURE AND PROPERTY | | | | | |
| 1 | Revision of estimated car parking fees for 2013/14 in line with predicted outturn for 2012/13 | (90,000) | (90,000) | (90,000) | (90,000) | (90,000) |
| | | (90,000) | (90,000) | (90,000) | (90,000) | (90,000) |
| | · · · · · · · · · · · · · · · · · · · | | | | | |
| FINANCE | | | | | | |
| 2 | Revised housing benefit cost estimates have resulting in | (244,749) | (244,749) | (244,749) | (244,749) | (244,749) |
| | a reduction of related budgets | | | | | |
| 3 | Removal of budgets associated with NNDR discretionary | (158,541) | (158,541) | (158,541) | (158,541) | (158,541) |
| | reliefs which are budgeted within the estimate of NNDR | | | | | |
| | income | | | | | |
| 4 | Reduction to external audit fees budget based on fee | (32,555) | (32,555) | (32,555) | (32,555) | (32,555) |
| | estimate from auditor | | | | | |
| | | (435,845) | (435,845) | (435,845) | (435,845) | (435,845) |
| | | | | | | |
| HEALTH & HO | DUSING | | | | | |
| 5 | Revised housing benefit cost estimates have resulting in | 19,608 | 19,608 | 19,608 | 19,608 | 19,608 |

19,608

19,608

19,608

19,608

19,608

South Oxfordshire DC - 2013/14 other budget build changes

| Ref: | Summary | | Sp | ending profil | e: | |
|--------------|---|-----------|-----------|---------------|-----------|-----------|
| | | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| | | £ | £ | £ | £ | £ |
| HR, IT & CUS | TOMER SERVICES | | | | | |
| 6 | Reduction in hidden pension costs budget in line with | (59,573) | (59,573) | (59,573) | (59,573) | (59,573) |
| | expected costs | | | | | |
| 7 | Other minor changes | 194 | 194 | 194 | 194 | 194 |
| - | | (59,379) | (59,379) | (59,379) | (59,379) | (59,379) |
| LEGAL & DE | MOCRATIC | | | | | |
| 8 | Reduction in CCTV costs | (7,300) | (7,300) | (7,300) | (7,300) | (7,300) |
| | | (7,300) | (7,300) | (7,300) | (7,300) | (7,300) |
| | | | | | | |
| TOTAL OTHE | R BUDGET BUILD CHANGES | (608,998) | (572,916) | (572,916) | (572,916) | (572,916) |

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| | Final Budget |
|---|--------------|
| Budget head | £ |
| Corporate management team | 429,177 |
| Corporate strategy | 5,249,122 |
| Econony leisure & property | 922,141 |
| Finance | 2,326,335 |
| Health & housing | 1,756,266 |
| Human resources, IT & customer services | 1,590,624 |
| Legal & democratic services | 816,855 |
| Planning | 1,659,506 |
| Fit for the future savings | (50,000) |
| Managed vacancy factor | (182,237) |
| Sub-total | 14,517,789 |
| Budget contingency | 341,000 |
| Net cost of delivering services | 14,858,789 |
| Net property income | (1,034,243) |
| Gross treasury income | (1,947,000) |
| Net expenditure | 11,877,546 |
| Government grant funding: | |
| Council tax freeze grant | (67,405) |
| Efficiency support for services in sparse areas | (19,456) |
| New Homes Bonus | (1,143,231) |
| Transfer to reserves | |
| New Homes Bonus | 1,143,231 |
| Revenue budget smoothing reserve | 876,566 |
| Funding from existing resources: | |
| Net use of interest | (296,000) |
| Enabling fund - one off growth | (651,900) |
| Revenue grants reserve | (34,728) |
| Total net revenue budget | 11,684,623 |

South Oxfordshire DC Service budget analysis 2013/14

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SOUTH OXFORDSHIRE DISTRICT COUNCIL CAPITAL PROGRAMME TO 31 MARCH 2018 LAST UPDATED 30 JANUARY 2013

| [| Creard to | 2012/12 | 2012/12 | 2012/14 | 2014/15 | 2015/10 | 2016/17 | 2017/18 |
|--|-----------|---------|---------|---------|---------|---------|---------|---------|
| | Spend to | 2012/13 | 2012/13 | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/10 |
| | 31/03/11 | Org Bud | | | | | | |
| | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| APPROVED PROGRAMME | | | | | | | | |
| Corporate Management Team | 877 | 2,122 | 1,647 | | 0 | 0 | 0 | 0 |
| Corporate Strategy | 4,756 | | | | 0 | 0 | 0 | 0 |
| Economy, Leisure and Property | 36,802 | 517 | 883 | 729 | 22 | 0 | 0 | 0 |
| Finance | 867 | 3 | 3 | 0 | 0 | 0 | 0 | 0 |
| HR, IT and Customer Services | 15 | 0 | 75 | 0 | 0 | 0 | 0 | 0 |
| Housing and Health | 5,046 | 995 | 1,445 | 1,307 | 845 | 845 | 845 | 845 |
| Legal and Democratic Services | 35 | 0 | 0 | 4 | 0 | 0 | 0 | 0 |
| Planning | 457 | 0 | 13 | 0 | 0 | 0 | 0 | 0 |
| TOTAL APPROVED PROGRAMME | 48,855 | 4,000 | 4,834 | 4,209 | 867 | 845 | 845 | 845 |
| PROVISIONAL PROGRAMME | | 1,814 | 2,296 | 6,083 | 9,733 | 1,720 | 720 | 500 |
| GRAND TOTAL | 48,855 | 5,814 | 7,130 | 10,292 | 10,600 | 2,565 | 1,565 | 1,345 |
| Cumulative Total Budget (Approved & Provisional) | | | | | | | | 33,497 |
| | | | | | | | | |
| CAPITAL FINANCING | | | | | | | | |
| CIF interest - grants | | 750 | 344 | 0 | 0 | 0 | 0 | 0 |
| CIF - usable capital receipts | | 0 | 60 | 5,040 | 8,900 | 1,000 | 0 | 0 |
| New Homes Bonus | | 0 | 433 | 0 | 0 | 0 | 0 | 0 |
| Usable capital / revenue reserves | | 2,935 | 5,630 | 3,302 | 1,198 | 1,085 | 1,085 | 865 |
| Other | | 2,129 | 663 | | 502 | 480 | 480 | 480 |
| GRAND TOTAL | | 5,814 | 7,130 | 10,292 | 10,600 | 2,565 | 1,565 | 1,345 |

GENERAL NOTES

Appendix C

(1) The 2012/13 latest budget figures include:

- unspent provision carried forward from 2011/12;
- budget provision for schemes approved since the original budget was set; and transfers to 2013/14 where schemes are not expected to complete in 2012/13.
- (2) RP = Rolling Programme
- (3) DC = Developers Contributions

KEY TO PROJECT MANAGERS

- AD Adrian Duffield
- AWD Andrew Down
- CT Chris Tyson
- CK Clare Kingston

- AR Anna Robinson
- PS Paul Staines
- MR Margaret Reed
- WJ William Jacobs

Corporate Management Team

Appendix C

| | | | | | | | | | pproved Pi | 0 | | | | |
|---|-----|--------------|----|----------------|-------------------|-----------------------|----------|---------|--------------------|---------|---------|---------|---------|---------|
| Scheme | No. | Code | RP | Project | Note | Scheme | Spend to | 2012/13 | 2012/13 | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| | | | DC | Mgr | | Total | 31/03/12 | Org Bud | Latest | | | | | |
| | | | | | | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| Didcot Station Forecourt Growth Points Didcot land acquistion | | A207 A136 | | AR AR AR | (1) (2) (3) | 812 2,187 1,200 | 877 | 1,310 | 437 10 1,200 | , | | | | |
| | | | | | | 4,199 | 877 | 2,122 | 1,647 | 1,675 | 0 | 0 | 0 | 0 |

Notes

(1) £812k transferred from provisional programme (cabinet 08/11/10)

£553k transferred from provisional programme (cabinet corrino) £400k added to budget, grant received from DCLG (2)

£906k added to budget, grant received from DCLG Subject to agreement by cabinet (14/02/13) and council (21/02/13) (3)

| C | orporate Strategy | | - | | | | | |
|----|-------------------|-----|------|----------|----------------|------|--------------------------|--|
| Sc | cheme | No. | Code | RP DC | Project Mgr | Note | Scheme Total £'000 | |
| СІ | IF Grants | | | | | | | |

180 A180

225 A225

| | | | | | | | | P | pproved P | rogramme | | | |
|-------------------------------------|-----|--------------|----|---------|-------------|-----------|--------------|---------|-----------|----------|---------|---------|---------|
| Scheme | No. | Code | RP | Project | Note | Scheme | Spend to | 2012/13 | 2012/13 | 2013/14 | 2014/15 | 2015/16 | 2016/17 |
| | | | DC | Mgr | | Total | 31/03/12 | Org Bud | Latest | | | | |
| | | | | | | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| CIF Grants | | | | | | | | | | | | | |
| Delegated Powers 2008/09 | 137 | A167 | | СК | (1) | 107 | 100 | | 7 | | | | |
| Moulsford Parish Council | | A182 | | CK | (3) | 235 | 235 | | , 0 | | | | |
| Kidmore End Parish Council | | A185 | | CK | (3) | 200 | 192 | | 8 | | | | |
| Thame Football Partnership | | A188 | | CK | (4) | 250 | 250 | | 0 | | | | |
| All Saints PCC, Didcot | | A201 | | CK | (5) | 100 | 68 | | 32 | | | | |
| Thomley Hall | | A202 | | CK | (5) | 100 | 100 | | 02 | | | | |
| Didcot Town Council (skate park) | | A203 | | CK | (5) | 27 | 27 | | 0 | | | | |
| Henley Baptist Church | | A204 | | CK | (5) | 100 | 93 | | 7 | | | | |
| Great Milton Recreation Ground | | A205 | | CK | (5) | 62 | 62 | | , 0 | | | | |
| CIF Grants - 10/11 Delegated Powers | | A199 | | CK | (5) | 67 | 50 | | 17 | | | | |
| Garsington Village Hall | | A213 | | CK | (6) | 60 | 45 | | 15 | | | | |
| Goring Village Hall | | A213 A214 | | CK | (6) | 55 | 40 50 | | 5 | | | | |
| Wallingford Rowing Club | | A214 A215 | | CK | (6) | 82 | 0 | | 0 | 82 | | | |
| Tetsworth Memorial Hall | | A215 A216 | | CK | (6) | 82 | 0 | | 82 | 02 | | | |
| Wallingford Sports Trust | | A210 A217 | | CK | (6) | 22 | 22 | | 02 | | | | |
| South Stoke Parish Council | | A217 A219 | | CK | (6) | 22 | 5 | | 24 | | | | |
| Aston Rowant Parish Council | | A219 A220 | | CK | (6) | 38 | 34 | | 24 | | | | |
| CIF Grants - 11/12 Delegated Powers | | A220 A221 | | CK | (6) | 99 | 18 | | 81 | | | | |
| CIF grants - 12/13 Delegated Powers | | A232 | | CK | (13) | 474 | 10 | 00 | 62 | 412 | | | |
| CIF Grants - 07/08 Delegated Powers | | X192 | | CK | (13) | 474 80 | 80 | | 02 | 412 | | | |
| Other Grants | 121 | X192 | | ON | | 00 | 00 | | 0 | | | | |
| Cholsey Parish Council - NHB Grants | 010 | A218 | | СК | (14) | 250 | 0 | 82 | 250 | | | | |
| Waste | 010 | A210 | | GR | (14) | 230 | 0 | 02 | 230 | | | | |
| Green Waste Wheeled Bins | 118 | X173 | | СК | (7) | 408 | 408 | | ٥ | | | | |
| Cigarette Litter Bins | | A173 | | CK | (7) | 408 | 400 | | 0 | | | | |
| 8 | | A139 A140 | | CK | | 20 | / | | 11 | | | | |
| On Street Recycling Bins | | A140 A068 | | CK | (9) (10) | | 9 2 5 2 4 | | 84 | | | | |
| Waste Management Initiatives | 068 | AUDO | | UN | (10) | 2,608 | 2,524 | | 84 | | | | |
| Open Spaces | 400 | 4400 | | 014 | (4.4.) | 440 | 077 | 04 | | | | | |

СК

СК

(11)

(12)

440

13

6,018

377

4,756

31

363

63

13

768

494

0

0

_

2016/17 2017/18

£'000

Approved Programme

0

0

Ladygrove Loop

Econsultation system

Notes

- (1) CIF projects agreed by cabinet 08/07/08.
- (3) CIF projects agreed by cabinet 02/07/09
- (4) Budget transferred from provisional programme (member decision 12/11/10)
- (5) CIF projects agreed by cabinet 08/04/10
- (6) CIF projects agreed by cabinet 24/06/11
- £130k transferred from provisional programme (cabinet 2/3/05)
 £58k transferred from provisional programme (member decision 31/10/08)
- (8) £10k transferred from provisional programme (member decision 07/11/08)
- (9) £20k transferred from provisional programme (member decision 21/04/11)
- (10) £2,550 transferred from provisional programme (member decision 27/04/09)
- (11) £440k transferred from Provisional Programme (cabinet 02/07/09)
- (12) £13k transferred from Provisional Programme (member decision 31/07/12)
- (13) £474k transferred from Provisional Programme (member decision 22/06/12)
- (14) £82k of CIF funding withdrawn. £250k NHB funding agreed by council 25/10/12

Economy, Leisure and Property

Appendix C

| | | | | | | | | A | pproved Pi | rogramme | | | | |
|---|-----|--------------|----|----------|------------|--------|----------|---------|------------|-----------|---------|---------|---------|---------|
| Scheme | No. | Code | RP | Project | Note | Scheme | Spend to | 2012/13 | 2012/13 | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| | | | DC | Mgr | | Total | 31/03/12 | Org Bud | Latest | | | | | |
| | | | | | | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| Arts Development | | | | | | | | | | | | | | |
| Didcot Arts Centre | 026 | X125 | | СТ | (1) | 8,081 | 8,041 | | 40 | | | | | |
| Public Art - Orchard Centre | | X123 X130 | | CT | (1) | 75 | 0,041 | 54 | 28 | 40 | | | | |
| Economic Development | 120 | ×130 | | | | 73 | 1 | 54 | 20 | 40 | | | | |
| • | 170 | A170 | | СТ | (6) | 0 | 0 | | 0 | | | | | |
| C Henley Environmental Improvements Didcot Town Centre Redevelopment | | X126 | | AR | (6) (2) | 21,495 | 21,348 | 95 | 0 | 147 | | | | |
| C Didcot Town Square | | X120 X128 | DC | CT | (2) | 316 | 21,340 | | 0 | 147 | | | | |
| | | X120 X162 | DC | | (7) | 159 | | | 0 | 120 | | | | |
| Land Drainage Town Centre Initiatives | | X102 X197 | DC | CT CT | (7) | | 29 | | 40 | 130 22 | | | | |
| Town Centre Initiatives | 111 | X197 | | CI | (5) | 300 | 216 | 33 | 40 | 22 | 22 | | | |
| Leisure | | | | | | | | | | | | | | |
| Riverside Moorings | 153 | A153 | | СТ | | 267 | 266 | | 0 | 1 | | | | |
| Park Sports Centre Gym Equipment | 154 | A222 | | СТ | (10) | 376 | 19 | | 339 | 18 | | | | |
| Thame Fitness Suite | | A223 | | СТ | () | 30 | 4 | | 26 | | | | | |
| Riverside Water Feature | | A224 | | СТ | (19) | 165 | 1 | | 143 | 21 | | | | |
| Didcot Leisure Centre | 227 | A227 | | СТ | (20) | 60 | 0 | | 20 | 40 | | | | |
| Thame LC | 155 | A155 | | СТ | (11) | 215 | 215 | | 0 | | | | | |
| Abbey Sports Centre Gym | | A169 | | СТ | () | 130 | 130 | | 0 | | | | | |
| Carbon Management Programme | 176 | A176 | | СТ | (8) | 180 | 25 | | 30 | 125 | | | | |
| Park & Thame LC Refurbishment | 187 | A187 | | СТ | (12) | 460 | 456 | | 4 | | | | | |
| Didcot ATP | | A191 | | СТ | (13) | 6 | 3 | | 3 | | | | | |
| Leisure Centre - capital works | | X155 | | СТ | () | 1,508 | 1,416 | | 92 | | | | | |
| Leisure Centre - design works | 079 | X156 | | СТ | | 51 | 51 | | 0 | | | | | |
| Henley Leisure Centre Refurbishment | | X157 | | СТ | (9) | 3,223 | 3,223 | | 0 | | | | | |
| Technical | | | | | | | | | | | | | | |
| Didcot Broadway Car Parks | 133 | X194 | | СТ | (16) | 76 | 76 | | 0 | | | | | |
| Minor Land Drainage Schemes | 155 | X169 | | CT | (10) | 10 | 3 | | 0 | | | | | |
| Housing Act Works Refurbishment | 103 | X103 X170 | | СТ | (14) | 780 | 585 | | 10 | 185 | | | | |
| Improvement to Public Conveniences | 105 | X170 X177 | | CT | (14) | 100 | 77 | 200 | 23 | 105 | | | | |
| Car Park Resufacing & Improvement | 1/2 | A142 | | CT | (13) | 100 | 48 | 5 | 62 | | | | | |
| Flood Alleviation Schemes | | A142 | | СТ | (17) | 270 | 247 | | 23 | | | | | |
| The Aleviation Ochemics | 145 | / 140 | | | (17) | 210 | 247 | | 25 | | | | | |
| | | | | | | 38,323 | 36,802 | 517 | 883 | 729 | 22 | 0 | 0 | 0 |

| Notes | |
|-------|---|
| (1) | Original budget £6320k |
| | £132k budget transfer (cabinet 8/2/07) |
| | £15k vired from revenue |
| | £100k vired from Didcot Town Centre budget (X126) |
| (2) | Budget reduced and balances moved to 07/08 |
| | £300k transferred from provisional programme (cabinet 18/12/03) |
| | £3,000k added to approved programme (urgent decision 21/06/07) |
| (5) | £22k moved from provisional programme (member decision 23/04/07) |
| | £40k moved to Improvement to Public Conveniences - Environmental Services |
| | £50k transferred from provisional programme (cabinet 03/06/10) |
| (6) | £4k transferred from provisional programme 13/02/09 |
| (7) | These schemes will be funded from developers contributions, or expenditure may be limited to contributions available. |
| | Budget reduced and balances moved to 07/08 |
| (8) | £21k transferred from provisional programme (MD 25/09/09) |
| (9) | Separation of budget for Henley LC Refurbishment from Recreation Initiatives - see note (13) |
| | £200k transferred from provisional programme (cabinet 03/08/06) |
| | £15k added to approved programme (cabinet 03/08/06) |
| | £375k transferred from provisional programme (cabinet 07/12/06) |
| | £452k added to approved programme (council 14/12/06) |
| | Budget reduced and balances moved to 07/08 |
| | £180k added to balance per cabinet report 6/9/07 |
| (10) | £125 transferred from provisional programme (member decision 21/11/08) |

- (10) £125 transferred from provisional programme (member decision 21/11/08)
- (11) £215k transferred from provisional programme (member Decision 10/10/08)
- (12) £50k transferred from provisional programme (MD 11/09/09)
- (13) £6k transferred from provisional programme (MD 04/03/11)
- (14) £400k transferred from provisional programme (cabinet 08/02/07) £200k transferred from provisional programme (member decision 23/09/10)
- (15) £100k transferred from provisional programme (member decision 23/07/10)
- (16) £80k transferred from provisional programme (cabinet 05/07/07)
- £95k transferred from provisional programme (member decision 07/11/08)
 £20k grant for Tiddington scheme received and budget increased.
 £10k received from EA
 £23k received from EA
- (18) £440k transferred from Provisional Programme (cabinet 02/07/09)
- (19) £165 transferred from provisional programme (MD 13/01/12)
- (20) £60k transferred from provisional programme (cabinet 13/04/12)
- (21) £55k transferred from provisional programme (MD 30/11/12)

Finance

| | | | | | | | | | pproved Pi | | | | | |
|---|-----|--------------|----|----------|------|----------|----------|---------|------------|---------|---------|---------|---------|---------|
| Scheme | No. | Code | RP | Project | Note | Scheme | Spend to | 2012/13 | 2012/13 | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| | | | DC | Mgr | | Total | 31/03/12 | Org Bud | Latest | | | | | |
| | | | | | | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| Financial Services Contract Fixed Asset System | | X107 A190 | | M1 M1 | (1) | 863 7 | 860 7 | 3 | 3 0 | | | | | |
| | | | | | | 870 | 867 | 3 | 3 | 0 | 0 | 0 | 0 | 0 |

(1) £839,445 transferred from provisional programme (cabinet 12/10/06) Re-profiled costs to relevant years

HR, IT and Customer Services

Appendix C

| | | | | | | | | A | pproved Pi | rogramme | | | | |
|--|-----|------|----|---------|------|--------|----------|---------|------------|----------|---------|---------|---------|---------|
| Scheme | No. | Code | RP | Project | Note | Scheme | Spend to | 2012/13 | 2012/13 | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| | | | DC | Mgr | | Total | 31/03/12 | Org Bud | Latest | | | | | 1 |
| | | | | | | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| Information and Communications Technology | | | | | | | | | | | | | | |
| PCs - new and upgrades | 016 | X116 | RP | AWD | (1) | N/A | N/A | | 17 | | | | | 1 |
| File servers, central h'ware, s'ware & equipment | 017 | X117 | RP | AWD | (2) | N/A | N/A | | 0 | | | | | 1 |
| Desktop Software Upgrades | 019 | X119 | RP | AWD | (3) | N/A | N/A | | 1 | | | | | 1 |
| Communications and Network Equipment | 021 | X121 | RP | AWD | | N/A | N/A | | 41 | | | | | 1 |
| E-Government Rolling Programme | 023 | X123 | RP | AWD | (4) | N/A | N/A | | 11 | | | | | 1 |
| Upgrade GIS | 088 | A088 | | AWD | | 20 | 15 | | 5 | | | | | |
| | | | | | | 20 | 15 | 0 | 75 | 0 | 0 | 0 | 0 | 0 |

Notes

- This provides for the replacement of PCs over a five year period.
 £10k transferred from provisional programme (cabinet 07/12/06)
 £20k transferred from provisional programme (member decision 04/01/08)
 £72k transferred from provisional programme (member decision 14/11/08)
- (2) This provides for additions, upgrades and replacement of central servers and equipment, printers and scanners and central software. £56,885 transferred from provisional programme (member decision 02/05/08) £31k transferred from provisional programme (member decision 14/11/08)
- (3) This provision meets the cost of the progressive upgrade of software on personal computers used by the council.
 £6k transferred from provisional programme (cabinet 1/6/06)
 £23k transferred from provisional programme (cabinet 07/12/06)
- (4) Funding to meet ongoing e-government implementation and development staffing costs.

£38k tranferred from provisional programme (cabinet 07/12/06)

£7k transferred from provisional programme (member decision 14/11/08)

Health and Housing

Appendix C

| | | | | | | | | | A | pproved Pr | ogramme | | | | |
|---|--------------------------------------|-----|------|----|---------|------|--------|----------|---------|------------|---------|---------|---------|---------|---------|
| | Scheme | No. | Code | RP | Project | Note | Scheme | Spend to | 2012/13 | 2012/13 | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| | | | | DC | Mgr | | Total | 31/03/12 | Org Bud | Latest | | | | | |
| | | | | | | | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| | | | | | | | | | | | | | | | |
| | Private housing renovation | | | | | | | | | | | | | | |
| | Mandatory disabled facilities grants | 011 | X108 | RP | PS | (1) | N/A | N/A | 950 | 955 | 950 | 800 | 800 | 800 | 800 |
| | Discretionary assistance | 012 | X109 | RP | PS | | N/A | N/A | 45 | 45 | 45 | 45 | 45 | 45 | 45 |
| | Social Housing Initiatives | 057 | X110 | | PS | (2) | 5,620 | 4,883 | | 425 | 312 | | | | |
| С | Empty Homes Initiatives | 056 | X111 | | PS | (3) | 92 | 92 | | 0 | | | | | |
| С | Choice Based Lettings | 129 | A129 | | PS | (4) | 51 | 51 | | 0 | | | | | |
| | Environmental Services | | | | | | | | | 0 | | | | | |
| С | Berinsfield Sewer System | 181 | A181 | | PS | (5) | 40 | 20 | | 20 | | | | | |
| | | | | | | | 5,803 | 5,046 | 995 | 1,445 | 1,307 | 845 | 845 | 845 | 845 |

Notes

(1) £300k increase approved by cabinet 04/10/03

£39k vired to CEM10023 (cabinet 03/08/06)

£209k moved to 2007/08

£85k vired to revenue to fund Choice Based Lettings (cabinet 4/10/07)

(2) £2,000k moved from provisional programme. Split between 04/05 and 05/06 (cabinet 2/9/04).

£1,000 transferred from provisional programme (cabinet 03/08/06)

£540k transferred from provisional programme (cabinet 01/11/07)

£550k transferred from provisional programme (cabinet 08/07/10)

£275k transferred from provisional programme (MD 03/08/12)

(3) £100k transferred from provisional programme (cabinet 7/4/05) £100K moved to 07/08

Budget moved to 08/09

(4) £52k transferred from provisional programme (member decision 20/12/07)

(5) £40k transferred from provisional programme (member decision 01/06/09)

Legal and Democratic Services

Appendix C

| | | | | | | | | | | pproved Pr | 0 | | | | |
|---|------------------------------|-----|------|----|---------|------|--------|----------|---------|------------|---------|---------|---------|---------|---------|
| | Scheme | No. | Code | RP | Project | Note | Scheme | Spend to | 2012/13 | 2012/13 | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| | | | | DC | Mgr | | Total | 31/03/12 | Org Bud | Latest | | | | | |
| | | | | | | | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| | | | | | | | | | | | | | | | |
| | CCTV Control Room Update | 208 | A208 | | MR | (3) | 6 | 6 | | 0 | | | | | |
| С | DVR system | 209 | A209 | | MR | (1) | 29 | 29 | | 0 | | | | | |
| | Legal Case Management System | 025 | X124 | | MR | (2) | 4 | 0 | | 0 | 4 | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | 39 | 35 | 0 | 0 | 4 | 0 | 0 | 0 | 0 |

Notes

(1) £29k transferred from provisional programme (member decision 17/06/11)

(2) Purchase of software to enable the electoral register to be maintained in house - cabinet report 4 Apr 2002.

(3) £6k transferred from provisional programme (MD 15.12.11)

Planning

| | | | | | | | | A | pproved Pi | rogramme | | | | |
|---|-----|--------------|----|----------|------------|----------|----------|---------|------------|----------|---------|---------|---------|---------|
| Scheme | No. | Code | RP | Project | Note | Scheme | Spend to | 2012/13 | 2012/13 | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| | | | DC | Mgr | | Total | 31/03/12 | | | | | | | |
| | | | | Ŭ | | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| Planning Delivery Grant - capital works Wallingford Castle Restoration | | X168 A230 | | AD AD | (1) (2) | 465 5 | 457 0 | | 8 5 | | | | | |
| | | | | | | 470 | 457 | 0 | 13 | 0 | 0 | 0 | 0 | 0 |

Notes

£84k transferred from provisional programme (cabinet 01/06/06)
 £35k added to approved programme (cabinet 01/06/06)
 £25k added to approved programme (cabinet 06/07/06)
 £240k transferred from provisional programme (cabinet 13/9/07)

(2) £5k transferred from provisinal programme (MD 04/05/12)

Provisional Capital Programme

Appendix C

| | | | | | | | Pi | rovisional P | rogramme | | | | |
|-------------------------------------|----------|----|---------|------|-------|----------|---------|--------------|----------|---------|---------|---------|---------|
| Scheme | No. | RP | Project | Note | Date | Spend to | 2012/13 | 2012/13 | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| | | DC | Mgr | | Added | 31/03/12 | Org Bud | Latest | | | | | |
| | | | | | | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| | | | | | | | | | | | | | |
| CORPORATE MANAGEMENT TEAM | | | | | | | | | | | | | |
| Didcot Station Forecourt | 207 | | AR | (11) | 10/11 | | | 0 | | | | | |
| CORPORATE STRATEGY | | | | | | | | | | | | | |
| On Street Litter Bins for Recycling | 140 | | СК | (2) | 08/09 | | 15 | 35 | | | | | |
| Replacement Waste Containers | 192 | | CK | (4) | 10/11 | | 63 | 63 | 63 | 63 | | | |
| Carbon Management Programme | 210 | | CK | (12) | 11/12 | | | 0 | | | | | |
| Ecoconsultation System | 225 | | CK | (13) | 12/13 | | 13 | 0 | | | | | |
| NHB Capital Grants | 233 | | CK | (14) | 12/13 | | | 183 | | | | | |
| External Capital Grants | 009, 010 | RP | СК | (5) | | | 500 | 0 | 500 | 500 | 500 | 500 | 500 |

Provisional Capital Programme Continued

| | | | | | | | Pi | rovisional F | rogramme | | | | |
|---|-----|----|---------|------|-------|----------|---------|--------------|----------|---------|---------|---------|---------|
| Scheme | No. | RP | Project | Note | Date | Spend to | 2012/13 | 2012/13 | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| | | DC | Mgr | | Added | 31/03/12 | Org Bud | Latest | | | | | |
| | | | | | | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| ECONOMY, LEISURE & PROPERTY | | | | | | | | | | | | | |
| Wallingford cemetery - additional land | 069 | | СТ | (1) | - | | | | 35 | | | | |
| Car Park Resurfacing & Improvement | 142 | | CT | (2) | 08/09 | | 55 | 0 | | | | | |
| HAW Moulsford | 194 | | CT | (4) | 10/11 | | 20 | 20 | | | | | |
| Ladygrove - land east of Abingdon Road | 063 | DC | СТ | (8) | ? | | 155 | 155 | | | | | |
| Didcot Town Centre Development | 150 | | CT | (2) | 08/09 | | | 500 | | | | | |
| Essential Capital Works at Leisure Centres | 062 | RP | СТ | (2) | 08/09 | | | 0 | | | | | |
| Park / Thame Leisure Centres - capital investment | 154 | | CT | (2) | 08/09 | | | 250 | | | | | |
| New Gym Equipment for Leisure Centres | 155 | | CT | (2) | 08/09 | | | 30 | | | | | |
| Leisure Centres Essential Works | 173 | | CT | (3) | 09/10 | | 160 | 160 | 200 | 200 | 220 | 220 | |
| Carbon Management Programme | 176 | | СТ | (3) | 09/10 | | | 0 | | | | | |
| Didcot Artificial Turf Pitch (ATP) | 191 | | СТ | (4) | 10/11 | | | 194 | | | | | |
| Leisure Projects | 193 | | CT | (4) | 10/11 | | | 35 | | | | | |
| FMP plot development | 226 | | СТ | (13) | 12/13 | | 80 | 80 | 40 | | | | |
| Didcot Leisure Centre | 227 | | СТ | (13) | 12/13 | | 100 | 40 | 5,000 | 8,900 | 1,000 | | |
| Building Emergency Fund | 059 | | СТ | (9) | - | | | 45 | | | | | |

Appendix C

Provisional Capital Programme Continued

| | | | Provisional Programme RP Project Note Date Spend to 2012/13 2012/13 2013/14 2014/15 2015/16 2016/17 2017/18 | | | | | | | | | | |
|---|-----|----|--|------|-------|----------|-----------|-------|---------|---------|---------|---------|---------|
| Scheme | No. | RP | Project | Note | Date | Spend to | 2012/13 | | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| | | DC | Mgr | | Added | 31/03/12 | Org Bud | | | | | | |
| | | | | | | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| FINANCE | | | | | | | | | | | | | |
| Fixed Asset Register Software | 190 | | WJ | (4) | 10/11 | | | 13 | | | | | |
| HR, IT AND CUSTOMER SERVICES | | | | | | | | | | | | | |
| Upgrade Geographical Information System | 088 | | AWD | (6) | 05/06 | | | 0 | | | | | |
| Rolling Programme | | RP | AWD | () | - | | | 12 | | | | | |
| Transforming the Website | 178 | | AWD | (3) | 09/10 | | | 8 | | | | | |
| IT Investment Plan | 211 | | AWD | (12) | 11/12 | | 65 | 65 | 145 | 70 | | | |
| HOUSING AND HEALTH | | | | | | | | | | | | | |
| Social Housing Initiatives (Affordable Housing New Build) | 057 | RP | PS | (10) | 04/05 | | 550 | 160 | | | | | |
| Contaminated land | 212 | | PS | | 08/09 | | | 150 | | | | | |
| Online Housing Advice | 228 | | PS | (13) | 12/13 | | 25 | 25 | | | | | |
| LEGAL AND DEMOCRATIC SERVICES | | | | | | | | | | | | | |
| On-Line Register of Electors Project | 089 | | MR | (6) | 05/06 | | | 22 | | | | | |
| CCTV Control Room Upgrade | 208 | | MR | (12) | 11/12 | | | 0 | | | | | |
| CCTV Control Room DVR System Upgrade | 209 | | MR | (12) | 11/12 | | | 6 | | | | | |
| Case Management System | 229 | | MR | (13) | 12/13 | | 8 | 8 | | | | | |
| PLANNING | | | | | | | | | | | | | |
| Parking for Wallingford Cemetery & Castle Meadows | 172 | | AD | (3) | 09/10 | | | 37 | | | | | |
| Wallingford Castle Restoration | 230 | | AD | (13) | 12/13 | | 5 | 0 | | | | | |
| | | | | | | | 1.814 | 2,296 | 6,083 | 9,733 | 1,720 | 720 | 50 |
| | | 1 | | | | | • • • • • | _,•• | -, | -, | 21,052 | | |

Notes

- (1) Growth bid for preliminary works regarding the purchase of additional burial land to meet future needs.
- (2) Additions to capital programme approved by cabinet 08/02/08.
- (3) Addition to capital programme approved by cabinet 05/02/09
- (4) Additions to capital programme approved by cabinet 08/02/10
- (5) Capital Grants to be funded from the Community Investment Fund Part 1. External Grants Scheme established by cabinet 6/6/02.
- (6) Additions to capital programme approved by cabinet 10/02/05.
- Scheme 084 budget removed no longer required (06/01/09)
- (8) This land is to be acquired using the land equalisation fund (a Developers Contribution). Tentative estimates have been made for cycleways, open spaces and landscaping. No estimates have been made at this stage for drainage and play area works.
- (9) Emergency Building Fund set up to deal with unprogrammed works.
- (10) Growth bids approved by council on 24/2/04.
- Additions to capital programme approved by cabinet 08/02/07.
- (11) Budget added to provisional programme
- (12) Additions to capital programme approved by cabinet 14/02/11
- (13) Additions to capital programme approved by cabinet 13/02/12
- (14) Addition to capital programme approved by council 25/10/12

AGENDA ITEM 9

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| | | | | | CAF | PITAL SPEI | ND | | | ſ |
|--------------------|---------------------|--|---------------|--------------|--------------|--------------|--------------|--------------|------------|---|
| No | Title of bid | Summary | South only | | Spe | nding prof | ile: | | One-off or | ſ |
| | | | or joint bid? | 2013/14 £ | 2014/15 £ | 2015/16 £ | 2016/17 £ | 2017/18 £ | rolling | |
| CORPORATE I | MANAGEMENT TEAM | | | | | | | | | ſ |
| SCMTCAP1 | Town Centre Boost | A set of projects that together will make Didcot town centre more visually attractive to visitors, including better pedestrian flow around the town centre, improved access to information promoting facilities available within the centre, leading to higher spending, business confidence and private sector investment. | South | 250,000 | 0 | 0 | 0 | 0 | One-off | |
| SCMTCAP2 (new) | Capital contingency | This contingency budget will be called upon when capital project ideas occur outside the normal budget build period. Calls upon this will be subject to the normal constitutional authorisation process, with items in excess of £100,000 going to full council for approval. | South | 2,000,000 | 0 | 0 | 0 | 0 | One-off | |
| SCMTCAP3 (new) | New Homes Bonus | Under the council's interim New Homes Bonus policy, £433,000 of funding received to date was allocated to community led schemes in locations accommodating new housing. This bid is to provide a total of £500,000 to fund schemes coming forward in 2013/14, to be funded from further New Homes Bonus receipts | South | 317,000 | 0 | 0 | 0 | 0 | One-off | |
| | | | | 2,567,000 | 0 | 0 | 0 | 0 | | t |

| CORPORATE S | FRATEGY & WASTE | | | | | | | | | |
|-------------|--|--|-------|---------|---------|---------|---------|---------|---------|---|
| SCORCAP1 | Community Investment Fund – Capital Grants | This bid is to increase the Community Investment Fund (CIF) capital grant budget by £500,000. There is currently a budget of £500,000 and this proposal would increase the grant budget to £1m. | South | 500,000 | 500,000 | 500,000 | 500,000 | 500,000 | Rolling | |
| SCORCAP2 | To upgrade one of Cornerstones disabled toilets to a Changing Places facility | Changing Places toilets are different to standard disabled toilets with extra features and more space. Standard disabled toilets do not meet the needs of all people with a disability – or their carers. People with profound and multiple learning disabilities, as well as other serious impairments such as spinal injuries or muscular dystrophy often need extra facilities to allow them to use the toilets comfortably. | South | 8,000 | 0 | 0 | 0 | 0 | One-off | |
| SCORCAP3 | Energy Grant Scheme/Fuel Poverty | An energy grants scheme focussed on those households in the district who are living in fuel poverty. The energy grant scheme the council provided would need to be worked through once the government's Green Deal scheme is fully in place and we are able to asses the full extent of the potential impact upon fuel poor households. | South | 15,000 | 15,000 | 15,000 | 0 | 0 | One-off | |
| | 1 | • | | 523,000 | 515,000 | 515,000 | 500,000 | 500,000 | | ľ |

| or | 0040/44 | | ending prof | file: | 0047/40 |
|----|--|--|--|--------------|--------------|
| | 2013/14 £ | 2014/15 £ | 2015/16 £ | 2016/17 £ | 2017/18 £ |
| _ | 2 | 2 | 2 | 2 | 2 |
| | 0 | 0 | 0 | 0 | 0 |
| | | | | | |
| | | | | | |
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| | | | | | |
| | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 |
| | | | | | |
| : | 170 | 170 | 170 | 170 | 170 |
| | 110 | 110 | 110 | 110 | 110 |
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| | J. J | J. J | J. J | Ĵ | 5 |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | 170 | 170 | 170 | 170 | 170 |

AGENDA ITEM 9

| | | | | | CA | PITAL SPEI | ND | | | | REVENU | | UENCES | |
|----------|---|---|---------------|---------|---------|------------|---------|---------|------------|---------|---------|------------|---------|---------|
| No | Title of bid | Summary | South only | | Spe | nding prof | ile: | | One-off or | | | ending pro | | |
| | | | or joint bid? | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 | rolling | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| | | | | £ | £ | £ | £ | £ | | £ | £ | £ | £ | £ |
| | SURE AND PROPERTY | | | | - | | _ | | | | | | | |
| SELPCAP1 | Cornerstone's website | To bring Cornerstone's digital marketing strategy and platforms up to date: 1. Research to improve usability and interactivity 2. Website upgrade 3. Integration of Cornerstone's digital marketing tools 4. Training of staff on new website | South | 31,500 | 0 | 0 | 0 | 0 | One-off | 1,800 | 1,800 | 1,800 | 1,800 | 1,800 |
| SELPCAP2 | Leisure centre essential works 2017/18 | Essential capital maintenance works at the leisure centres for 2017/18. The funds will be used to maintain the physical condition of the facilities, including plant and equipment, to a standard that maintains customer satisfaction, usage and income. | South | 0 | 0 | 0 | 0 | 220,000 | Rolling | 0 | 0 | 0 | 0 | 0 |
| SELPCAP4 | Refurbishment of changing facilities in the South Oxfordshire District Council offices | The current changing and shower facilities in the South offices (block D) are dated, shabby and of a low standard. Facilities have received complaints by members of staff about the poor state of the changing facilities. There is only one shower and changing area for both sexes. It would be possible to carry out some minor cosmetic changes in- house. However, what is proposed would be to have single sex facilities and changing rooms that are compliant with building regulations and include for use by disabled people. | | 25,000 | 0 | 0 | 0 | 0 | One-off | 0 | 0 | 0 | 0 | 0 |
| SELPCAP5 | Car park improvements | Five year programme 2013-2018 of resurfacing and relining of district car parks - this is a continuation of a current programme that has been running since 2008. | South | 45,000 | 45,000 | 45,000 | 45,000 | 45,000 | Rolling | 0 | 0 | 0 | 0 | 0 |
| SELPCAP6 | Improvement to public conveniences in Greys Road and Station car parks, Henley | The current public conveniences in Greys Road car park and Station car park in Henley were built in the 1980s to an identical design. The design is robust, but the pans and doors are made of stainless steel and there are no seats on the pans. The floor is Terazzo (sealed sprinkles of granite/marble/quartz) and has ingrained dirt, which is very difficult to clean without damaging the floor itself. Overall, the toilets appear to be of a low standard. Henley Town Council is considering a refurbishment of the Mill Meadows toilets in 2013/14 and officers have contacted and agreed with the town council that some economies of scale could be made by having a contract to carry out improvement works on all three public conveniences at the same time. | South | 100,000 | 0 | 0 | 0 | 0 | One-off | 0 | 0 | 0 | 0 | 0 |

| | | | | | CAF | PITAL SPE | ND | | | | REVENU | | UENCES | |
|-----------|---|---|---------------|---------|---------|-------------|---------|---------|------------------------------------|---------|---------|------------|---------|---------|
| No | Title of bid | Summary | South only | | Spe | nding profi | ile: | | One-off or | | Spe | ending pro | file: | |
| | | | or joint bid? | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 | rolling | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| | | | | £ | £ | £ | £ | £ | | £ | £ | £ | £ | £ |
| SELPCAP7 | SURE AND PROPERTY (| To work with town councils, parish councils and town | South | 75,000 | 75,000 | 0 | 0 | 0 | One-off | 5,000 | 0 | 0 | 0 | 0 |
| (revised) | Town / larger village centre infrastructure | partnerships to develop an action plan of physical town centre improvements needed in the towns of Henley, Thame, Wallingford and larger villages, alongside the existing annual economic development action plans for each town. This includes the creation of new seating areas, better signage and other enhancements to the public realm infrastructure. The creation of such infrastructure will help attract residents and visitors to the town centres, encouraging people to spend longer in the town centres | | 75,000 | 75,000 | U | 0 | U | Une-on | 5,000 | U | U | U | 0 |
| SELPCAP8 | Cornerstone capital | and help improve the vitality of the town centres. Rolling programme of replacement and upgrade to | South | 60,000 | 25,000 | 25,000 | 25,000 | 25,000 | Rolling | 0 | 0 | 0 | 0 | 0 |
| (revised) | works | essential infrastructure and operational kit at Cornerstone | South | 80,000 | 25,000 | 25,000 | 25,000 | 25,000 | Rolling | 0 | 0 | U | 0 | 0 |
| SELPCAP9 | External signage and advertising for Cornerstone | To plan and install external signage and advertising to improve awareness of Cornerstone and its programme and wayfinding to the venue | South | 18,350 | 0 | 0 | 0 | 0 | One-off | 0 | 0 | 0 | 0 | 0 |
| SELPCAP10 | Enhancement to café bar at Cornerstone | The cafe bar is situated on the lower ground floor of the venue, opening out onto the town square opposite the cinema. The café bar is run as a concession under contract to the council and to date two different companies have managed it consecutively. As Didcot expands even further with the development of Phase 2 of the shopping centre and 300 new dwellings at Great Western Park one mile away, it will be even more important for the café bar at Cornerstone to be able to service the town and its social needs. Working with the current café bar operators and a design company we propose investment in infrastructure to increase presence, attractiveness and comfort and, therefore, increase footfall, dwell time, spend and income. | South | 74,100 | 0 | 0 | 0 | 0 | One-off | (1,000) | (3,500) | (7,500) | 0 | 0 |
| SELPCAP12 | New entrance to Riverside Park, Crowmarsh Gifford | The developer (Croudace) of the new houses on the Lister Wilder site in The Street, Crowmarsh Gifford, has provided the council with a sum of £61,000 under a section 106 agreement. This developer contribution is to provide for a new link road through the development to Riverside car park, pool, splash park and campsite. s106 funding | South | 61,000 | 0 | 0 | 0 | 0 | One off (Section 106 funded) | 0 | 0 | 0 | 0 | 0 |

| | | | | | CAF | | ND | | | | REVENU | | QUENCES | |
|-----------|-----------------------------------|---|---------------|----------|----------|------------|---------|---------|--------------|---------|---------|------------|---------|---------|
| No | Title of bid | Summary | South only | | Spe | nding prof | ile: | | One-off or | | Sp | ending pro | file: | |
| | | | or joint bid? | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 | rolling | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| | | | | £ | £ | £ | £ | £ | | £ | £ | £ | £ | £ |
| | SURE AND PROPERTY (| | | 70.000 | | | | | | | | | | |
| SELPCAP13 | - | d The Environment Agency is encouraging local authorities to | South | 70,000 | 0 | 0 | 0 | 0 | One-off | 0 | | 0 | 0 | 0 |
| (new) | alleviation at Wheatley | make requests for bids to spend on flood alleviation schemes. A number of properties in Wheatley were | | | | | | | | | | | | |
| | | affected by flooding in July 2012 and again in November. | | | | | | | | | | | | |
| | | Officers are due to make an application to the EA for | | | | | | | | | | | | |
| | | \pounds 70,000 of funding. It may be, under Partnership Funding | | | | | | | | | | | | |
| | | arrangements that the EA request match funding. We are | | | | | | | | | | | | |
| | | unsure how much money we will be awarded, if any. In | | | | | | | | | | | | |
| | | order to allow officers to spend the money, if the application | | | | | | | | | | | | |
| | | is successful, then £70,000 needs to be in the approved | | | | | | | | | | | | |
| | | budget. | | | | | | | | | | | | |
| SELPCAP14 | Public art at Chinnor | £24,800 has already been received from s106 developer | South | 24,800 | 0 | 0 | 0 | 0 | One-off | 0 | | 0 | 0 | 0 |
| (new) | cement works | contributions for public art at Chinnor cement works. We | Couli | 24,000 | 0 | 0 | J | Ŭ | (Section 106 | | | l o | Ŭ | 0 |
| () | | wish to include these monies in the approved capital | | | | | | | funded) | | | | | |
| | | programme in order to secure approval to spend th monies | | | | | | | , | | | | | |
| | | on the public art project. Over the course of the | | | | | | | | | | | | |
| | | development build we anticipate receiving some £56,500 in | | | | | | | | | | | | |
| | | total, which will be paid to the council in staged payments. | | | | | | | | | | | | |
| | | Section 106 funding | | (24,800) | | | | | | | | | | |
| JELPCAP1 | Public art at Great | Some £76,480 has already been received from s106 | Joint | 13,970 | 13,960 | 0 | 0 | 0 | One-off | 0 | 0 | 0 | 0 | 0 |
| (new) | Western Park | developer contributions for public art at Great Western | | | | | | | (Section 106 | | | | | |
| | | Park. Some of this funding has already been spent, with | | | | | | | funded) | | | | | |
| | | Cabinet member approval, on consultant's fees researching | | | | | | | | | | | | |
| | | and producing the strategy. The developers contributions | | | | | | | | | | | | |
| | | are held by SODC as the accountable body, although some | | | | | | | | | | | | |
| | | of the monies relate to the VWHDC, since the development | | | | | | | | | | | | |
| | | straddles the dsitrict boundary. We wish to include the remaining funding in the approved capital programmes in | | | | | | | | | | | | |
| | | order to secure authorisation to spend the monies in line | | | | | | | | | | | | |
| | | with the recommendations set out in the councils' adopted | | | | | | | | | | | | |
| | | Great Western Park public art strategy. | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | · · · | Section 106 funding: | | (13,970) | (13,960) | | | | | | | - | - | |
| SELPCAP15 | Improvements to car | Officers have identified an opportunity to help improve the | South | 95,000 | 0 | 0 | 0 | 0 | One-off | 0 | 0 0 | 0 | 0 | 0 |
| (new) | park pay stations and | user experience of our car parks by investing in improvements to the car park furniture and environment. | | | | | | | | | | | | |
| | new 'pay and display' machines | The most costly aspect of this is replacing the current 'pay | | | | | | | | | | | | |
| | machines | and display' machines and improving the appearance of the | | | | | | | | | | | | |
| | | pay stations overall. There are a total of 27 ticket | | | | | | | | | | | | |
| | | machines, which vary in age and usage, but all are at least | | | | | | | | | | | | |
| | | four years old. It would be an option for new machines to | | | | | | | | | | | | |
| | | produce tickets that require vehicle registration plate details | | | | | | | | | | | | |
| | | and/or the ability to pay using new technology like 'chip and | | | | | | | | | | | | |
| | | pin'. Added to this would be improved safety barriers and | | | | | | | | | | | | |
| | | ground markings at the pay stations. | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 5 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |

| ECONOME LISER AND PROPERTY (CONTINUED) E | | | | | | CAF | PITAL SPE | ND | | | | REVENU | | UENCES | |
|---|---------------|-----------------------|---|---------------|-----------|-----------|-------------|---------|---------|------------|---------|---------|------------|---------|---------|
| ECONOMULEURE AND PROPERTY (CONTINUED) E | No | Title of bid | Summary | South only | | Spe | nding profi | ile: | | One-off or | | Spe | ending pro | file: | |
| ECONOMY LEISURE AND PROPERTY (CONTINUED) Image: Control & Contro & Control & Control & Control & Control & Control & | | | | or joint bid? | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 | rolling | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| SELECAPIG Broadband fund The council's corporate pint for 2012-2016 sets out the coundit corporate pint for 2012-2016 sets out the significant uses with the course; a variability and speed of broadband provision in Suth Oxfordathie affecting readerts and businesses. The purpose of creating this fund is to provide provision acaptal tooget for a two memory energy to static bit broadband coverage acress the district. South 600.000 500.000 | | | | | £ | £ | £ | £ | £ | | £ | £ | £ | £ | £ |
| (new) councils corporate priority to 'work with partners to improve significant issues with the coverage, availability and speed of broadband provision is soluti. Odordshire are are significant issues with the coverage availability and speed of provide a provision is councils and position for a two years to enable the council to be in a position to support Image: Comparison of the council to be in a position to support IME_TISE_CUSTOMER SERVICES Image: Comparison of the council to be in a position to support Image: Comparison of the council to be in a position to support Image: Comparison of the council to be in a position to support Image: Comparison of the council to be in a position to support Image: Comparison of the council to be in a position to support Image: Comparison of the council to be in a position to support Image: Comparison of the council to be in a position to support Image: Comparison of the council to be in a position to support Image: Comparison of the council to be in a position to support Image: Comparison of the council to be in a position to support Image: Comparison of the council to be in a position to support Image: Comparison of the council to be in a position to support Image: Comparison of the council to be in a position to support Image: Comparison of the council to be in a position of support Image: Comparison of the council to be in a position of support Image: Comparison of the comparison of the council to reproduce provide a provision of comparison of the council to reproduce provision of comparison of the council to reproduce provision of council to reproduce provision of council to the council to reproduce provision of council to a council to rep | | | | | | | | | | | | | | | |
| Image: Second services across the district. There are significant issues with the coverage, availability and speed of bracaband provision in South Oxfortshire affecting residents and businesses. The purpose of creating this fund is to provide a provisional captal budget for a two years to anable the council to be in a position to support improvements to broadband coverage across the district. 1,093,980 645,000 70,000 70 | | Broadband fund | | | 500,000 | 500,000 | 0 | 0 | 0 | One-off | 0 | 0 | 0 | 0 | 0 |
| Image: significant issues with the coverage, availability and speed of broadband provision in South Oxfordshift affecting residents and businesses. The purpose of creating this fund is to provide a provision is a position to support improvements to broadband coverage across the district. 1.093,950 645,000 70,000 290,000 5,800 (1,700) (5,700) 1.800 1. HR, IT& CUSTOMER SERVICES Infrastructure for both councils is rapidly approaching its end of life. A review has been carried out as part of the FIF OT The Fullure programme, and our consultant partners have recommended a series of actions. AL present the programme and our consultant partners have recommended a series of actions. AL present the programme. 215,000 35,000 0 0 0 0 1.800< | (new) | | | | | | | | | | | | | | |
| Image: service | | | | | | | | | | | | | | | |
| Image: series and businesses. The purpose of creating this trut is to provide a provisional capital budget for a two provide a provide a provide a coverage across the district. 1,093,950 645,000 70,000 290,000 5,000 (1,700) (5,700) 1,800 | | | | | | | | | | | | | | | |
| Image: construction of the provision of capital budget for a two years to enable the councils to readbe the councils to the to readbe the councils to readbe the councils to readbe the councils to the to readbe the councils and councils to readbe the councils are currently reviewing their Allocations and the readbe the councils are currently reviewing their Allocations and the readbe to readbe the councils are currently reviewing their Allocations and the readbe to readbe to readbe the councils are currently reviewing their Allocations and the readbe the councils are currently reviewing their Allocations and the readbe to readbe the councils are currently reviewing their Allocations and the readbe to readbe to readbe the councils are currently reviewing their Allocations and the readbe the councils are currently reviewing their Allocations and the readbe to readbe the councils are currently reviewing their Allocations and the readbe to readbe to readbe to readbe to readbe to readbe to read | | | | | | | | | | | | | | | |
| Image: series to enable the council to be in a position to support improvements to broadband coverage across the district. 1,093,990 645,000 70,000 280,000 5,800 (1,700) (5,700) 1,800 1,300 HR, ITS CUSTOMER SERVICES International coverage across the district. Joint 215,000 35,000 0 0 0 0 0 1,800 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<> | | | | | | | | | | | | | | | |
| Improvements to broadband coverage across the district 1,093,950 645,000 70,000 250,000 1,000 0 0 0 <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<> | | | | | | | | | | | | | | | |
| HR. Its CUSTOMER SERVICES Index 1,993,850 645,000 70,000 70,000 290,000 5,800 (1,700) (6,700) 1,800 1, 1,800 1, 1,800 1,800 <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<> | | | | | | | | | | | | | | | |
| HR, IT& CUSTOMER SERVICES Image: Control of the co | | | Improvements to broadband coverage across the district. | | 1 093 950 | 645 000 | 70 000 | 70 000 | 290.000 | | 5 800 | (1 700) | (5 700) | 1 800 | 1,800 |
| JHICCAP1 IT infrastructure The IT infrastructure for both councils is rapidly approaching its rapproaching its rapidly approaching its rapidly approaching its ra | | | | | 1,035,550 | 040,000 | 70,000 | 70,000 | 230,000 | 1 | 3,000 | (1,700) | (3,700) | 1,000 | 1,000 |
| Image: series of the fit for The Future programme, and our consultant partners have recommended a series of actions. At present the programme is only costed at a very high level, broken into six elements totaling £905,000 although some funds already exist in the programme. 215,000 35,000 0 0 0 4,200 1,800 | HR, IT& CUSTO | OMER SERVICES | | | | | | | | | | | | | |
| as part of the FIF FOT The Future programme, and our consultant partners have recommended a series of actions. At present the programme is only costed at a very high level, broken into six elements totalling £905,000 although some funds already exist in the programme. 215,000 35,000 0 0 0 4,200 1,800 < | JHICCAP1 | IT infrastructure | | Joint | 215,000 | 35,000 | 0 | 0 | 0 | One-off | 4,200 | 1,800 | 1,800 | 1,800 | 1,800 |
| Image: consultant partners have recommended a series of actions. At present the programme is only costed at a very high evel, broken into six elements totaling £905,000 although some funds already exist in the programme. Image: consultant partners have recommended a series of actions. At present the programme is only costed at a very high evel, broken into six elements totaling £905,000 although some funds already exist in the programme. Image: consultant partners have recommended a series of actions. At present the programme is only costed at a very high evel, broken into six elements totaling £905,000 although some funds already exist in the programme. Image: consultant partners have recommended a very high evel, broken into six elements totaling £905,000 although some funds already exist in the programme. Image: consultant partners have recommended a very high evel, broken into six elements totaling £905,000 although some funds already exist in the programme. Image: consultant partners have recommended a very high evel, broken into six elements totaling £905,000 although some funds already exist in the programme. Image: consultant partners have recommended in the programme. Image: consultant par | | | | | | | | | | | | | | | |
| At present the programme is only costed at a very high level, broken into six elements totalling £905,000 although some funds already exist in the programme. 215,000 35,000 0 0 0 4,200 1,8 | | | | | | | | | | | | | | | |
| Image: Seven into Six elements totalling £905,000 atthough some funds already exist in the programme. 215,000 35,000 0 0 0 4,200 1,800 | | | | | | | | | | | | | | | |
| Image: some funds already exist in the programme. Image: some funds already exist in the program funds already exis | | | | | | | | | | | | | | | |
| HEALTH AND HOUSING 215,000 35,000 0 0 0 0 4,200 1,800 <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<> | | | | | | | | | | | | | | | |
| HEALTH AND HOUSING JHAHCAP1 Implementation of new Housing Allocations Policy Both councils are currently reviewing their Allocations Policies in response to the Localism Act. New policies will be agreed late 2012/ early 2013. The ICT provider cannot provide definitive costings until the Allocations Policies are approved by Council. However they have provided indicative costings, which are in the region of £13,000 per authority. There will also be a need to re-canvas all applicants which will cost approximately £2,000. Total bid of £15k per authority Joint 13,000 0 <th< td=""><td></td><td></td><td>some funds already exist in the programme.</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<> | | | some funds already exist in the programme. | | | | | | | | | | | | |
| JHAHCAP1 Implementation of new Housing Allocations Both councils are currently reviewing their Allocations Joint 13,000 | | | | | 215,000 | 35,000 | 0 | 0 | 0 | | 4,200 | 1,800 | 1,800 | 1,800 | 1,800 |
| JHAHCAP1 Implementation of new Housing Allocations Both councils are currently reviewing their Allocations Joint 13,000 | HEALTH AND H | HOUSING | | | | | | | | | | | | | |
| Policy be agreed late 2012/ early 2013. The ICT provider cannot provide definitive costings until the Allocations Policies are approved by Council. However they have provided indicative costings, which are in the region of £13,000 per authority. There will also be a need to re-canvass all applicants which will cost approximately £2,000. Total bid of £15k per authority Image: Cost and Cost applicants which are in the region of £13,000 per authority. There will also be a need to re-canvass all applicants which will cost approximately £2,000. Total bid of £15k per authority Image: Cost applicants which are in the region of £13,000 per authority. This scheme provides competitive mortgages for local first time buyers and the councils finances are used as a security against potential loss upon sale. Whilst the council's money is held as security interest is earned. Image: Cost applicant with applicants which are in the region of £13,000 per authority. The will also be a need to re-canvass all applicants which will cost approximately £2,000. Total bid of £13,000 per authority. Image: Cost applicant which are in the region of £13,000 per authority. This scheme provides competitive mortgages for local first time buyers and the councils finances are used as a security against potential loss upon sale. Whilst the council's money is held as security interest is earned. Image: Cost applicant with applicants which are in the region of the council's money is held as security interest is earned. Image: Cost applicant with applicants which are in the region of the council's money is held as security interest is earned. Image: Cost applicant with applicants which are in the region of the council's money is held as security interest is earned. Image: Cost applicant with applicants which are in the region of the council's money is held as security interest is earned.< | JHAHCAP1 | Implementation of new | Both councils are currently reviewing their Allocations | Joint | 13,000 | 0 | 0 | 0 | 0 | One-off | 2,000 | 0 | 0 | 0 | 0 |
| SHAHCAP3 Local Authority This scheme provides competitive mortgages for local first ime buyers and the councils finances are used as a security against potential loss upon sale. Whilst the council's money is held as security interest is earned. South 1,000,000 | | Housing Allocations | Policies in response to the Localism Act. New policies will | | | | | | | | | | | | |
| approved by Council. However they have provided indicative costings, which are in the region of £13,000 per authority. There will also be a need to re-canvass all applicants which will cost approximately £2,000. Total bid of £15k per authority Image: Control of | | Policy | be agreed late 2012/ early 2013. The ICT provider cannot | | | | | | | | | | | | |
| indicative costings, which are in the region of £13,000 per authority. There will also be a need to re-canvass all applicants which will cost approximately £2,000. Total bid of £15k per authority Image: Cost approximately £2,000. Total bid of £15k per authority SHAHCAP3 Local Authority This scheme provides competitive mortgages for local first ime buyers and the councils finances are used as a security against potential loss upon sale. Whilst the council's money is held as security interest is earned. South 1,000,000 | | | | | | | | | | | | | | | |
| authority. There will also be a need to re-canvass all applicants which will cost approximately £2,000. Total bid of £15k per authority Image: Control of the control of t | | | | | | | | | | | | | | | |
| applicants which will cost approximately £2,000. Total bid of £15k per authority applicants which will cost approximately £2,000. Total bid of £15k per authority SHAHCAP3 Local Authority This scheme provides competitive mortgages for local first ime buyers and the councils finances are used as a security against potential loss upon sale. Whilst the council's money is held as security interest is earned. South 1,000,000 | | | | | | | | | | | | | | | |
| E15k per authority This scheme provides competitive mortgages for local first South 1,000,000 | | | | | | | | | | | | | | | |
| SHAHCAP3 Local Authority This scheme provides competitive mortgages for local first South 1,000,000 0 <td></td> | | | | | | | | | | | | | | | |
| Mortgage Scheme (LAMS) time buyers and the councils finances are used as a security against potential loss upon sale. Whilst the council's money is held as security interest is earned. Image: Council Counci Council Council Council Council Counci Cou | | | | | | | | | | | | | | | |
| (LAMS) security against potential loss upon sale. Whilst the council's money is held as security interest is earned. 1,013,000 | SHAHCAP3 | 5 | | South | 1,000,000 | 0 | 0 | 0 | 0 | One-off | 0 | 0 | 0 | 0 | 0 |
| council's money is held as security interest is earned. 1,013,000 0 0 0 2,000 0 0 0 | | | | | | | | | | | | | | | |
| 1,013,000 0 0 0 2,000 0 0 0 | | (LAMS) | | | | | | | | | | | | | |
| | | | council's money is held as security interest is earned. | | | | | | - | | | | - | | |
| | | | | | 1,013,000 | 0 | 0 | 0 | 0 | J | 2,000 | 0 | 0 | 0 | 0 |
| | | GRAND TOTAL | | | 5,411,950 | 1,195,000 | 585,000 | 570,000 | 790,000 | | 12,170 | 270 | (3,730) | 3,770 | 3,770 |

| GRAND TOTAL | | 5,411,950 | 1,195,000 | 585,000 | 570,000 | 790,000 | |
|-------------|--|-----------|-----------|---------|---------|---------|--|

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Appendix E

Financing of capital programme and growth proposals

| | 2012/13 £000 | 2013/14 £000 | 2014/15 £000 | 2015/16 £000 | 2016/17 £000 | 2017/18 £000 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Capital programme before growth | | | | | | |
| - approved | 4,834 | 4,209 | 867 | 845 | 845 | 845 |
| - provisional | 2,296 | 6,083 | 9,733 | 1,720 | 720 | 500 |
| _ | 7,130 | 10,292 | 10,600 | 2,565 | 1,565 | 1,345 |
| Cabinet capital growth proposals | 0 | 5,412 | 1,195 | 585 | 570 | 790 |
| Total expenditure | 7,130 | 15,704 | 11,795 | 3,150 | 2,135 | 2,135 |
| Financing | | | | | | |
| CIF interest - grants | 344 | 0 | 0 | 0 | 0 | 0 |
| CIF - usable capital receipts | 60 | 5,040 | 8,900 | 1,000 | 0 | 0 |
| New Homes Bonus | 433 | 317 | 0 | 0 | 0 | 0 |
| Usable capital / revenue reserves | 5,630 | 8,397 | 2,415 | 1,670 | 1,655 | 1,655 |
| Other | 663 | 1,950 | 480 | 480 | 480 | 480 |
| Total financing | 7,130 | 15,704 | 11,795 | 3,150 | 2,135 | 2,135 |
| Estimated balances as at 31 March 2018 | | £000 | | | | |
| Community investment fund | | 48,906 | | | | |
| Enabling fund | | 3,813 | | | | |
| Unallocated capital receipts | | 200 | | | | |

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Prudential indicators

1 Affordability

1.1 Ratio of financing costs to net revenue stream

These indicators compare the net interest payable less investment income receivable to the overall net revenue spending of the council. Because the council has a high level of investment income and no long term borrowing this indicator is negative.

| Indicator A-1 Ratio of financing costs to net | 2012/13 actual | 2013/14 estimate | 2014/15 estimate | 2015/16 estimate | 2016/17 estimate | 2017/18 estimate |
|---|-------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| revenue stream Non – HRA | (16.2%) | (12.4%) | (14.0%) | (15.5%) | (18.1%) | (18.5%) |

Even though this indicator is negative it is still important for the council as it shows a gradual increase over the period. This is due to the expected slow rise in interest rates, which will impact on the investment income earned by the council, and the expected fall in the council's net revenue spending as government grant income falls.

The key point to note for this authority is that in the Medium Term Financial Plan (MTFP) the council will be using the projected increase in investment income to help mitigate the effects of the reduction in government grant income over this period.

1.2 Estimated incremental impact of capital investment decisions on the council tax

This indicator estimates the incremental impact of capital investment decisions on the council tax by comparing the likely council tax based on the current capital programme and the likely council tax based on the proposed capital programme.

| <i>Indicator A-2</i> Incremental impact of capital investment decisions on council tax | 2013/14 estimate | 2014/15 estimate | 2015/16 estimate | 2016/17 estimate | 2017/18 estimate |
|---|---------------------|---------------------|---------------------|---------------------|---------------------|
| | £ | £ | £ | £ | £ |
| Band D council tax | 2.06 | 0.51 | 0.28 | 0.32 | 0.44 |

This demonstrates the <u>potential increase</u> in band D council tax if this was viewed in isolation. However the MTFP shows that the capital expenditure proposals, when viewed alongside the revenue proposals, are sustainable over the medium term, in accordance with the assumptions included in the MTFP.

2 Prudence

2.1 Net borrowing and the capital financing requirement

It is prudent to ensure that borrowing is only used to fund capital (as opposed to revenue) expenditure. The indicator to measure whether this is achieved is to demonstrate that net external borrowing does not, except in the short term, exceed the total of capital financing requirement in the preceding year plus the estimates of any additional capital financing requirement for the current and next two financial years. For this council this means that the value of investments should be equal to or higher than the capital financing requirement.

Appendix F

| Indicator P-1 | 2012/13 estimate £000 | 2013/14 estimate £000 | 2014/15 estimate £000 | 2015/16 estimate £000 | 2016/17 estimate £000 |
|-------------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| Capital financing requirement | 0 | 0 | 0 | 0 | 0 |
| Average level of investments | 115,500 | 97,337 | 92,904 | 89,380 | 85,303 |

The head of finance reports that the authority had no difficulty meeting this requirement in 2011/12, nor are there any difficulties envisaged for the current or future years. This view takes into account current commitments, existing plans, and the proposals in the 2013/14 budget.

3 Capital expenditure

3.1 Capital expenditure

The first indicator shows the total capital expenditure plans of the council's approved plus provisional programme.

| <i>Indicator C-1</i> Estimates of capital expenditure | 2013/14 estimate £000 | 2014/15 estimate £000 | 2015/16 estimate £000 | 2016/17 estimate £000 | 2017/18 estimate £000 |
|---|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| Approved programme | 4,209 | 867 | 845 | 845 | 845 |
| Provisional programme | 11,495 | 10,928 | 2,305 | 1,290 | 1,290 |
| TOTAL | 15,704 | 11,795 | 3,150 | 2,135 | 2,135 |

The second indicator records actual capital expenditure for the previous financial year.

| | 2011/12 | 2011/12 |
|----------------------------|----------|---------|
| Indicator C-2 | estimate | actual |
| Actual capital expenditure | £000 | £000 |
| Approved programme | 4,539 | 2,863 |
| Provisional programme | 1,638 | 0 |
| TOTAL | 6,177 | 2,863 |

3.2 Borrowing need

This indicator reflects the authority's underlying need to borrow for a capital purpose, its Capital Financing Requirement (CFR). This borrowing may not need to take place externally, and the council may judge it prudent to make use of cash that it has already invested for long term purposes.

Appendix F

| Indicator C-3 | 31/3/2012 estimate £000 | 31/3/2013 estimate £000 | 31/3/2014 estimate £000 | 31/3/2015 estimate £000 | 31/3/2016 estimate £000 | 31/3/2017 estimate £000 |
|---|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| Estimate of capital financing requirement | | | | | | |
| Non-HRA Estimate of movement in year | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-HRA | 0 | 0 | 0 | 0 | 0 | 0 |

The capital financing requirement as at 31 March each year is derived from specific balances within the balance sheet, and adjustments are made for capital expenditure, and the resources applied to finance the expenditure. As all the authority's capital expenditure is resourced immediately from capital receipts, reserves, grants, contributions and directly from revenue, the CFR remains constant throughout.

The actual CFR for 31 March 2012 is shown below.

| Indicator C-4 | 31/3/2012 actual £000 |
|---|-----------------------------|
| Actual capital financing requirement Non-HRA | 0 |
| Actual movement in year Non-HRA | 0 |

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AGENDA ITEM 9

Medium Term Financial Plan to 2017/18 Appendix G

| | A | н | I | J | к | L |
|--|---|--|---|---|--|--|
| 1 | South Oxfordshire DC | Budget | Indicative | Indicative | Indicative | Indicative |
| 2 | | 2013/14 | 2014/15 | 2015/16 | 2016/17 | 2017/18 |
| 3 | | £000 | £000 | £000 | £000 | £000 |
| 4 | Base budget | | | | | |
| 5 | Corporate management | 391 | 391 | 391 | 391 | 391 |
| | Corporate strategy | 5,364 | 5,364 | 5,364 | 5,364 | 5,364 |
| | Economy, leisure and property | 995 | 995 | 995 | 995 | 995 |
| | Finance | 2,593 | 2,593 | 2,593 | 2,593 | 2,593 |
| | Housing and health | 1,654 | 1,654 | 1,654 | 1,654 | 1,654 |
| | HR, IT, customer | 1,648 | 1,648 | 1,648 | 1,648 | 1,648 |
| | Legal and democratic | 819 | 819 | 819 | 819 | 819 |
| - | Planning | 1,559 | 1,559 | 1,559 | 1,559 | 1,559 |
| | | 333 | 333 | 333 | 333 | 333 |
| | Total base budget | 15,355 | 15,355 | 15,355 | 15,355 | 15,355 |
| | Revisions to base budget | (470) | (592) | (504) | (504) | (504) |
| | Opening budget adjustments | (470) 233 | (582) | (594) | (594) | (594) |
| | Inflation, salary increments and adjustments | 233 | 623 | 1,021 | 1,427 | 1,841 |
| | Essential growth - one-off Essential growth - ongoing | 224 | 59 224 | 59 224 | 59 224 | 59 224 |
| | Base budget savings | (293) | (293) | (293) | (293) | (293) |
| | Managed vacancy factor | (182) | (293) (186) | (293) (190) | (293) (193) | (293) (197) |
| | Fit for the Future savings | (102) | (100) | (190) | (200) | (197) |
| | Total revised base budget | 14,927 | 15,001 | 15,383 | 15,785 | 16,195 |
| | Growth, savings and other budget adjustments | 14,021 | 10,001 | 10,000 | 10,100 | 10,100 |
| | Growth proposals | | | | | |
| 27 | Revenue - one-off | 472 | 98 | 88 | 31 | 0 |
| 28 | Revenue - ongoing | 57 | 57 | 57 | 57 | 57 |
| 29 | Capital (revenue consequences of) | 12 | 0 | (4) | 4 | 4 |
| | Other budget changes post Scrutiny committee | (609) | (573) | (573) | (573) | (573) |
| | Future pressures | Ó | 200 | 550 | 600 | . 800 |
| 32 | Net cost of services | 14,859 | 14,783 | 15,501 | 15,904 | 16,483 |
| - | Net property income | (1,034) | (1,034) | (1,034) | (1,034) | (1,034) |
| | Gross treasury income | (1,947) | (2,090) | (2,235) | (2,559) | (2,559) |
| | Net expenditure | 11,878 | 11,660 | 12,232 | 12,311 | 12,890 |
| | New Homes Bonus | (1,143) | (1,545) | (2,101) | (2,782) | (3,319) |
| | CT freeze grant 2013/14 tranche | (67) | (67) | 0 | 0 | 0 |
| | Efficiency support for services in rural areas | (19) | 0 | 0 | 0 | 0 |
| | Transfers to / from earmarked reserves | 161 | 1,796 | 2,231 | 3,291 | 3,534 |
| - | Amount to be financed | 10,808 | 11,843 | 12,362 | 12,819 | 13,105 |
| | Financing | | | | | |
| 42 | Development and any f | 10 10 1 | 10 000 | (0.070) | 14 AT 1 | (1 - 1 - 1 |
| | Revenue support grant | (3,421) | (2,623) | (2,079) | (1,674) | (1,214) |
| | Business rates retention scheme | (2,276) | (2,345) | (2,392) | (2,440) | (2,489) |
| 44 | Business rates retention scheme Total start-up funding allocation | (2,276) (5,696) | (2,345) (4,969) | (2,392) (4,472) | (2,440) (4,114) | (2,489) (3,702) |
| 44 45 | Business rates retention scheme Total start-up funding allocation Less - Parish share of council tax support grant | (2,276) (5,696) 246 | (2,345) (4,969) 101 | (2,392) (4,472) 103 | (2,440) (4,114) 105 | (2,489) (3,702) 107 |
| 44 45 46 | Business rates retention scheme Total start-up funding allocation Less - Parish share of council tax support grant + / - estimated NNDR over/under baseline | (2,276) (5,696) 246 171 | (2,345) (4,969) 101 176 | (2,392) (4,472) 103 179 | (2,440) (4,114) 105 183 | (2,489) (3,702) 107 187 |
| 44 45 46 | Business rates retention scheme Total start-up funding allocation Less - Parish share of council tax support grant + / - estimated NNDR over/under baseline Collection fund surplus/deficit | (2,276) (5,696) 246 171 (217) | (2,345) (4,969) 101 176 (100) | (2,392) (4,472) 103 179 (100) | (2,440) (4,114) 105 183 (100) | (2,489) (3,702) 107 187 (100) |
| 44 45 46 47 | Business rates retention scheme Total start-up funding allocation Less - Parish share of council tax support grant + / - estimated NNDR over/under baseline | (2,276) (5,696) 246 171 | (2,345) (4,969) 101 176 | (2,392) (4,472) 103 179 | (2,440) (4,114) 105 183 | (2,489) (3,702) 107 187 |
| 44 45 46 47 48 | Business rates retention scheme Total start-up funding allocation Less - Parish share of council tax support grant + / - estimated NNDR over/under baseline <u>Collection fund surplus/deficit</u> Council tax requirement before use of reserves | (2,276) (5,696) 246 171 (217) 5,311 | (2,345) (4,969) 101 176 (100) 7,052 | (2,392) (4,472) 103 179 (100) 8,073 | (2,440) (4,114) 105 183 (100) 8,894 | (2,489) (3,702) 107 187 (100) 9,597 |
| 44 45 46 47 48 49 | Business rates retention scheme Total start-up funding allocation Less - Parish share of council tax support grant + / - estimated NNDR over/under baseline Collection fund surplus/deficit Council tax requirement before use of reserves Use of reserves to balance budget | (2,276) (5,696) 246 171 (217) 5,311 (877) | (2,345) (4,969) 101 176 (100) 7,052 989 | (2,392) (4,472) 103 179 (100) 8,073 2,132 | (2,440) (4,114) 105 183 (100) 8,894 2,923 | (2,489) (3,702) 107 187 (100) 9,597 3,597 |
| 44 45 46 47 48 49 50 | Business rates retention scheme Total start-up funding allocation Less - Parish share of council tax support grant + / - estimated NNDR over/under baseline Collection fund surplus/deficit Council tax requirement before use of reserves Use of reserves to balance budget Council tax requirement after use of reserves | (2,276) (5,696) 246 171 (217) 5,311 (877) 6,188 | (2,345) (4,969) 101 176 (100) 7,052 989 6,063 | (2,392) (4,472) 103 179 (100) 8,073 2,132 5,941 | (2,440) (4,114) 105 183 (100) 8,894 2,923 5,971 | (2,489) (3,702) 107 187 (100) 9,597 3,597 6,001 |
| 44 45 46 47 48 49 50 51 | Business rates retention scheme Total start-up funding allocation Less - Parish share of council tax support grant + / - estimated NNDR over/under baseline Collection fund surplus/deficit Council tax requirement before use of reserves Use of reserves to balance budget Council tax requirement after use of reserves Tax base | (2,276) (5,696) 246 171 (217) 5,311 (877) 6,188 52,607.0 | (2,345) (4,969) 101 176 (100) 7,052 989 6,063 52,870.0 | (2,392) (4,472) 103 179 (100) 8,073 2,132 2,132 5,941 53,134.4 | (2,440) (4,114) 105 183 (100) 8,894 2,923 5,971 53,400.1 | (2,489) (3,702) 107 187 (100) 9,597 3,597 6,001 53,667.1 |
| 44 45 46 47 48 49 50 51 52 | Business rates retention scheme Total start-up funding allocation Less - Parish share of council tax support grant + / - estimated NNDR over/under baseline Collection fund surplus/deficit Council tax requirement before use of reserves Use of reserves to balance budget Council tax requirement after use of reserves Tax base Band D Council tax | (2,276) (5,696) 246 171 (217) 5,311 (877) 6,188 52,607.0 117.62 | (2,345) (4,969) 101 176 (100) 7,052 989 6,063 52,870.0 114.68 | (2,392) (4,472) 103 179 (100) 8,073 2,132 2,132 5,941 53,134.4 111.81 | (2,440) (4,114) 105 183 (100) 8,894 2,923 5,971 53,400.1 111.81 | (2,489) (3,702) 107 187 (100) 9,597 3,597 6,001 53,667.1 111.81 |
| 44 45 46 47 48 49 50 51 52 53 | Business rates retention scheme Total start-up funding allocation Less - Parish share of council tax support grant + / - estimated NNDR over/under baseline Collection fund surplus/deficit Council tax requirement before use of reserves Use of reserves to balance budget Council tax requirement after use of reserves Tax base Band D Council tax | (2,276) (5,696) 246 171 (217) 5,311 (877) 6,188 52,607.0 | (2,345) (4,969) 101 176 (100) 7,052 989 6,063 52,870.0 | (2,392) (4,472) 103 179 (100) 8,073 2,132 2,132 5,941 53,134.4 | (2,440) (4,114) 105 183 (100) 8,894 2,923 5,971 53,400.1 | (2,489) (3,702) 107 187 (100) 9,597 3,597 6,001 53,667.1 |
| 44 45 46 47 48 49 50 51 52 53 55 | Business rates retention scheme Total start-up funding allocation Less - Parish share of council tax support grant + / - estimated NNDR over/under baseline Collection fund surplus/deficit Council tax requirement before use of reserves Use of reserves to balance budget Council tax requirement after use of reserves Tax base Band D Council tax Cumulative use of reserves (total row 47) | (2,276) (5,696) 246 171 (217) 5,311 (877) 6,188 52,607.0 117.62 | (2,345) (4,969) 101 176 (100) 7,052 989 6,063 52,870.0 114.68 | (2,392) (4,472) 103 179 (100) 8,073 2,132 2,132 5,941 53,134.4 111.81 | (2,440) (4,114) 105 183 (100) 8,894 2,923 5,971 53,400.1 111.81 | (2,489) (3,702) 107 187 (100) 9,597 3,597 6,001 53,667.1 111.81 |
| 44 45 46 47 48 49 50 51 52 53 55 55 56 | Business rates retention scheme Total start-up funding allocation Less - Parish share of council tax support grant + / - estimated NNDR over/under baseline Collection fund surplus/deficit Council tax requirement before use of reserves Use of reserves to balance budget Council tax requirement after use of reserves Tax base Band D Council tax Cumulative use of reserves (total row 47) Projected revenue balances at year end: | (2,276) (5,696) 246 171 (217) 5,311 (877) 6,188 52,607.0 117.62 | (2,345) (4,969) 101 176 (100) 7,052 989 6,063 52,870.0 114.68 | (2,392) (4,472) 103 179 (100) 8,073 2,132 2,132 5,941 53,134.4 111.81 | (2,440) (4,114) 105 183 (100) 8,894 2,923 5,971 53,400.1 111.81 | (2,489) (3,702) 107 187 (100) 9,597 3,597 6,001 53,667.1 111.81 |
| 44 45 46 47 48 49 50 51 52 53 55 55 55 55 55 | Business rates retention scheme Total start-up funding allocation Less - Parish share of council tax support grant + / - estimated NNDR over/under baseline Collection fund surplus/deficit Council tax requirement before use of reserves Use of reserves to balance budget Council tax requirement after use of reserves Tax base Band D Council tax Cumulative use of reserves (total row 47) Projected revenue balances at year end: General fund balance | (2,276) (5,696) 246 171 (217) 5,311 (877) 6,188 52,607.0 117.62 (877) | (2,345) (4,969) 101 176 (100) 7,052 989 6,063 52,870.0 114.68 112 | (2,392) (4,472) 103 179 (100) 8,073 2,132 5,941 53,134.4 111.81 2,244 | (2,440) (4,114) 105 183 (100) 8,894 2,923 5,971 53,400.1 111.81 5,167 | (2,489) (3,702) 107 187 (100) 9,597 3,597 6,001 53,667.1 111.81 8,764 |
| 44 45 46 47 48 49 50 51 52 53 55 55 56 57 58 | Business rates retention scheme Total start-up funding allocation Less - Parish share of council tax support grant + / - estimated NNDR over/under baseline Collection fund surplus/deficit Council tax requirement before use of reserves Use of reserves to balance budget Council tax requirement after use of reserves Tax base Band D Council tax Cumulative use of reserves (total row 47) Projected revenue balances at year end: General fund balance Enabling fund | (2,276) (5,696) 246 171 (217) 5,311 (877) 6,188 52,607.0 117.62 (877) (877) | (2,345) (4,969) 101 176 (100) 7,052 989 6,063 52,870.0 114.68 112 | (2,392) (4,472) 103 179 (100) 8,073 2,132 5,941 53,134.4 111.81 2,244 10,126 | (2,440) (4,114) 105 183 (100) 8,894 2,923 5,971 53,400.1 111.81 5,167 8,865 | (2,489) (3,702) 107 187 (100) 9,597 3,597 6,001 53,667.1 111.81 8,764 3,813 |
| 44 45 46 47 48 49 50 51 52 53 55 55 55 56 57 58 59 | Business rates retention scheme Total start-up funding allocation Less - Parish share of council tax support grant + / - estimated NNDR over/under baseline Collection fund surplus/deficit Council tax requirement before use of reserves Use of reserves to balance budget Council tax requirement after use of reserves Tax base Band D Council tax Cumulative use of reserves (total row 47) Projected revenue balances at year end: General fund balance Enabling fund Other (held for long term investment) | (2,276) (5,696) 246 171 (217) 5,311 (877) 6,188 52,607.0 117.62 (877) | (2,345) (4,969) 101 176 (100) 7,052 989 6,063 52,870.0 114.68 112 | (2,392) (4,472) 103 179 (100) 8,073 2,132 5,941 53,134.4 111.81 2,244 | (2,440) (4,114) 105 183 (100) 8,894 2,923 5,971 53,400.1 111.81 5,167 | (2,489) (3,702) 107 187 (100) 9,597 3,597 6,001 53,667.1 111.81 8,764 |
| 44 45 46 47 49 50 51 52 53 55 55 56 57 58 59 60 | Business rates retention scheme Total start-up funding allocation Less - Parish share of council tax support grant + / - estimated NNDR over/under baseline Collection fund surplus/deficit Council tax requirement before use of reserves Use of reserves to balance budget Council tax requirement after use of reserves Tax base Band D Council tax Cumulative use of reserves (total row 47) Projected revenue balances at year end: General fund balance Enabling fund Other (held for long term investment) Earmarked revenue reserves | (2,276) (5,696) 246 171 (217) 5,311 (877) 6,188 52,607.0 117.62 (877) (877) 13,282 11,359 | (2,345) (4,969) 101 176 (100) 7,052 989 6,063 52,870.0 114.68 112 11,385 11,359 | (2,392) (4,472) 103 179 (100) 8,073 2,132 5,941 53,134.4 111.81 2,244 10,126 11,359 | (2,440) (4,114) 105 183 (100) 8,894 2,923 5,971 53,400.1 111.81 5,167 8,865 11,359 | (2,489) (3,702) 107 187 (100) 9,597 3,597 6,001 53,667.1 111.81 8,764 3,813 11,359 |
| 44 45 46 47 48 49 50 51 52 53 55 55 55 56 57 58 59 | Business rates retention scheme Total start-up funding allocation Less - Parish share of council tax support grant + / - estimated NNDR over/under baseline Collection fund surplus/deficit Council tax requirement before use of reserves Use of reserves to balance budget Council tax requirement after use of reserves Tax base Band D Council tax Cumulative use of reserves (total row 47) Projected revenue balances at year end: General fund balance Enabling fund Other (held for long term investment) | (2,276) (5,696) 246 171 (217) 5,311 (877) 6,188 52,607.0 117.62 (877) (877) | (2,345) (4,969) 101 176 (100) 7,052 989 6,063 52,870.0 114.68 112 | (2,392) (4,472) 103 179 (100) 8,073 2,132 5,941 53,134.4 111.81 2,244 | (2,440) (4,114) 105 183 (100) 8,894 2,923 5,971 53,400.1 111.81 5,167 8,865 | (2,489) (3,702) 107 187 (100) 9,597 3,597 6,001 53,667.1 111.81 8,764 3,813 |

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Report of the chief financial officer on the robustness of the budget estimates and the adequacy of the reserves.

- Section 25 of the Local Government Act 2003 places a duty on the chief finance officer (at this council the strategic director and chief finance officer) to make a report to the council on the robustness of the estimates and the adequacy of the reserves. This report fulfils this requirement and provides councillors with assurance that the budgets have been compiled appropriately and that the level of reserves is adequate. It is a statutory requirement that councillors must consider this report when considering and approving a budget.
- 2. In presenting this report the strategic director and chief finance officer is mindful of other associated statutory safeguards designed to prevent the authority from over-committing itself financially, namely:
 - Section 151 of the Local Government Act 1972 which requires the authority to make arrangements for the proper administration of its financial affairs and that the strategic director and chief financial officer has personal responsibility for such administration;
 - Section 32, 43 & 93 of the Local Government Finance Act 1992 which requires the authority to set a balanced budget;
 - The Prudential Code introduced as part of the Local Government Act 2003 sets out the framework within which the authority must manage its investments, including adequate planning and budget estimates;
 - the external auditor's duty to assess the adequacy of the authority's proper arrangements to secure economy, efficiency and effectiveness ('value for money').
- 3. To reinforce these obligations, section 114 of the Local Government Finance Act 1988 requires the strategic director and chief finance officer to report to all the authority's councillors, in consultation with the monitoring officer, if there is or is likely to be unlawful expenditure or an unbalanced budget.

Robustness of the budget estimates

PREPARATION, REVIEW & SCRUTINY

- 4. In accordance with best practice and using accruals accounting, the council provides for realistic estimates of costs and known liabilities.
- 5. The detailed budget estimates have been prepared jointly by the heads of service and appropriately qualified staff from the council's financial services team. These have been reviewed and challenged by the shared accountancy managers, the head of finance, and the council's management team.
- The 2013/14 budget update report presented to the scrutiny committee on 15 January 2013 provided a detailed explanation of the factors taken into account in determining the base budgets.

REVENUE BUDGET

- 7. The most significant costs within the revenue budget are:
 - staff salaries and related costs
 - payments under contracts for services
 - housing benefit payments.
- 8. The estimates of staff costs are prepared by calculating the cost of employing each member of staff for the full year. The budget also includes the costs of recruiting to posts that are currently vacant, unless it has been decided that the post will not be filled. The costs include incremental progression and an allowance for the cost of any locally agreed pay award. All of these are known when the budgets are set.
- 9. The risk of overspending on staff costs is therefore considered negligible. The risk of under-spending on staff costs is high and this year, the council's policy has been to budget at 98 per cent of the expected salary level.
- 10. The costs of the most significant council contracts are linked to increases in the various price indices, usually the Retail Prices Index (RPI). The applicable RPI is known when the budgets are set and the budget reflects any estimated contract inflation. Allowance has also been made within the budget for additional costs arising from increased demand for services (e.g. additional properties leading to increased waste collection costs).
- 11. The risk of overspending on contract costs is therefore considered small. There remains a financial risk from a contractor failing to deliver services in accordance with the contract. Such risks are managed through the council's contract monitoring and risk management procedures, but cannot be eliminated.
- 12. The cost of housing benefit is largely met through government subsidy. The financial risk to the council should this cost increase significantly is small, because a very high percentage of the cost is met by the subsidy.
- 13. The level of local authority benefit errors has caused a loss in subsidy which has so far been reimbursed by the financial services contractor. The error rate has in the level of local authority errors has fallen recently thanks to active management by officers of the council and the financial services contractor; the level of local authority errors in the latest grant subsidy claim for 2011/12 is safely below the government's threshold. The risk of any cost falling on the council is therefore low and continues to be mitigated by close contract management.
- 14. The government has reformed council tax benefit, which becomes a local 'council tax reduction scheme' (CTRS) from April 2013. This change has resulted in immediate extra cost pressures for the council which has been factored into the proposed budget. The change also transfer the financial risk (and reward) from central government to the council for any significant changes in the numbers of residents claiming CTRS. We will closely monitor caseloads to assess any significant financial variation.
- 15. The areas of expenditure where there is a greater level of risk are within the demand led budgets such as the costs of homelessness (including temporary

accommodation). Experience of demand in the current and recent years has been used to inform the 2013/14 budget.

- 16. However, these form a relatively small part of the council's gross revenue expenditure and heads of service manage these risks through monitoring activity and the performance management and budget monitoring processes.
- 17. As part of the budget setting process consideration has been given to income streams which could change as a result of recent and pending legislation. These include:
 - council tax freeze grant. Details regarding the council tax freeze grant for both 2011/12 (four years), and 2013/14 (two years) (note that: 2012/13 was one year only) have been clarified and these have been included in the budget;
 - New Homes Bonus (NHB). The council has had confirmation of the first three tranches of NHB; these figures are provided by the Department of Communities and Local Government (CLG) and they have been included in the budget, and transferred to reserves in 2013/14. Future year figures are based on the best estimates of council officers and therefore, whilst every care has been taken in preparing these figures, they can only be considered as estimates.
 - The government's Comprehensive Spending Review (CSR) in 2010 indicated that later tranches of NHB would be funded from reductions in formula grant – the MTFP includes significant estimated reductions in formula grant in future years;
 - planning fees full cost recovery. Legislation allowing the council to set its own planning fees in order to recover the costs of the planning service (within certain limitations), has been further delayed. It is possible that it will be implemented in 2013/14, but this is not certain. Therefore no significant increase in planning fee income has been included in the budget except for the 15 per cent national increase in planning fees which the government introduced in late 2012/13.

This means that no significant optimism or estimation risk has been built into the 2013/14 budget. There is however greater risk for the Medium Term Financial Plan (MTFP) viability, should any of the government grants alter significantly – however this level of risk is considered acceptable in the light of known factors.

- 18. A number of revenue income streams are sensitive to changes in market conditions and therefore there will always be a risk that budget targets are not met. These include planning fees, building control fees, and land charge fees which all respond directly to the fluctuating characteristics of the housing market. Car parking income can also be volatile and responds to the general economy and retail market. Previous budget-setting exercises have made adjustments to reflect prevailing market conditions. Further adjustments have been made for 2013/14 refining budgets in light of actual patterns.
- 19. In order to minimise the risk of budgeted income not being achieved, the council takes a prudent approach when calculating the revenue income budgets and debts due and makes appropriate provisions for bad debts.

INVESTMENT INCOME

- 20. The council has a substantial investment portfolio which it partially relies upon to support the cost of services. The council is very sensitive to changes in investment income. The continuing impact of the low interest rates, and the predicted slow rise, have been factored in to the MTFP reported as part of the budget setting report.
- 21. Investments have been diversified in accordance with the treasury management strategy, and the earnings assumptions in the budget are set prudently. Investment income is not committed until the year after it is earned. There is therefore certainty about the amount available when the budgets are set.

REVENUE CONTINGENCY SUM & OVERALL REVENUE BUDGET

- 22. The 2013/14 budget includes a general contingency sum of £300,000 as well as a contract bonus payment contingency of £82,500. This is considered a prudent amount to cover unforeseen circumstances and the inevitable uncertainty within the budget.
- 23. Because of the prudent approach to budgeting outlined above it is considered that the risk of overspending on the revenue budget is small. Should this occur the council has adequate revenue reserves to cover such additional costs. Longer term pressures would mean the MTFP would have to be reviewed.

FUNDING FROM CENTRAL GOVERNMENT

- 24. The revenue financial projections for future years included in the MTFP show budget pressures emerging across the next five years and beyond. A major factor in this is the predicted reduction in central government funding. On 19 December 2012, the provisional settlement provided a two-year funding projection for 2013/14 and 2014/15. The 2013/14 settlement was finalised on 4 February 2013 with negligible changes – 2014/15 remains provisional. Future years have had to be based on prudent estimates for 2015/16 – 2017/18. There is a risk that the assumptions are proven to be under-estimated, in which case the council's revenue reserves are considered adequate to compensate. Furthermore, savings from the council's Fit for the Future (FFTF) programme and savings schemes will help to combat reduced funding, but the council may still need to draw heavily on its revenue balances to cover any funding deficit
- 25. From 2013/14, the government has changed the National Non-Domestic Rates (NNDR) system which previously made up the majority of our formula grant when it was redistributed by the government. These changes are based on the council's estimated levels of local business rates due, and then (in the case of this council) a tariff is paid to central government. The government sets a retention level that the council is allowed to keep. If the business rates due is higher than our retention level, any surpluses are distributed to central government, the council and the district. If the amount due falls below our retention level 40 per cent of the deficit is borne by the council, however a safety net cuts in at 92.5 per cent and it is estimated that the council will be below this safety net for some years. As such the level of business rate funding in the MTFP is estimated to be at 92.5 per cent of the retention level set by government.

26. There is a risk that the assumptions about government grant reductions are proven to be under-estimated, in which case the council's revenue reserves are considered adequate to compensate until the MTFP can be reviewed. Additionally further FFTF savings and other savings schemes will help to offset reduced funding, but the council may still need to temporarily draw on its revenue balances to cover any funding deficit.

CAPITAL PROGRAMME

- 27. Over recent years the council has adopted a more rigorous approach to the preparation of its capital programme. The split into an approved programme and a provisional programme is made to give greater certainty of costs and timescales before a final commitment is made. This requires a detailed appraisal to be agreed by the relevant cabinet member before expenditure is committed. The council has implemented a project management system that is used to manage capital schemes. These measures reduce the risks of both overspends and slippage in the programme
- 28. For major projects the council engages skilled advisors to assist it. While these measures can reduce and manage risks, by their nature some capital schemes will still contain significant financial risks. This is particularly the case with major redevelopments where the council has chosen to be an active partner, sharing both risks and rewards.
- 29. In the capital programme recommended to the cabinet, allowance has been made for works considered necessary to the council's land and property assets including, in the case of leisure centres, those needed in order to maintain the facilities and retain customers.
- 30. In estimating additional capital receipts a view has been taken of the income to be obtained from future asset disposals.
- 31. The council has sufficient capital contingency and capital reserves to meet any potential capital overspends. While the use of these reserves would reduce the interest income earned, the impact would not be significant. The income is not committed until it has been earned.

MEDIUM TERM FINANCIAL PLAN

32. The 2013/14 budget update report presented to the scrutiny committee on 15 January 2013 included a draft MTFP. An updated version of this has been included in the budget report taking account of all budget changes since that date. The plan sets out provisional revenue spending plans and the estimated use of reserves through to 2017/18.

PRUDENTIAL INDICATORS

33. The prudential code requires the calculation of a number of prudential indicators, which measure the sustainability of the council's medium term financial strategy, explicitly with regard to affordability, prudence, value for money, stewardship, service objectives and practicality. This is backed up by a specific requirement to monitor performance against forward-looking indicators and report and act on significant deviations.

34. The council has a budget monitoring process for both its revenue budget and capital programme. System reports are produced monthly for heads of service, management team and the cabinet member for finance. Reports are considered by cabinet briefing three times per year.

RISK MANAGEMENT & INSURANCE

- 35. We adopted a risk management strategy in July 2005. Management Team regularly revises the corporate risk register in light of changing conditions. Service teams have taken account of the risk management work in their service plans for 2012/13 and will review their risk management plans before finalising their 2013/14 service plans. In 2006 we worked with Garrison Security to prepare business continuity plans, which are now in place.
- 36. In addition to the various mitigation measures outlined above, certain financial risks are mitigated by the council's insurance arrangements which are reviewed annually.
- 37. The main risks inherent in the council's MTFP are:
 - government grant funding being less than estimated;
 - further reductions in council tax in 2016/17 and 2017/18;
 - substantial increases in council tax reduction scheme caseload and costs;
 - macro-economic deterioration, such as slower interest rate rises, higher inflationary pressures and slower housing growth.

There are sufficient usable revenue balances and New Homes Bonus income to compensate for costs arising over the medium term should the above risks materialise.

Adequacy of reserves

- 38. The Chartered Institute of Public Finance and Accountancy (CIPFA) has issued guidance on local authority reserves and balances in Local Authority Accounting Panel (LAAP) bulletin 55. It sets out the three main purposes for which reserves can be held:
 - a working balance to help cushion the impact of uneven cash flows and avoid unnecessary temporary borrowing – which forms part of general reserves;
 - a contingency to cushion the impact of unexpected events or emergencies

 also part of general reserves;
 - a means of building up funds often referred to as earmarked reserves, to meet known or predicted liabilities.
- 39. The council held £750,000 in a general surplus and deficiency reserve as at 1 April 2012 and intends to maintain this level. This is approximately six per cent of the annual budget requirement and is likely to be sufficient to cover uneven cash flow and all but the most serious emergency. In addition, the recommended revenue budget contains an adequate contingency sum to cover unanticipated costs.

- 40. The council held £42.4 million in revenue fund reserves as at 1 April 2012. In additional there is a revenue reserve of £10.6 million which forms part of the Community Investment Fund (CIF). Revenue fund reserves are estimated to fall to £26.3 million by 31 March 2018 after taking into account committed expenditure and future income, which includes unallocated new homes bonus receipts of £11 million.
- 41. At the end of 2017/18 it is estimated that the unallocated element of revenue reserve balances known as the enabling fund (£16.3 million as at 1 April 2012) will be £3.8 million and unallocated capital resources will be reduced to £0.2 million.
- 42. Finally the council has unapplied capital receipts of £35.8million at 1 April 2012 which form part of the CIF. The capital scheme for the new leisure centre in Didcot, estimated to cost £15 million, is proposed to be funded from these receipts.

Conclusion

- 43. The budget estimates have been prepared following a properly controlled and professionally supported process. They have been subject to due consideration and the identifiable risks should be capable of management.
- 44. Overall, the level of reserves is adequate in relation to the proposed revenue budget and capital programme and the budgets are sustainable.
- 45. The reserves earmarked within the CIF are not reduced other than by the sums already earmarked. The income earned on these reserves is therefore a sustainable source of funds for the council.

Steve Bishop (Strategic director and chief finance officer) 8 February 2013

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BYELAWS

Acupuncture, Tattooing, Semi-Permanent Skin-Colouring, Cosmetic Piercing and Electrolysis

Byelaws for the purposes of securing the cleanliness of premises registered under sections 14(2) or 15(2) or both of the Local Government (Miscellaneous Provisions) Act 1982 and fittings in such premises and of persons registered under sections 14(1) or 15(1) or both of the Act and persons assisting them and of securing the cleansing and, so far as appropriate, sterilization of instruments, materials and equipment used in connection with the practice of acupuncture or the business of tattooing, semi-permanent skin-colouring, cosmetic piercing or electrolysis, or any two or more of such practice and businesses made by South Oxfordshire District Council in pursuance of sections 14(7) or 15(7) or both of the Act.

Interpretation

1.—(1) In these byelaws, unless the context otherwise requires—

"The Act" means the Local Government (Miscellaneous Provisions) Act 1982;

"client" means any person undergoing treatment;

"hygienic piercing instrument" means an instrument such that any part of the instrument that touches a client is made for use in respect of a single client, is sterile, disposable and is fitted with piercing jewellery supplied in packaging that indicates the part of the body for which it is intended, and that is designed to pierce either—

- (a) the lobe or upper flat cartilage of the ear, or
- (b) either side of the nose in the mid-crease area above the nostril;
- "operator" means any person giving treatment, including a proprietor;

"premises" means any premises registered under sections 14(2) or 15(2) of the Act;

"proprietor" means any person registered under sections 14(1) or 15(1) of the Act;

"treatment" means any operation in effecting acupuncture, tattooing, semi-permanent skincolouring, cosmetic piercing or electrolysis;

"the treatment area" means any part of premises where treatment is given to clients.

(2) The Interpretation Act 1978 shall apply for the interpretation of these byelaws as it applies for the interpretation of an Act of Parliament.

2.—(1) For the purpose of securing the cleanliness of premises and fittings in such premises a proprietor shall ensure that—

(a) any internal wall, door, window, partition, floor, floor covering or ceiling is kept clean and in such good repair as to enable it to be cleaned effectively;

- (b) any waste material, or other litter arising from treatment is handled and disposed of in accordance with relevant legislation and guidance as advised by the local authority;
- (c) any needle used in treatment is single-use and disposable, as far as is practicable, or otherwise is sterilized for each treatment, is suitably stored after treatment and is disposed of in accordance with relevant legislation and guidance as advised by the local authority;
- (d) any furniture or fitting in premises is kept clean and in such good repair as to enable it to be cleaned effectively;
- (e) any table, couch or seat used by a client in the treatment area which may become contaminated with blood or other body fluids, and any surface on which a needle, instrument or equipment is placed immediately prior to treatment has a smooth impervious surface which is disinfected—
 - (i) immediately after use; and
 - (ii) at the end of each working day.
- (f) any table, couch, or other item of furniture used in treatment is covered by a disposable paper sheet which is changed for each client;
- (g) no eating, drinking, or smoking is permitted in the treatment area and a notice or notices reading "No Smoking", and "No Eating or Drinking" is prominently displayed there.

(2)(a) Subject to sub-paragraph (b), where premises are registered under section 14(2) (acupuncture) or 15(2) (tattooing, semi-permanent skin-colouring, cosmetic piercing and electrolysis) of the 1982 Act, a proprietor shall ensure that treatment is given in a treatment area used solely for giving treatment;

(b) Sub-paragraph (a) shall not apply if the only treatment to be given in such premises is earpiercing or nose-piercing using a hygienic piercing instrument.

(3)(a) Subject to sub-paragraph (b), where premises are registered under section 15(2) (tattooing, semi-permanent skin-colouring and cosmetic piercing) of the 1982 Act, a proprietor shall ensure that the floor of the treatment area is provided with a smooth impervious surface;

(b) Sub-paragraph (a) shall not apply if the only treatment to be given in such premises is earpiercing or nose-piercing using a hygienic piercing instrument.

3.—(1) For the purpose of securing the cleansing and so far as is appropriate, the sterilization of needles, instruments, jewellery, materials and equipment used in connection with treatment—

- (a) an operator shall ensure that—
 - (i) any gown, wrap or other protective clothing, paper or other covering, towel, cloth or other such article used in treatment—
 - (aa) is clean and in good repair and, so far as is appropriate, is sterile;
 - (bb) has not previously been used in connection with another client unless it consists of a material which can be and has been adequately cleansed and, so far as is appropriate, sterilized.
 - (ii) any needle, metal instrument, or other instrument or equipment used in treatment or for handling such needle, instrument or equipment and any part of a hygienic piercing instrument that touches a client is sterile;
 - (iii) any jewellery used for cosmetic piercing by means of a hygienic piercing instrument is sterile;
 - (iv) any dye used for tattooing or semi-permanent skin-colouring is sterile and inert;
 - (v) any container used to hold dye for tattooing or semi-permanent skin-colouring is either disposed of at the end of each treatment or is cleaned and sterilized before reuse.
- (b) a proprietor shall provide—
 - (i) adequate facilities and equipment for-

- (aa) cleansing; and
- (bb) sterilization, unless only pre-sterilized items are used.
- (ii) sufficient and safe gas points and electrical socket outlets;
- (iii) an adequate and constant supply of clean hot and cold water on the premises;
- (iv) clean and suitable storage which enables contamination of the articles, needles, instruments and equipment mentioned in paragraphs 3(1)(a)(i), (ii), (iii), (iv) and (v) to be avoided as far as possible.
- **4.**—(1) For the purpose of securing the cleanliness of operators, a proprietor—
 - (a) shall ensure that an operator—
 - (i) keeps his hands and nails clean and his nails short;
 - (ii) keeps any open lesion on an exposed part of the body effectively covered by an impermeable dressing;
 - (iii) wears disposable examination gloves that have not previously been used with another client, unless giving acupuncture otherwise than in the circumstances described in paragraph 4(3);
 - (iv) wears a gown, wrap or protective clothing that is clean and washable, or alternatively a disposable covering that has not previously been used in connection with another client;
 - (v) does not smoke or consume food or drink in the treatment area; and
 - (b) shall provide-
 - (i) suitable and sufficient washing facilities appropriately located for the sole use of operators, including an adequate and constant supply of clean hot and cold water, soap or detergent; and
 - (ii) suitable and sufficient sanitary accommodation for operators.

(2) Where an operator carries out treatment using only a hygienic piercing instrument and a proprietor provides either a hand hygienic gel or liquid cleaner, the washing facilities that the proprietor provides need not be for the sole use of the operator.

(3) Where an operator gives acupuncture a proprietor shall ensure that the operator wears disposable examination gloves that have not previously been used with another client if—

- (a) the client is bleeding or has an open lesion on an exposed part of his body; or
- (b) the client is known to be infected with a blood-borne virus; or
- (c) the operator has an open lesion on his hand; or
- (d) the operator is handling items that may be contaminated with blood or other body fluids.

5. A person registered in accordance with sections 14 (acupuncture) or 15 (tattooing, semipermanent skin-colouring, cosmetic piercing and electrolysis) of the Act who visits people at their request to give them treatment should observe the requirements relating to an operator in paragraphs 3(1)(a) and 4(1)(a).

6. The byelaws relating to ear piercing and electrolysis that were made by South Oxfordshire District Council on 15 February 1984 and were confirmed by the Secretary of State for Social Services on 11 May 1984, the byelaws relating to acupuncture that were made by South Oxfordshire District Council on 1 May 1984 and were confirmed by the Secretary of State for Social Services on 3 August 1984 and the byelaws relating to tattooing that were made by South Oxfordshire District Council on 1 October 1985 and were confirmed by the Secretary of State for Social Services on 11 March 1986 are revoked.

THE COMMON SEAL OF SOUTH OXFORDSHIRE

DISTRICT COUNCIL was hereunto affixed this day

of 2013 under the authentication of:

Margaret Reed Head of Legal and Democratic Services

The foregoing byelaws are hereby confirmed by the Secretary of State for Health on and shall come into operation on

Member of the Senior Civil Service

Department of Health

4

NOTE – THE FOLLOWING DOES NOT FORM PART OF THE BYELAWS

Proprietors shall take all reasonable steps to ensure compliance with these byelaws by persons working on premises. Section 16(9) of the Local Government (Miscellaneous Provisions) Act 1982 provides that a registered person shall cause to be prominently displayed on the premises a copy of these byelaws and a copy of any certificate of registration issued to him under Part VIII of the Act. A person who contravenes section 16(9) shall be guilty of an offence and liable on summary conviction to a fine not exceeding level 2 on the standard scale (see section 16(10)).

Section 16 of the Local Government (Miscellaneous Provisions) Act 1982 also provides that any person who contravenes these byelaws shall be guilty of an offence and liable on summary conviction to a fine not exceeding level 3 on the standard scale. If a person registered under Part VIII of the Act is found guilty of contravening these byelaws the Court may, instead of or in addition to imposing a fine, order the suspension or cancellation of the person's registration. A court which orders the suspension of or cancellation of a person's registration may also order the suspension or cancellation of the registration of the premises in which the offence was committed if such premises are occupied by the person found guilty of the offence. It shall be a defence for the person charged under the relevant sub-sections of section 16 to prove that he took all reasonable precautions and exercised all due diligence to avoid commission of the offence.

Nothing in these byelaws extends to the practice of acupuncture, or the business of tattooing, semi-permanent skin-colouring, cosmetic piercing or electrolysis by or under the supervision of a person who is registered as a medical practitioner, or to premises in which the practice of acupuncture, or business of tattooing, semi-permanent skin-colouring, cosmetic piercing or electrolysis is carried out by or under the supervision of such a person.

Nothing in these byelaws extends to the practice of acupuncture by or under the supervision of a person who is registered as a dentist, or to premises in which the practice of acupuncture is carried out by or under the supervision of such a person.

The legislative provisions relevant to acupuncture are those in section 14. The provisions relevant to treatment other than acupuncture are in section 15.

The key differences in the application of requirements in respect of the various treatments are as follows:

The references in the introductory text to provisions of section 14 (acupuncture) of the Local Government (Miscellaneous Provisions) Act 1982 only apply to acupuncture.

The references in the introductory text to provisions of section 15 (tattooing, semi-permanent skincolouring, cosmetic piercing and electrolysis) of the Local Government (Miscellaneous Provisions) Act 1982 do not apply to acupuncture.

The references in paragraph 1(1) in the definition of "premises" to provisions of section 14 (acupuncture) only apply to acupuncture.

The references in paragraph 1(1) in the definition of "premises" to provisions of section 15 (tattooing, semi-permanent skin-colouring, cosmetic piercing and electrolysis) do not apply to acupuncture.

The requirement in paragraph 2(2) that treatment is given in a treatment area used solely for giving treatment applies to acupuncture, tattooing, semi-permanent skin-colouring, cosmetic piercing and electrolysis but not to ear-piercing or nose-piercing using a hygienic piercing instrument.

The requirement in paragraph 2(3) that the floor of the treatment area be provided with a smooth impervious surface applies to tattooing, semi-permanent skin-colouring and cosmetic piercing but not to acupuncture or electrolysis or ear-piercing or nose-piercing using a hygienic piercing instrument.

The requirements relating to dye or a container used to hold dye used for treatment in paragraphs 3(1) (a) (iv) and (v) apply to tattooing and semi-permanent skin-colouring.

The requirement in paragraph 4(1)(a)(iii) that an operator wears disposable examination gloves that have not previously been used with another client **does not apply to acupuncture otherwise than in the circumstances described in paragraph 4(3)**.

The provisions of paragraph 4(2) in relation to washing facilities apply to cosmetic piercing using only a hygienic piercing instrument.

The exception whereby the byelaws do not apply to treatment carried out by or under the supervision of a dentist applies only to acupuncture (see section 14(8) of the Act).

AGENDA ITEM 12

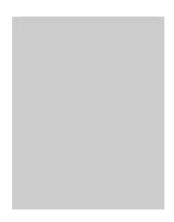
Council



Listening Learning Leading



Report of Strategic Director Author: Steve Bishop Telephone: 01491 823831 Textphone: 18001 01491 823831 E-mail: steve.bishop@southandvale.gov.uk To: Council Date: 21 February 2013



Designating the councils' section151 chief financial officer

Recommendations

(a) That Council designates William Jacobs, the shared Head of Finance, as the council's section 151 chief financial officer from 4 April 2013;

(b) That Council authorises the Head of Legal and Democratic Services to make any consequential changes required to the council's constitution to reflect this change.

Purpose of report

- 1. Section 151 of the Local Government Act 1972 requires each council to designate one of its officers to have responsibility for the proper administration of its financial affairs.
- 2. This report recommends that William Jacobs, the shared Head of Finance, be designated as the "section 151 officer" for both councils from 4 April 2013.

Corporate objectives

3. The section 151 officer has overall responsibility for the entire financial affairs of the councils, and therefore the satisfactory discharge of that responsibility contributes to all the corporate objectives of the two councils. However, its primary focus is on the 'effective management of resources' objective.

Background

- 4. The "section 151 officer" (also sometimes referred to as the "chief financial officer" in regulations) is one of three statutory officers at the councils. (The other two being the "Head of Paid Service" and the "Monitoring Officer"). Every unitary, county and district council must designate these three statutory officers.
- 5. Since 1 April 2009 Steve Bishop has been the section 151 officer for both councils. That decision followed his appointment as one of the shared strategic directors and reflected the councils' wishes to designate a senior manager as the section 151 officer for continuity prior to the selection of shared heads of service and further restructuring. The intention was to review the situation after the restructurings were completed.
- 6. Prior to the creation of shared posts, Steve Bishop had been the section 151 officer for Vale since July 2004. William had been the section 151 officer for South since April 2007.
- 7. With most of the joint working established between the two councils and most of the team restructurings completed, it is timely to review the arrangement.
- 8. It is becoming less common among councils to designate a member of the senior management team as a statutory officer. For example the councils' shared monitoring officer has been the Head of Legal and Democratic Services since April 2009. By designating the Head of Finance as the section 151 officer, this would be more consistent.
- 9. By transferring the responsibility from the Strategic Director to the Head of Finance, this also provides William with greater development opportunities, creates three generic strategic director posts, which in turn provides the chief executive and councils with greater flexibility in future restructurings.

Options

- 10. There are other options which the councils may choose to consider, but the strategic management board recommends their rejection for the reasons stated.
- 11. The councils could choose not to change the current designation. This option would forego the advantages set out in paragraph 9, in particular we would lose the greater flexibility and development opportunities arising from the re-designation.
- 12. The councils could choose to designate another officer as section 151 officer. It is a statutory requirement that the section 151 officer must be a suitably experienced professionally qualified accountant. There are eight qualified accountants employed at the two councils and the Head of Finance is the most experienced at fulfilling this role after the strategic director. There would be greater risk from redesignating another officer into this role, although for succession planning and resilience, other officers may be designated as 'deputy section 151 officer(s)'.
- 13. Each council could designate a different section 151 officer. This option would be less efficient given the high degree of joint-working as two officers would need to be involved on financial issues that currently require only one. Such an

arrangement could also lead to confusion and disruption if the two section151 officers do not agree on a particular matter.

Financial implications

14. There are no direct financial consequences associated with this designation. There would be no change in the affected officers' remuneration.

Legal implications

15. The designation of a section 151 officer is a statutory duty for each council. The proposed designation will require some minor consequential changes to the councils' constitutions.

Risks

- 16. The objective of section 151 of the Local Government Act 1972 is to reduce financial risk by requiring a designated officer to be responsible for the proper administration of the council's financial affairs. This should reduce the risk of financial malpractice, poor financial planning, fraud, waste and loss.
- 17. The objective of requiring a professionally qualified and experienced individual to fulfil that role is to promote sound financial management and reduce the risk of financial failure.
- 18. The shared Head of Finance is an experienced professionally qualified accountant who has held section 151 responsibilities previously. His designation represents a low risk alternative to the current arrangement, which in turn provides positive benefits.

Other implications

19. The two affected staff, the Strategic Director and Head of Finance, support this change.

Conclusion

20. Having reviewed the current section 151 chief financial officer arrangement, the councils are recommended to designate the shared Head of Finance as the section151 officer for both councils. The proposed designation will require some minor consequential changes to the councils' constitutions. The councils are asked to authorise the Head of Legal and Democratic Services to make these changes.

Background Papers

None

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AGENDA ITEM 13

Council Report



Listening Learning Leading

Report of Head of HR, IT and Customer Services Author: Andrew Down Telephone: 01491 823939 E-mail: andrew.down@southandvale.gov.uk To: Council Date: 21 February 2013



Pay policy statement 2013-14

Recommendation

That Council approve the attached statement of pay policy for 2013-14.

Purpose of report

1. The Localism Act 2011 requires the council to produce and publish annually a pay policy statement. By approving the attached statement the council will discharge this responsibility.

Background

- 2. The purpose of the pay policy statement is to promote transparency on public sector pay, particularly in relation to remuneration of senior officers. Comparisons are also made with the remuneration of the lowest paid employees and with average salaries.
- 3. The pay policy statement must be approved by 31 March each year, by a meeting of the full council. The pay policy statement may be amended during the year by further resolution of the council.
- 4. Once approved, the pay policy statement must be published on the council website and by any other means that the council sees fit.
- 5. Because officers of each council are placed at the disposal of the other and their costs are shared, the pay policy statement attached has been drafted jointly with Vale of White Horse District Council.

Review of pay and grading

6. Fulfilling its commitment made to employees in 2010, the council is to introduce a harmonised pay and grading system with Vale of White Horse District Council, to take effect from 1 April 2013.

- 7. Employees of both councils will share a common set of pay scales, ensuring fair treatment across the two authorities.
- 8. In practice, pay harmonisation has taken effect incrementally over the past three years, as teams have reviewed their structures, and this final step to achieve full harmonisation is a relatively small one. The costs are included within the proposed 2013-14 budgets.

Recommendation

9. Council is asked to approve the pay policy statement for 2013-14.

Background papers

None





Listening Learning Leading

Pay Policy Statement for 2013-14

INTRODUCTION

- 1. This is a joint statement of South Oxfordshire and Vale of White Horse District Councils.
- 2. The Localism Act 2011 requires each council to produce and publish annually a pay policy statement. The statement must be approved by 31 March each year, by a meeting of the full council, and must then be published on the council's website. The pay policy statement may be amended during the year by further resolution of the council.
- 3. The pay policy statement must as a minimum include details of the council's policy on:
 - the remuneration of its chief officers
 - the remuneration of its lowest-paid employees
 - the relationship between the remuneration of its chief officers and other officers.
- 4. For the purposes of the Localism Act 2011 and this statement, the term "chief officers" is defined by Section 2 of the Local Government and Housing Act 1989. For these councils, the term "chief officers" refers to the chief executive, strategic directors, and heads of service.
- 5. Chief officers may be employed by either council, and are placed at the disposal of the other by means of an agreement made under Section 113 of the Local Government Act 1972.

REMUNERATION OF CHIEF OFFICERS

- 6. Chief officers are paid a spot salary. The spot salaries which apply for the whole of 2013-14 are increased by 2.0 per cent from 2012-13, and are as follows:
 - chief executive: £131,674
 - strategic directors: £100,515
 - heads of service: £75,300.

Pay policy statement 2012-13

- 7. Where heads of service have previously received additional allowances for the responsibilities of monitoring officer or Section 151 officer, their total salaries may be protected at a higher level.
- 8. Chief officers do not receive any performance-related pay or bonuses.
- 9. The chief executive has been appointed as the councils' returning officer. In this role he and other chief officers may receive additional remuneration. Fees payable for district and parish council elections have been agreed by each council. Fees for other types of election are agreed and payable by the government or other bodies such as Oxfordshire County Council.
- 10. Chief officers do not receive essential car user allowances, overtime, on-call or stand-by payments.
- 11. On recruitment of a new strategic director or head of service, the gross base salary on recruitment will be the spot salary stated in paragraph 6.
- 12. On recruitment of a new chief executive, the gross base salary will be recommended by the Joint Cabinet Board and put to the vote at each full council.
- 13. In the event of a chief officer's post becoming redundant, any severance payment will be made on the same basis as to any other employee, according to the council's managing organisational change policy. Other than any pension to which they are statutorily entitled, no other payments will be made to chief officers on their ceasing to be employees of the council unless in settlement of any dispute.
- 14. Chief officers' contributions to the Local Government Pension Scheme (LGPS) are determined by their salary and by the rules of the scheme. For those who are members of the LGPS, heads of service in 2012-13 paid 7.2% of their salary into the scheme, while directors and the chief executive paid 7.5%. These rates are not expected to change in 2013-14, though employees' contribution rates are expected to increase in April 2014 with the introduction of a reformed LGPS.
- 15. No enhancements will normally be paid to chief officers' pensions other than in the event of a chief officer being offered early retirement on efficiency grounds, and only then with the approval of the Audit and Corporate Governance Committee (South), or Council or a committee with delegated authority (Vale).
- 16. The councils will not re-employ a chief officer who has left their employment and is now drawing a local government pension, unless there are exceptional circumstances.

LOWEST-PAID EMPLOYEES

17. The lowest salary paid for 2013-14 to staff currently on the payroll will be £13,830. The ratio of the chief executive's salary to the salary of the lowest-paid member of staff is thus £131,674 / £13,830, that is 9.52.

Pay policy statement 2012-13

REMUNERATION OF CHIEF OFFICERS COMPARED WITH OTHER OFFICERS

- 18. Employees who are not chief officers are paid according to locally agreed pay scales, with annual increments paid until the employee reaches the top of the scale. These pay scales will increase by 2.0 per cent with effect from 1 April 2013.
- 19. With effect from 1 April 2013 the councils will adopt a harmonised pay and grading scheme which will remove historic differences in pay scales.
- 20. The Department for Communities and Local Government (DCLG) published in September 2011 a code of recommended practice for local authorities on data transparency. This code of practice recommends publishing the "pay multiple", the ratio between the highest paid salary and the median average salary of the whole of the authority's workforce. For these councils the median salary during 2013-14 will be £31,080 (based on current data). The pay multiple defined above is thus 4.24.

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